

Sound Alliance – Volunteerism

BY MIKE SHILLEY



More than 130 Local 32 members rallied for JOBS NOW - March 17, 2010.

Volunteerism is the lifeblood of our Nation and our Union, from our Business Agents, who work endless hours, to the 1st-Year Apprentices attending their first rally. All these efforts add up to thousands of hours helping to strengthen our Union.

There is another kind of help needed through this time of hardship for many of our members. We find ourselves into the deepest recession this nation, state, and cities have experienced in decades. Many of our members need extra help to survive, many have no money coming in at all, and others find the unemployment funds not sufficient to cover their bills. Many have already lost their homes; some have also lost their families. We, as fellow Brothers and Sisters, take an oath to help each other in time of need. NOW IS THE TIME.

Our Local 32 members, who are also Sound Alliance members, work with many differing types of organizations throughout Puget Sound. Our training not only teaches us organizing skills, but also brings us into contact with many different concepts of social justice and democratic fair play. With these new experiences in mind, we feel the need to help

out when others are in need of assistance.

We have attempted to set up a system of "Mutual Support" through finding members who need a job done and those out of work who may have the skill and time to undertake a project. There must be many members retired or working who just do

not have the time to take care of those jobs they have been putting off for so long. We have a new **Notice Board** on the wall outside the meeting hall. Post your requests, or skills you offer, and let us see if we can get together and help each other out. There is also a drop box for more sensitive requests that will be kept confidential. If you prefer, our Business Manager will take your telephone call.



Mike Shilley speaks at the labor rally.

How To Get Involved: Sound Alliance

Leadership Training and Volunteer Opportunities ongoing. Contact Mike Shilley at 206.762.7111 or e-mail: michael.j.shilley@q.com.

Political Action Committee

The Annual Rib Roast/Candidate Fair needs volunteers. Help us put on this fun event with great visibility by the public and a fun family activity. There are also many other political action events that need Local #32 Members to help.

Contact Chris Hash for more information at 206.940.0520 or e-mail: chrishash@comcast.net.

Habitat for Humanity

Please join in this worthwhile endeavor. Contact Al Peterson to learn more.

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UA Local 32

Newsletter Committee:

Wade Jarvis: *Chairman*

Patty Gilmore

Leanne Guier

Joe Morato

Doug Price

Jeff Owen

Agents and Organizers

Larry Fritts

Business Manager / Financial Secretary

Doug Price

Assistant Business Manager /

Fitter Business Agent

Jeff Owen

Mainline / Gas Distribution / PSE Agent /

Steve Menne

Plumber Business Agent

Marty Yellam

Municipalities Business Agent /

Metaltrade Marine Pipefitter Business Agent

Dan Jensen

Dispatcher and Inside Business Agent

Erik Pound

Refrigeration Business Agent

Brad Moore

Director of Organizing

Bruce Kelley

Organizer

Eric Ercanbrack

Wenatchee Agent

Lee Whetham

Peninsula Agent

Dan Jensen

Work Recovery



Seattle Plumbers and Pipefitters
United Association Local 32
595 Monster Road S.W. Suite 213
Renton, WA. 98057

www.ualocal32.com

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425-277-6680

Main Office Fax Number:

425-277-7370

Union meetings are the 2nd THURS of
every month at 5pm.

**Have an article you would like to
submit?** Please contact Wade Jarvis by
email: wtjarvis@comcast.net or call:
425-765-0659.

Business Manager's Report

by Larry E. Fritts

This last quarter has been a very busy time period for the business office. Our number one priority has been to create work for our out-of-work members.

On March 17th, a Job Rally was held in downtown Seattle. Once again, Local 32 proved that it leads the way. I want to thank the 140+ members that participated. By all accounts, Local 32 was recognized for its participation and conveyed a very **LOUD** voice that the working people of this country need **JOBS**.

Due to Local 32's membership involvement with rallies, telephone banking, and political involvement, several job creation bills were passed in Olympia, two of which are as follows:

1. The Seattle Convention Center Bill - This bill allows the trade center financial authority to move forward and increase the capacity of the convention center. This will also trigger the construction of several hotels creating good U.A. jobs.
2. The Data Center Bill - This bill gives a temporary tax exemption for eligible computer data centers. To qualify, these projects must start construction between April 1, 2010 and July 1, 2011 and that, in turn, will provide immediate jobs.

In past years, Central Washington's cheap hydroelectric power and ample real estate have drawn corporations to build server farms and other data centers. Recently, we have seen these corporations looking elsewhere to build their centers because of our state's tax system. Two examples are:

1. Microsoft built in Texas
2. Facebook built in Oregon

Once again, because of your involvement and your **LOUD** voice, there will be good U.A. jobs for our members in the near future.

The Seattle City Council recently approved the expansion of the Children's Hospital. The business office attended several of the council meetings to ensure the expansion was approved. I also want to thank the many Apprentices that participated. This gave them first hand experience of the political process and taught

them why it's necessary to be involved with city and state government.

For the past two months, I have the Organizers identifying all school districts, City of Commerce offices, and land development agencies in King County. They are also in the process of identifying what members live in these areas. Once this is completed, you will be contacted and asked to participate in Plan Action Meetings to promote:

- PLA's,
- Apprenticeship utilization,
- Family wage jobs, and
- Competent bid requirements

TO PROMOTE UNION JOBS!

Throughout the history of Local 32 and the United Association, I believe we have maintained our strength because of three action items:

1. Training
2. Organizing
3. Political Action

All three items are equally important, but in today's environment, political awareness and action has never been more vital to our organization. Now more than ever, we need to prepare ourselves for future political battles.

A recent Supreme Court decision issued January, 2010 allows corporations and big businesses to contribute unlimited funds for political activities. This more than ever gives **Big Business** the avenue to buy their way into political positions, at all levels, and put the working person at a huge disadvantage. This gives us all the more reason to help and assist our friends who believe in our core values.

In the November, 2009 issue of the **U.A. Journal**, General President Hite outlined a new plan and policy to establish a funded U.A. Political Action Fund. I quote per his report: "The fund is really just one part of our overall program designed to protect our members and enhance their job opportunities." With the current job creation bills, this could not be truer. We

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Sustainable Works

BY AUGIE MONTOYA

Sustainable Works – Federal Way is off to a great start. We have been busy with at least four different events that I have listed below:

1. February 4th, 2010 – First neighborhood meeting.
2. February 27th, 2010 – Neighborhood literature drop.
3. March 6th, 2010 – Neighborhood literature drop.
4. March 9th, 2010 – Neighborhood Kickoff Event.

The following are members who assisted with these events:

- | | |
|-------------------|------------------|
| • Brenda Bosfield | • Elliott Haddon |
| • Chris Hash | • Dusty Hoerler |
| • Keith Garner | • Augie Montoya |
| • John Oravitz | • John Rambow |
| • Darrin Shilley | • Mike Shilley |
| • Vaneke Staten | • Tom Veatch |

Sustainable Works needs volunteers and its an opportunity for Local #32 Members to take part as follows:

An attempt is being made to reach all the homeowners in the pilot neighborhood. The goal is to get 500 audit sign ups during the next seven (7) weeks. There are 22, Local #32 members that have addresses in the target area. Telephone attempts are being made to inform those members of this program. It may benefit them. There is information on the board at the union hall if you want more information. Or, you can go to the Sustainable Works website for complete information about the program and to sign up for an energy audit at www.sustainableworks.com. **Contact Augie Montoya for more information at 206.422.9035 or e-mail: elplumero62@gmail.com.**

Thank you for your assistance at these events. Your support is very much appreciated.

Faternally,
Augie Montoya

UPCOMING EVENTS and OPPORTUNITIES

Company Fostering Committee

By Tom Veatch

Company Fostering Committee Meetings are scheduled for each Tuesday at 4:30 p.m. in the Local #32 Union Hall Library.

Our four tasks are planning and supporting the following:

1. An ad campaign following the I.B.E.W.'s Residential Electric Services Systems to bring business to our residential contractors.
2. Residential Service Journeymen Classes.
3. A Founder's notebook with step-by-step plans to start a Residential Plumbing Service Company.
4. Starting up new signatory companies, even a worker-owned cooperative.

The Electrician's Union sees their future in today's residential contractors. They invest ad money and refer the customers to residential union signatory contractors. The U.A. agreed enthusiastically in February and April **U.A. Journal** articles on retaking this market. Residential service is our face to the world and our flank to the competition. Many

consumers believe all plumbers are union so we get tarnished by the bad business practices out there. Residential service is where non-union contractors start and grow into commercial contractors. Supporting residential plumbing services will improve the image of plumbers and our union, create jobs for our members, and expand current and future market share. Please support Market Recovery for this program.

If you want to create work for yourself, please join our meetings and classes.

For more information on this committee, please contact Tom Veatch at 206.947.2953 or e-mail: tcveatch@gmail.com.

Faternally,
Tom Veatch

Residential Service Classes for Journeymen

Residential Service Plumbing Classes are taking registrations for Residential Fixture and Trim Repair, Drain Cleaning, and Customer Service.

If you are interested in starting a residential service shop, or if new jobs come up in residential service, those who have these classes will benefit. With classes starting in May, please sign up ASAP by calling the JATC office at 425-271-5900.

March 25th	Denny's	August 12th	Denny's
April 1st	Voula's	August 19th	Voula's
April 8th	Flo Anna's	August 26th	Flo Anna's
April 15th	Saw Mill	Sept. 2nd	Saw Mill
April 22nd	Denny's	Sept. 9th	Denny's
April 29th	Voula's	Sept. 16th	Voula's
May 6th	Flo Anna's	Sept. 23rd	Flo Anna's
May 13th	Saw Mill	Sept. 30th	Saw Mill
May 20th	Denny's	Oct. 7th	Denny's
May 27th	Voula's	Oct. 14th	Voula's
June 3rd	Flo Anna's	Oct. 21st	Flo Anna's
June 10th	Saw Mill	Oct 28th	Saw Mill
June 17th	Denny's	Nov. 4th	Denny's
June 24th	Voula's	Nov. 11th	Voula's
July 1st	Flo Anna's	Nov. 18th	Flo Anna's
July 8th	Saw Mill	Dec. 2nd	Denny's
July 15th	Denny's	Dec. 9th	Voula's
July 22nd	Voula's	Dec. 16th	Flo Anna's
July 29th	Flo Anna's	Dec. 23rd	Saw Mill
August 5th	Saw Mill	Dec. 30th	Denny's

April 12, 1924 – Ladies Auxiliary #14 of Locals 473 & 32

No, that is not a typographical error; April 12, 1924 is when the United Association of Plumbers and Pipefitters granted and issued a Charter to the Ladies Auxiliary #14 of Locals #473 & #32.

The following article was written in the *Plumbers, Gas, and Steamfitters Journal*, December, 1925:

A Picnic leads to an Auxiliary at a community picnic held in September, 1923 at Leschi Park, by the Plumbers and Steamfitters of Seattle. The many wives and women friends of the union men who attended realized that they did not know each other and that there was no woman official in position to entertain Mr. Frank Coefield, Secretary for the Washington State Association of the UA and Mr. & Mrs. Thomas E Burke, General Secretary Treasurer of the UA, who were visitors for the day. This state of affairs caused several of the women to plan for an auxiliary, which would take care of such emergencies in the future. A few of the women present met and sent out cards to all union members' wives and mothers and asked them to meet at the Labor Temple to help organize an auxiliary. Thirty-nine (39) women became charter members and the auxiliary became known as Auxiliary No. 14, with Mrs. Onstott elected as the first president. Mrs. Onstott was the wife of W.L. Onstott, former International Secretary of the International Association of Steam & Hot Water Fitters and former President of The Seattle Central Labor Council.

The Charter has since been dissolved. I would greatly appreciate more information regarding Local 32's Ladies Auxiliary. If you know of anyone that was a member or have any information please contact Patty at Local 32's Business Office, 425-277-6680.

MEMBER SPOTLIGHT

On a stormy, wet day in February, I traveled to Lacey, Washington and had the pleasure to meet with Local 32's newest Retiree, **Brother Robin Bremermann, Building Trades Journeyman Steamfitter**. Robin grew up in Cape Girardeau, Missouri and moved to Lacey, Washington in 1995. Robin initiated into Local 32 on March 9, 1995 as a Building Trades Journeyman Steamfitter. His career started in 1976 where he worked for the Pollack Company in Cape Girardeau, Missouri. The Pollack brothers, who grew up with Robin's father, were the company founders. One brother was a train engineer and

the other brother ran a steamboat. They both had tremendous knowledge of steam from the work in their trade. When their work was slow, they started putting steam into buildings. The Pollack Brothers started the Plumber & Steamfitter Union in Cape Girardeau. When Robin first started working, he wanted to learn everything he could about steam. The Pollock Brothers gave Robin books from the 1880's and said, "Here, read these." Robin stated that he wanted modern books. They told him that the physics of steam are the same now as in the 1800's, "Learn the basics and you will know what you need." Robin has worked for MacDonald Miller Company since July, 1995 as a Lead Foreman. He ran many large and small jobs over the years. His specialty was hospital mechanical rooms and major retrofits. Robin has reluctantly retired due to his health.

Robin, I thank you for the experience of getting to know you and your family. It has been a pleasure. I, along with many of your Brothers and Sisters at Local 32, wish you the very best and want you to know that we think you are great.

Patty Gilmore

Update: It is with deepest sympathy and a heavy heart that I report Brother Robin Bremermann passed away peacefully on March 25, 2010, after a courageous, seven-month battle with cancer.



Brother Robin Bremermann

SOLIDARITY

BY JOE MORATO



Making Our Voices Heard

One day in December, over 120 out of work Local 32 members got together to discuss problems facing them being unemployed. Some of these members have been laid off for over a year. Frustrations were high, but so was our resolve to help out our Brothers and Sisters. Several of our committee members have had their homes taken away from them. The related stories of underhanded tactics used by loan companies were never ending. In addition, we talked about the difficulty with making the mortgage payments, the banks unwillingness in attempting to renegotiate or modify home loans, and our obvious need to get the banks to work with our members.



We formed a committee to directly deal with these issues. We spent about three (3) weeks calling out of work members to help. We were told that banks were being problematic. Lengthy telephone calls with bank employees never got them any closer to saving their homes. They told us about the months and months of frustration. Over 280 members that we called volunteered to participate in some kind of direct action, if need be.

When we directly petitioned these banks for the information that we needed, we received nothing but the run-around. We heard lots of excuses, but when we finally were able to speak with an official with the power to give us the information we needed, we were told it was none of our business.

Being treated liked this did not help alleviate our anger and frustration. At this point, we started organizing with other groups within Sound Alliance. About 20 members of our committee took several trips to Olympia to speak with our representatives and testify about this serious problem. Our legisla-

tors listened and told us they were sympathetic to our situation. However, there are a massive number of professional lobbyists who have offices right next to our state capitol building. Fortunately, we made our case and made some waves and even started negotiations with a Senior VP from a major American bank.

It's been an uphill battle, not knowing what direction to go, or where to get answers. We ARE making a difference. We realized this when the bank VP congratulated us on all the great things we have done. We also re-

alized we do have the power to make them take notice! These banks are aware of their public image problem. Anything that will make them look worse could lead to the loss of business, or even more terrifying to them – government regulation.

We have many unanswered questions, i.e., just how long will unemployment last? What happens to those people who aren't members of a strong union? What happens to those empty houses? What happens to those neighborhoods?

We have been doing what we can to educate ourselves on how to stop foreclosures. We are getting what information we can from certain banks, however, there is still a great deal to do. It's great if a member can get a loan modification to stay in his home. It's great if we can get the banks to negotiate, and have them recognize unemployment as income, and hold off on foreclosure.

To see some of the testimonies, you may go to the website at: www.cooperativemechanical.com/ua/testimony.html. If you would like to get involved with our committee, or any committee in this union, please do so. We need our voices to be heard. Call 206.291.8378 or e-mail: joemorato@gmail.com

ORGANIZING 2010

BY BRUCE KELLEY AND BRAD MOORE



Organizing in today's climate is not an easy task. Due to the economic downturn, double-digit unemployment, and banking institutions unwilling to loan money, we find ourselves in one of the worst employment climates we have seen since the Great Depression.

It appears that the recovery period for this recession is going to be painfully slow. We encourage the

ways looking for a way to gain an edge on the open shops, and one of the ways of doing this is knowing about future work. The above is just a couple of venues where this knowledge can be gained.

Once again, if anyone is interested in Salting, please contact the business office and ask to speak with one of the Organizers. We are here to help you with any questions you may have.

The other thing we would ask our Membership to do is attend your local school board meetings, Chamber of Commerce meetings, and City Council meetings.

Membership to keep the faith and just remember the U.A. has been around for over 100+ years, so we're not going anywhere. As you know, there will be cycles in the construction industry and that is what we are currently experiencing.

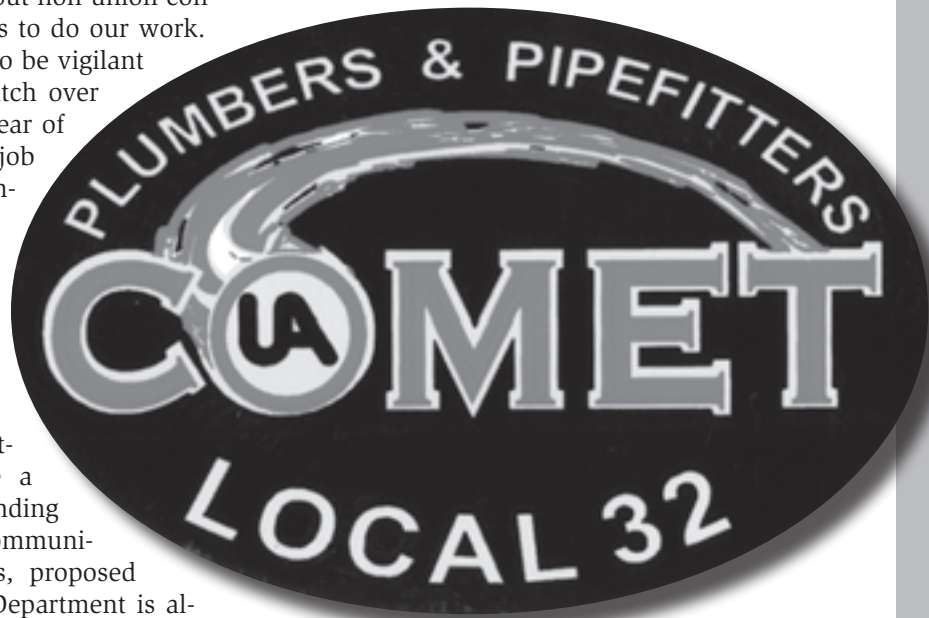
We have been visiting our competitors and, with the exception of a couple larger companies, most of them are very slow. In fact, we've heard them voice some of the same complaints about non-union contractors coming from other states to do our work. We need you, the Membership, to be vigilant and help the business office watch over our jurisdiction. If you see or hear of any non-union activity on your job site, or even in your own neighborhood, call the business office so that we can look into it.

The other thing we would ask our Membership to do is attend your local school board meetings, Chamber of Commerce meetings, and City Council meetings. These meetings can be a wealth of knowledge as far as finding out what is going on in your communities, i.e., new building projects, proposed land use, etc. The Organizing Department is al-

The Organizing Department will be scheduling a C.O.M.E.T. Class (Construction-Organizing-Membership-Education-Training) this spring. The dates and times will be announced at a later date.

Fraternally,

Bruce Kelley



COMMUNITY CORNER

BY SISTER LEANNE GUIER

District 5 Champion

Congratulations to Brother John-Mark Carlson District 5's Steamfitter Champion!

Brother Carlson's competition started in May, at the state level held in Lacey, Washington. He competed against 2 other steamfitters, one from Local 26 and the other from Local 598. After winning that completion, it was on to the District level in June, held in Tualatin, Oregon. The District completion was made up 11 states and 9 Steamfitters competing. The competitions included tasks in tube bending, drafting, a copper project that had to fit together to a threaded project, and rigging. The District competition included a 45 degree lateral saddle to be tacked up. Brother Carlson won this competition and in August was sent to the Nationals in Michigan. Here seven steamfitters competed from seven districts.

On day one he took a 500 question test and cut a 90 degree miter fitting and had to weld it out. My understanding it was 102 degrees with a very high humidity.

Day two consisted of threaded, orbital, and fusion piping. These had to be put together and fit inside a cage with flanges. He had to cut out a 5 point star to fit inside an 8" piece of pipe.

Day three had him laying hangers and core holes from a drawing in a sectioned off area of the park-



National UA Training Rep. Sister Ann St. Eloi, Brother John-Mark Carlson, Brother Jim Moss and Brother Ed Holmes

ing lot. He also had to figure how much concrete for this area and add a 7" pad.

Day four had him working on a copper project with rolling offsets. This project had components such as soldering, pro press, and brazed fittings. This had to be built from the information given to him on several different pages. Once this project was done it had to pass an air test.

Day five had him pulling apart the items they had assembled in a set amount of time.

There is far more details about the competition that I just don't have the space to include them all. Brother Carlson won \$1000.00 for the copper project and Ring for winning the District 5 competition, as well as a couple drills from the other competitions.

High School Students Spend Night at Union Hall

Students from Tonasket and Manson High School FFA/AG program visited our apprenticeship hall as a part of the outreach program in Eastern Washington. This program is designed to teach these students about our trade as well as about unionism. This student's account of his experience speaks for itself.

Student Article:

"We saw so much stuff my head hurt." said Dalton Wahl. We showed up at Plumbers and Steamfitters

Training Center in Renton at 12:45 p.m. We went to the shop and looked at all the arc welding booths and gas welding booths and were amazed at all the machinery and technology they had. Dale Copeland the main welding instructor for the Plumbers and Steamfitters in Seattle toured us around the shop and school.

But, that was just the beginning. We then went to the McKinstry Fabrication Shop and were blown away by the size and variety of mechanical stuff they had. Matt Deebach, Tonasket FFA Ag Teacher

said," We could fit the main street of our town in here." Josh, a foreman at McKinstry Fabrication Shop toured us around showing us how they fabricate each job by hand. We asked many questions and got a lot of great answers from Josh. Sometimes, one of the workers there would come over and listen to what we were talking about and he himself would add a few extra words in to help out Josh. Josh then showed us what the plumbers and sheet metal workers do.

We then left and went back to Plumbers and Steamfitters Union Hall in Renton to have dinner. It was professional catering and it was wonderful. Ed Holmes then took us to Waste Management in Renton



to show us what he and his crew did in 1984, 1988, 1998, and how a sewage plant runs. We walked for at least 2 miles and we were exhausted so we went back to Plumbers and Steamfitters Hall to go to bed.

We woke up in the morning at 5:00 to get ready to weld at 7:00. We had breakfast at 6:00 and it was

"I thought it was awesome!"

– DILLON ZEMTSEFF

"...there was so much to learn I forgot my locker combination."

– HUNTER TIMM (to his parents)

wonderful, specially made by Ed Holmes. While we were eating we saw a presentation on Auto CAD and drafting, which was amazing. Then Dale Copeland took us into the shop to get split into four groups for our classes for the day. The four classes were Refrigeration/applies Science, Math, Soldering, and Arc Welding. After a long morning of classes we then were served barbecued hotdogs and burgers for lunch. After lunch a few of us hurried back to the shop to do some more arc welding. After the welding we piled into our rigs and headed up to a full tour of the electrician training center. After seeing all the wiring labs and bending some conduit we left and started home. We ended our trip by stoping by a multi million dol-

lar house framing job and where shown around the site by Jake Deebach. The whole thing was pretty amazing. We all learned a lot and had a great time. We all would enjoy doing it again.

More Community Corner on the back page.

BUSINESS MANAGER'S REPORT FROM PAGE 2

must ensure that our P.A.C. Funds are well funded to elect our friends at the federal, state, and local level. We must ensure **Big Business** does not get a free ride replacing elected officials that stand up and fight for our core values.

National Pension Fund

During the April 8, 2010 Union Meeting, Brother Bill Sweeney, Administrator for the U.A. National Pension Fund, gave a very detailed report on the status of the National Pension Fund. Currently, the fund is 71.61% funded which puts the fund in a seriously endangered status per the Pension Protection Act. This requires the Trustees to develop a

Funding Improvement Plan that brings the plan into a funded status. I will continue to report during the union meetings, or future newsletters, any additional information as I receive it.

In closing, I want to thank the Membership for all their contributions in helping our out-of-work members. It goes without saying that the members of Local 32 are second to none and if we remain united, we can accomplish every task at hand and work towards a solution for every problem we encounter.

Fraternally,
Larry E. Fritts
Business Manager/Financial Secretary



Steamfitter Report

by Doug Price

Dear Brothers and Sisters:

Since work in Local #32 continues to be slow, the need to travel may become necessary. If you do need to travel, please call Doug Price, Steve Menne, or Dan Jensen. We will put you on a list of members who are willing to travel. It may take a couple of weeks to call our entire lists looking for members who are willing to travel and possibly the job might already be manned up.

Travel opportunities in the U.S. include the following:

- San Antonio, TX – Local #142 – needs Plumbers and Fitters for hospital work.
- Billings, MT – Local #30 – may need some help in May for a refinery shutdown.
- Anchorage, AK – Local #367 – may need some help this summer.

As you can see, travel opportunities, currently, are limited. There are many more UA Members out of work than there are jobs available. When job opportunities come up, it is important to respond quickly so that we can get our Local #32 Brothers and Sisters out on the road.

Canada Work

I met with Stu MacLeod from Local #488 on Monday, March 15th. He informed me that the first group to Canada may not be going out until early May. This will cut the three (3) month outage down to about six (6) weeks for the first group of workers and even less if you get called later. There is still a chance the call could be earlier if the transportation issue to the Shell Refinery gets resolved. Stu also stated that the spring shutdowns would be for Steamfitters and very few out of classification calls will be done this spring. This is bad news for our Plumbers and Refrigeration Mechanics who were hoping to get to work. He also communicated that the Canadian Government signed the five-year agreement that says only American UA Members will be allowed to work on the refinery outages. If you don't make the spring outage, there will be several more opportunities.

Since it is too late to sign up for the Local #488 Edmonton shutdowns this year, you can still get your Red Seal. The Red Seal is a lifetime pass to work in Canada (except Quebec) If you want to get

your Red Seal, please call the union hall and we will help you start the process.

On a different note, with so many members out of work in Local #32, going delinquent on your union dues, at the present time, can be a problem. Please call the union hall before you go delinquent, as there are a few options once you go delinquent. The first time will cost you a reinstatement fee of \$50.00 and a fine of \$10.00. The second time will cost you a reinstatement fee of \$50.00 and the fine is one day's wages. As you can see, this is an extra \$400.00 that you don't need to spend. Please communicate with one of the agents before you go delinquent.

Fraternaly yours,

Doug Price
Steamfitter Business Agent

Refrigeration Report

by Erik Pound

Dear Brothers and Sisters:

With a few exceptions, work continues to be slow during the 1st quarter of 2010. For many of our service contractors, this is the slow time of the year and they aren't expecting to see any improvement for at least a month or two.

The same thing is also happening with supermarket construction. There's been activity lately, and projects are coming up to bid, but most contractors are predicting a significant decline in the workload for 2010.

We are also experiencing quite a bit of underemployment, with many of our members working less than 40 hours per week. A few shops have chosen to put our members on standby; some members are working every other week, others are taking two (2) or more weeks off.

There are currently 31 members on the Out-of-Work List. This is the most anyone can remember.

I have an e-mail list of many, but not all, of our out-of-work members. I use this to pass along job opportunities for city, county, shipyards, and school districts as they become available, as well as other information. If you would like to be added to this distribution list, please contact me @ 425-277-6680 or Erik@ualocal32.com.

Our next quarterly Shop Steward Meeting will be April 15th, 2010. Pizzas show up around 4:30 p.m. and the meeting starts at 5:00 p.m. The Refrigeration Stewards will meet separately in room 202 for the first hour before joining the Plumbers and Fitters for the rest of the meeting. I would like to thank our Refrigeration Shop Stewards for their excellent participation since we've started the quarterly meetings. It's greatly appreciated!

During the April 8th Union Meeting, William Sweeney, the Administrator for the Trustees of the Plumbers & Pipefitters National Pension Fund, will give us an update on the current status of the Pension. We will also hold nominations & elections for the following conventions this summer:

- Washington State Association
- Washington State Building & Construction Trades Council
- Washington State Labor Council

We have been successful getting our Refrigeration members elected in the past, and I'm hoping for a good turnout so this can continue.

At the May 13th Union Meeting, nominations for the General Election, to be held at the June 10th Union Meeting, will be accepted. These include the following positions:

- President
- Vice President
- Business Manager/Financial Secretary
- Inside Guard
- Executive Board (4)
- Finance Committee (3)
- Washington State Association Executive Board member
- Reading Clerk
- Refrigeration, Plumber & Fitter Exam Boards (3 each)

Also during May's Union Meeting, we will be allocating \$2.00 for our raise effective June 1st, 2010. This is going to be one of the topics at the Steward's Meeting in April. Please contact your Steward and let him know how you want your money to be allocated. We always have a great turnout for allocation votes, and I'm looking forward to seeing all of you.

Erik Pound
Refrigeration Business Agent

Wenatchee Report

by Eric Ercanbrack

Work has picked up in the Wenatchee area over the last couple of months. Local #32 has crews working on several projects in the area, with the largest projects being the Central Washington Hospital addition (Wenatchee) and the Cascade Medical Center project. (Leavenworth). In addition, I expect to dispatch up to six (6) more Plumbers and eight (8) to ten (10) more Steamfitters before the start of summer on these projects and the work should last into the fall.

There are also a couple of upcoming projects that should provide a fair amount of work for our members. One is the Chief Joseph Dam fish hatchery and a very large theater complex, which will have up to three restaurants inside the theatre and will be located in North Wenatchee. Both of these projects are slated to begin sometime this summer.

If any members in either Seattle or on the Peninsula wish to inquire about the upcoming work in Eastern Washington, please give me a call and I will give you the latest information I have available. I can also assist members with information on local lodging.

Earlier this month, I was named to the Board of Directors for the Regions Workforce Development Council. The council oversees federal and state monies that fund the local Skillsource Centers for Chelan, Douglas, Okanogan, and Grant Counties. Skillsource is an organization that helps to train the disadvantaged, the undereducated, and displaced workers. I believe being on this board will benefit the local due, in part, to the fact that we have entered into a partnership with the Wenatchee skills center and will be opening a new training facility there this upcoming fall. I also believe that labors voice should be heard when decisions are made that affect the training of the young and the displaced worker.

Faternally,

Eric Ercanbrack

Reminder: There will be a union meeting and wage allocation on May 14th at the Wenatchee Labor Temple at 6:00 p.m.



Sequim Report

by Lee Whetham

For the first time in a few years, we are performing work on two paper mills. It seems that we are now back in good graces with both facilities. Of particular interest to U.A. Local #32, will be the bio-fuel co-gen plants that are currently being reviewed, by the ownership, at these mills.

J.H. Kelly is performing another small bio-fuel project, as the general contractor, for the Quilayute Valley School District in Forks, WA. (As a point of interest, this is the town where the Twilight books are based on.) This school district has an upcoming 18 million dollar high school addition that will go to bid in late spring of this year and break ground in early summer.

We were successful on the Maier Hall project at the Peninsula College in Port Angeles. The mechanical contractor thinks the pipe crew will start May 1st and should go for approximately one and one-half years. This is the U.A.'s third project on this campus, and I know, personally, that the college leadership is very pleased with our performance.

Following are two items currently happening on the Elwha River Restoration:

I have an ongoing wage investigation being conducted by the Department of Labor – Wage & Hour Division. The Native American tribe, the Lower Elwha Klallam Nation, is now petitioning the National Park Service for these jobs through their TERO Program.

As the Building Trades Olympic Peninsula Council President, I've been working closely with their Director in describing the Apprenticeship opportunities for the tribal community. I'm also petitioning Congressman Norm Dicks to arrange a Community Workforce Agreement on these projects of the Elwha Act.

Fraternally,
Lee Whetham

Metal Trades

by Marty Yellam

Dear Brothers and Sisters:

I recently attended the Crosscut Initiatives Panel Meeting in New Orleans, LA and met the new U.A. Metal Trades Representative, Jimmy Hart as he

replaced Rick Blea who retired. The purpose of the meeting was to discuss the restructuring, all aspects of shipyard repair, and new construction. The National Shipyard Research Program did the facilitating.

Discussions included the following:

- Lean management,
- Improve ship building image, and
- Multi-craft training issues.

We also discussed non-union marine contractors moving aggressively towards multi-craft training, i.e., Nichols Brothers has been trying to organized jack-of-all trades Apprenticeships locally. All the P.S.M.T.C. affiliates and Building Trades Apprentice Coordinators have filed objections to the state and been able to delay their efforts. It is important to note these contractors are not going away. They continue to get political support from their communities and their fellow non-union contractors, i.e., Dakota Creek and Kuejack. These Apprenticeship models, if successful, put at risk our Local 32 Apprenticeship Programs, as well as all state approved Building Trades Apprenticeships.

While we here at home are able to fend off these attacks in the marine shipbuilding and repair industry, we have not been successful at the negotiating table to educate or participate in the discussions. At the 2009 Metal Trades Convention, the P.S.M.T.C. challenged our International Representative to get in touch with issues that will affect the way we do training and be competitive in the future.

Our Business Manager, Larry E. Fritts, asked me to specifically meet with the International Representative, Jimmy Hart, at this conference and educate him on Local 32's issues affecting us on the West Coast and speak to this Crosscut Initiatives Panel on behalf of both Local #32 and the P.S.M.T.C.

We all know that union Apprenticeship is key to our future. This Crosscut Panel is hell bent on multi-trade Apprenticeship development in the marine industry. I have witnessed, firsthand, 30 years of failed training programs. We have years of documented failures from the non-union side of Apprenticeships.

We will be meeting with Metal Trades representatives from Local 60 in New Orleans and touring Northwest Grumman Shipyard to see their training center. In addition, we will be reviewing marine pipefitting curriculum.

Fraternally,
Marty Yellam
Business Agent

CHAMPION PROGRAM

BY BROTHER WADE JARVIS

Speaking Truth to Power

In recent months, efforts made by Local 32 members to speak out about the problems faced by the working class family have proved its value. Their speaking out has been effective for the following reasons:

- It was on target, instead of complaining to just anyone, they directed their concerns to people and organizations that could help with their problems.
- Their conduct was appropriate to the venue they were speaking.
- Their point was real-- instead of a hired lobbyist saying what they were paid to say. What was said came right from working people about how real the problems we face are.
- Their efforts and speeches were well organized, coordinated, and spoken with sincere conviction.

Representatives in Olympia have taken note of the level of devotion and commitment shown by members of Local 32. The hope is that those legislators can see real working families either flounder or flourish as result of the laws they vote on. The efforts of the Local 32 members have shown these representatives that we are paying attention; we speak up to let them know just how well they're doing their job and also to tell them how badly our families depend on our own jobs.

Local 32 Members who testified:

Kevin Wilder, Tom Veatch, Mark St Marie, Elton Parker, Gene Judevine, Charles Markland, Joe Morato, Joel Bruzas, Dusty Hoerler, and Bruce Durham.

You can view this testimony at:

www.cooperativemechanical.com/ua/testimony.html

Buckle up!

Many thanks to our tireless volunteers in Local 32. In December, those who volunteered throughout 2009, were honored with a personalized belt buckle. Inadvertently, we missed recognizing some people



on the committees and activities they were involved in. These people will also receive a belt buckle for 2009 if they weren't already listed in another activity. On future volunteer events, there will be sign-up sheets for participants to make sure they are recognized.

LISTS OF PEOPLE MISSED IN LAST ISSUE:

July, 2009 Green Fair

- Duane Bjornson
- Tanya Matosich
- Steve Nastruz
- Dale Wilcox
- Dale Copeland
- William McLaurin
- Steve Simpson

Habitat for Humanity

- Jae ik Oh
- Russell Peterson
- Robert Peterson

Shop Steward Board

- Jim Francis
- Dan O'Hern
- Steve Menne
- Vaughn Griffiths
- Doug Price
- Brandon Walk
- Ken Gurnett
- Erik Pound
- Joe Ta

Sound Alliance

- Ed Schafle

Apprenticeship Committees

- Lawrence Angus
- Duane Bjornson
- Chris Eaton
- Larry Gable
- Henry Biggs
- Patrick Daly
- Walt Frati
- Gary Gregory

LISTS OF PEOPLE MISSED IN LAST ISSUE (continued):

Apprenticeship Committees (continued)

- Raymond Hite
- Ed Jackson
- Jeremy McCorty
- Ian Moore
- Erik Pound
- Thomas Riordan
- Curt Schnabel
- Dale Wentworth
- Doug Price
- Grant E. Holmes
- Karl Koch
- Steve Menne
- Walter Nurmi
- Ken Rearden
- Anthony Rogers
- Zachary Smith
- Marty Yellam

2007-2010 Elected Board Members

Business Manager/Financial Secretary

- Larry E. Fritts

President

- Russell Stedman

Vice President

- Eric Gilbreath

Recording Secretary

- Matt Moore

Inside Sentry

- PJ Moss

Executive Board

- Gary Huff
- Keith Nester
- Keith Sullivan
- Vaughn Griffiths

BT Plumber Exam Board

- Dale Wilcox
- Will Goldsberry
- Jay Murphy

BT Steamfitter Exam Board

- Jim Lockhart
- Bruce Durham
- Eric Oswald

BT Refrigeration Exam Board

- Mike Harding
- Paul Bosanko
- Pat Daly

Metal Trades Marine Exam Board

- Judy Griffiths
- Lonnie Saisslin
- Bob Wilker

Finance Committee

- Mike Kunkel
- Bill Norris
- Ashley Saunders

Reading Clerk

- Sara Rowan

Washington State Association

Executive Board

- Steve Menne

Delegates to Seattle Bldg. Trades Council

- Larry Fritts
- Randy Scott
- Chris Elwell
- Eric Gilbreath
- Steve Menne

Delegates to Puget Sound

Metal Trades Council

- Judy Griffiths
- Marty Yellam
- Lonnie Saisslin
- Bob Wilker

Delegates to King County Labor Council

- Larry Fritts
- Steve Menne
- Sara Rowan
- Eric Gilbreath
- Chris Elwell
- Charlie Dean

If anyone else feels they should have been listed, please contact Wade Jarvis: e-mail: wtjarvis@comcast.net.

Recent Champion Activities:

Since our last newsletter issue, volunteers have been busy with a variety of activities.

Foreclosure Prevention Committee:

- Gustavo Amien
- Andy Bomm
- Joel Bruzas
- Jeremy Elliott
- Keith Garner
- Cody Hinman
- Jeff Hyde
- Wade Jarvis
- David Maldonado
- Augie Montoya
- Kurtis Nelson
- Jose Ramos
- Mike Roice
- Lavern Spieker
- Jack Switzer
- Tom Veatch
- Nathan Williams
- Philip Arndt
- Jason Bradish
- Brian Berg
- Anthony Foy
- Gene Judevine
- Dusty Hoerler
- Doug Irish
- Willow Knaus
- Charles Markland
- Joe Morato
- Elton Parker
- Shaun Rhoden
- David Ross
- Mark St Marie
- Clint Tausch
- Elizabeth Wallace
- Kevin Wilder

Labor Rally

Labor Rally (March 17th, 2010) was held at the Westlake Center from 2:00 – 4:00 p.m. Many of our Members and families were there for this important Rally to show our public officials we need to get things moving to create more jobs in this area. There was a great turnout and presence by Local #32. Way to go! They were as follows:

- Gary Gregory
- Ashley Saunders
- Vince Nardone
- Josh Feldman
- Jason Hewitt
- Peter Behrmann
- Luke Bergquist
- Cody Hinman
- Yash Singh
- Chris Elwell
- Jeff Hart
- Keith Sullivan
- Russ Bartko
- Zac Smith
- Dale Wilcox
- Augie Montoya
- Raeshel Clark
- Bruce Martinez
- Chris Quesnoy
- Larry Flanary
- Art Cook
- Brandon Springer
- Brian Easton
- Matt Moore,
- Tim Stumbo
- Jerry Almond
- Gary Huff
- John Perkins
- James Hughes
- Vaughn Griffiths
- Skee Vigness-Evjen
- Kurt Cushman
- Terry Wilsey
- April Basham
- Jay McNabb
- Chris Knight
- Rebecca Gregoy
- Won Han
- Mark Larson
- Troy Hewitt
- Kevin Nicholas
- Marlo Airhart
- Dave Breen
- Trevor Elm
- Joe Moore
- Brian Berg
- Jeff Hasselbom
- Steve Simpson
- Dale Wentworth
- Jeff Staudinger
- Austin Stendera
- Andrew Nickell
- Eli Koehmstedt
- Daniel O'Hern
- Nathan Hafezi
- Bruce Durham
- Anthony Phaneuf
- Collin Greene
- Andrew Jay Smith
- Ted Martin
- Douglas Ford
- Anthony Foy
- Dee Stewart
- J.L. Komorowski
- Steve Menne
- Brenda Bosfield
- Anthony Harris
- Mike Shilley
- Austin Wilsey
- Mike Krasser
- Tory Peterson
- Don Woods

- Chris Hash
- Elton Parker
- Jacob Ritter
- Brian D. Pearson
- Jason Schwartz
- Jackie Rabb
- Ulysses Cole
- Johnathan Meyer
- Richard Breen
- Patrick Daly
- Ernesto Ybarra
- Jim Francis
- Tom Allen
- Andrew Todd Smith
- Al Go
- Jeff Rutledge
- Ken Lehman
- Suzanne Craven
- Brandon Bray
- Jamie Brockamp
- Andrew Ditzel
- Mark R. Mayfield
- Garland McGrew, Jr.
- Dusty Hoerler
- Ronald McCarthy
- Ryan Noller
- Joel Phillips
- Jesse Bachand
- William Brands
- Caleb Gura
- Charles Markland
- Brad Moore
- Eric Gilbreath
- Joel Bruza
- Eric Ercanbrack
- Keith Nester
- Bryan Kindt
- Jay Kendall
- Mike Roice
- Ron Laville
- Michael Whaley
- Dave Holloway
- Mesrop Yolian
- Tim Todd
- Todd L. Hawkins
- Cory Michaels
- Russell Cannon
- Steve Bromley
- Ed McGuirk
- Joe Al Medina
- Ed Holmes
- Rod Foster
- Stephen Aweeka
- Tristan Lanciar
- Jacob Muune
- Justin Ogborn
- Nicholas Anderson
- Dane Bolinger
- Russell Cannon
- George Hocking



Waiting for Labor Rally to start.



Labor Rally - March 17, 2010.

UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING INDUSTRY OF THE UNITED STATES AND CANADA LOCAL NO. 32

STATEMENT OF EXPENSES AND ALLOCATION OF EXPENSES BETWEEN CHARGEABLE EXPENSES AND NON-CHARGEABLE EXPENSES FOR THE FISCAL YEAR ENDED JUNE 30, 2008

INDEPENDENT AUDITORS' REPORT

We have audited the accompanying statement of expenses and allocation of expenses between chargeable expenses and non-chargeable expenses - cash basis of the United Association of Journeymen and Apprentices of the Plumbing Industry of the United States and Canada Local No. 32 for the fiscal year ended June 30, 2008. This statement is the responsibility of the Local's management. Our responsibility is to express an opinion on this statement based on our audit.

We conducted our audit in accordance with U. S. generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the statement of expenses and allocation of expenses between chargeable expenses and non-chargeable expenses is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the statement. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the statement. We believe that our audit of the statement provides a reasonable basis for our opinion.

The total expenses presented in Column A agree with the per capita taxes and expenses reported in the audited financial statements of the United Association of Journeymen and Apprentices of the Plumbing Industry of the United States and Canada Local No. 32 for the fiscal year ended June 30, 2008. The allocations of expenses between chargeable (Column B) and non-chargeable (Column C) are based on the descriptions presented in Note 2 and the significant factors and assumptions described in Note 3. The accompanying statement was prepared for the purpose of determining the fair share cost of services rendered by the Local for employees represented by, but not members of, the United Association of Journeymen and Apprentices of the Plumbing Industry of the United States and Canada Local No. 32. As described in Note 1, the statement was prepared on the cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles. The accompanying statement is not intended to be a complete presentation of the Local's financial statements.

In our opinion, the statement of expenses and allocation of expenses between chargeable expenses and non-chargeable expenses - cash basis referred to above presents fairly, in all material respects, the total per capita taxes and expenses of the United Association of Journeymen and Apprentices of the Plumbing Industry of the United States and Canada Local No. 32 for the fiscal year ended June 30, 2008 on the basis of accounting described in Note 1 and the allocation of expenses between chargeable expenses and non-chargeable expenses - cash basis, based on the descriptions presented in Note 2 and the significant factors and assumptions described in Note 3.

This report is intended solely for the information and use of the United Association of Journeymen and Apprentices of the Plumbing Industry of the United States and Canada Local No. 32 and its objecting nonmembers and should not be used for any other purpose.

Minar and Northey LLP

MINAR AND NORTHEY LLP
October 17, 2008

STATEMENT OF EXPENSES AND ALLOCATION OF EXPENSES BETWEEN CHARGEABLE EXPENSES AND NON-CHARGEABLE EXPENSES - CASH BASIS For The Fiscal Year Ended June 30, 2008

	Column A Total Expenses	Column B Chargeable Expenses	Column C Non-Chargeable Expenses	Notes
Per capita taxes - United Association	\$ 646,852	\$ -	\$ 646,852	
Per capita taxes - WSA	1,058,101	796,538	261,563	3-A
Per capita taxes - other labor affiliates	<u>53,743</u>	<u>-</u>	<u>53,743</u>	3-A
Total per capita taxes	<u>1,758,696</u>	<u>796,538</u>	<u>962,158</u>	
Wages - officers, agents, organizers and GOTT instructors	1,276,516	1,263,751	12,765	3-B
Wages - office	375,589	371,833	3,756	
Wages - delegates	13,898	13,759	139	3-B
Payroll taxes	148,903	147,414	1,489	3-B
Health, welfare and pension	872,141	863,420	8,721	
Auto expenses	36,814	36,446	368	3-C
Membership expenses	21,761	-	21,761	3-E
Officers' and business agents' expenses	21,113	20,902	211	3-C
Delegates expenses	5,488	5,433	55	3-C
Entertainment expenses	21,832	-	21,832	3-E
Repairs and maintenance	14,180	11,279	2,901	3-D
Personal property taxes	865	688	177	3-D
Meeting expenses	10,902	8,502	2,400	3-F
Executive board expenses	5,082	5,031	51	3-C
Work recovery employer assistance	939,537	939,537	-	3-G
Advertising expenses	83,348	-	83,348	3-E
Insurance expenses	36,608	29,118	7,490	3-D
Rent expenses	70,986	56,462	14,524	3-D
Due and subscriptions	28,496	22,666	5,830	3-D
Examining board	2,175	-	2,175	3-E
Election expenses	3,004	3,004	-	3-H
Educational expenses	2,396	2,396	-	3-I
Conventions and conferences	14,265	14,265	-	3-F
Bank service charges	7,777	6,186	1,591	3-D
Bibles and flowers	1,216	-	1,216	3-E
Contributions	47,110	-	47,110	3-E
Golf tournament expenses	23,776	-	23,776	3-E
Negotiations	5,000	5,000	-	3-J
Miscellaneous expenses	1,671	1,329	342	3-D
Depreciation expenses	58,127	46,234	11,893	3-D
Hotel and travel	64,251	63,608	643	3-C
Office supplies and expenses	30,674	24,398	6,276	3-D
Computer support and expense	10,402	8,274	2,128	3-D
Postage	32,580	25,914	6,666	3-D
Professional services	81,347	81,347	-	3-K
Picketing expenses	186	186	-	3-J
Telephone	29,324	23,324	6,000	3-D
Investment fees	<u>19,621</u>	<u>15,607</u>	<u>4,014</u>	3-D
Total expenses	<u>4,418,961</u>	<u>4,117,313</u>	<u>301,648</u>	
Total per capita taxes and expense	<u>\$6,177,657</u>	<u>\$4,913,851</u>	<u>\$1,263,806</u>	
Percentage	100.00%	79.54%	20.46%	

See notes to financial statement.

NOTES TO THE STATEMENT OF EXPENSES AND ALLOCATION OF EXPENSES BETWEEN CHARGEABLE EXPENSES AND NON-CHARGEABLE EXPENSES - CASH BASIS

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

METHOD OF ACCOUNTING

The Local maintains its accounting records and prepares its financial statements on the basis of cash receipts and disbursements, except for capitalizing fixed assets, leases and recording depreciation. Further, investments are stated at fair market value.

INCOME TAXES

The Local is exempt from income taxes under Section 501(c)(5) of the Internal Revenue Code, except for that portion derived from unrelated business income.

DEPRECIATION

Depreciation is computed by the straight-line method over the estimated useful lives of the assets.

Expenditures for repairs and maintenance that are immaterial and do not extend the lives of the assets are charged to operations.

MANAGEMENT ESTIMATES AND ASSUMPTIONS

The preparation of the statement of expenses and allocation of expenses between chargeable expenses and non-chargeable expenses requires management to make estimates and assumptions that affect the reported amounts and disclosures. Actual results could differ from those estimates.

NOTE 2 - DESCRIPTION OF THE BASIS FOR CLASSIFYING CHARGEABLE EXPENSES AND NON-CHARGEABLE EXPENSES

CHARGEABLE EXPENSES

Chargeable expenses are those incurred by the United Association of Journeymen and Apprentices of the Plumbing Industry of the United States and Canada Local No. 32 for representational activities. Representational activities are those duties that the Local performs as the representative of the employees in dealing with their employers, including collective bargaining, contract administration, grievance adjustment and other activities germane to the collective bargaining process.

Activities that are classified as chargeable include, but are not limited to, the following: preparation for and negotiation of collective bargaining agreements; contract administration including grievance activities; economic actions including strike related expenses; arbitration proceedings, preparation and associated costs; research and agreement analysis and other information retrieval processes to support representational activities; communications directed to represented employees on union policy and on related germane activities; governance of the union including conventions, and administration of constitution and by-laws; education and training for union officers and employees; and professional fees incurred to support internal governance and the other germane activities described above.

NON-CHARGEABLE EXPENSES

Non-chargeable expenses are those expenses incurred by the United Association of Journeymen and Apprentices of the

Plumbing Industry of the United States and Canada Local No. 32 for the benefit and advancement of its members, which are not considered representational activities for non-members. Non-chargeable activities are those services that are ideological or political in nature and not related to collective bargaining or the employment-related interests of members; those that are exclusively for the benefit of members; and those that otherwise are not considered germane to representing non-members in the collective bargaining process.

Activities that are classified as non-chargeable include, but are not limited to, the following: charitable support; legislative and political activities; publications; public relations and other efforts directed toward activities that are not considered germane to representing non-members in the collective bargaining process.

NOTE 3 - SIGNIFICANT FACTORS AND ASSUMPTIONS USED IN THE ALLOCATION BETWEEN CHARGEABLE AND NON-CHARGEABLE EXPENSES

- A. PER CAPITA TAXES - The per capita taxes to the United Association and other labor affiliates are non-chargeable. WSA per capita taxes are allocated based on the December 31, 2007 statement of expenditures between chargeable expenditures and non-chargeable expenditures - cash basis. The non-chargeable percentage is 24.72%
- B. WAGES, PAYROLL TAXES, HEALTH, WELFARE AND PENSION - These expenses have been allocated based on estimated time spent by the Local's personnel on chargeable and non-chargeable activities.
- C. AUTO EXPENSES, OFFICERS' AND BUSINESS AGENTS' EXPENSE, DELEGATES' EXPENSES, EXECUTIVE BOARD EXPENSES, HOTEL AND TRAVEL AND INTEREST EXPENSE - These expenses have been allocated based on estimated time spent by the Local's personnel on chargeable and non-chargeable activities.
- D. ADMINISTRATIVE AND GENERAL EXPENSES - This category includes administrative and general expenses incurred by the Local. For the purposes of this report, the expenditures included in this category have been allocated between chargeable and non-chargeable on the basis of the allocated results of all other expenditures.
- E. MEMBERSHIP EXPENSES, ENTERTAINMENT EXPENSES, ADVERTISING EXPENSE, EXAMINING BOARD, BIBLES AND FLOWERS, CONTRIBUTIONS AND GOLF TOURNAMENT EXPENSES - These expenditures are not directly related to the function of representation and are considered non-chargeable for this report.
- F. MEETING EXPENSES, CONVENTIONS AND CONFERENCES - The expenditures that benefit the Local members as a whole are fully chargeable. The political committee meetings are considered non-chargeable.
- G. WORK RECOVERY EMPLOYER ASSISTANCE - These expenditures are fully chargeable.
- H. ELECTION EXPENSE - The Local's election expenses are fully chargeable.
- I. EDUCATIONAL EXPENSE - These expenditures benefit the Local's members as a whole and are considered fully chargeable.
- J. NEGOTIATIONS AND PICKETING EXPENSES - These expenses are fully chargeable.
- K. PROFESSIONAL SERVICES - The fees paid for professional services are considered fully chargeable.

Make Your Life Easier

with

U.A. Local 32's Automatic Dues Payment Program (ADPP)

U.A. Local 32's Automatic Dues Payment Program makes regular union dues payments easy. No more checks to write or envelopes to send.

✓ **It's convenient.**

You don't have to worry about forgetting to make your monthly union dues payments.

✓ **It saves time.**

You don't need to write checks and find stamps to mail your dues each month.

✓ **It's safe.**

No more concerns about checks being lost in the mail.

✓ **And it saves money.**

You don't have to buy stamps and you won't have to pay unnecessary fines and fees for going delinquent.



A Simple Way to Pay Your Regular Monthly Union Dues.

U.A. Local 32's Automatic Dues Payment Service provides a convenient way to pay your regular monthly dues payment the same time each month...even if you are away from home.

Regular Monthly Dues are automatically deducted from your checking or vacation savings bank account on the **5th day of the month.**

No more "Friendly Reminder Letters" from Local 32. No more rushing to get your check in before the end of the month. You'll love the convenience.

It's Easy to Sign Up!

1. Enter your information on the response form. Make sure to sign your name, and include today's date.
2. If pulling from a checking account, write "Void" on one of your checks and attach it to the response form.
3. If pulling from a vacation savings account, mark the savings box and do not attach a void check.

Return your completed response form to UA Local 32.

It's that easy!

You will receive a letter confirming your participation in the program and notify you of the activation date. Each month, the transfer occurs automatically on the **5th day of the month.** The record of payment appears on your bank account statement. You will not receive a monthly receipt from us. If, at any time you wish to discontinue using the ADPP, simply drop us a note with your signature at U.A. Local 32's office.



Yes! Sign Me Up.

(Response Form)

MEMBER NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PHONE: _____ UA # OR SOC SEC #: _____

I authorize my bank to transfer \$_____ from my account to United Association Local 32 in accordance with the terms and conditions stated on the back of this form. I understand that the monthly union dues are subject to periodic increases, therefore, my signature represents my authorization for such increases to be processed accordingly when applicable. **Please transfer my dues on the 5th day of every month.**

NAME OF BANK: _____

ROUTING #: _____ ACCOUNT NUMBER: _____

SIGNATURE: _____ DATE: _____

SAVINGS [☐] Bank and Union fees may apply on an NSF

MAIL TO: United Association Local 32
595 Monster Road SW #213
Renton, WA 98057

Phone: (425) 277-6680 Fax: (425) 277-7370

Thank You for Your Participation!

Terms and Conditions

Member's regular monthly dues status must be paid, at a minimum, through the current month to be eligible to participate in the Automatic Dues Payment Program.

The authorization to charge your bank account is the same as if you had personally signed a check to U.A. Local 32. This agreement will remain in effect until you write a letter to Local 32 requesting that we end this agreement, providing us with a reasonable amount of time to act on it.

A record of your payments will be included in your bank statement. If there is an error, notify Local 32. We will correct it as soon as possible. Also, if there is an error, you have the right to tell your bank to reverse any transfer. This should be done in writing to your bank within 15 days of the date on the bank statement or within 45 days after the transfer was made.

The bank is not responsible for an error in the amount of your transferred payment. If there is an error, please handle it directly with U.A. Local 32.

Seattle Plumbers and Pipefitters
United Association Local 32
595 Monster Road S.W. Suite 213
Renton, WA. 98057

NON PROFIT ORG
US POSTAGE
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PERMIT NO. 5681

32 CONNECTIONS

COMMUNITY CORNER

BY SISTER LEANNE GUIER

Boy Scout's Earn Plumber's Merit Badge



Brother Wilcox, Housing Plumber Coordinator and JATC Daytime Instructor, is the Scout Master of Troop #411 of Carnation/Duvall. He recently supervised his third Boy Scout Troop through the task of earning their Plumber's Merit Badge. The ages of these boys range from 13 to 17 years old.

The most recent troop to earn the Plumber's Merit Badge is Boy Scout Troop #282 of West Seattle and Brother Steve Dullum is one of the parents of that troop. Parents of that troop raved about it being the best merit badge they have earned.

The day starts out with a tour of the JATC Apprenticeship School. They are told about the different trades and about unionism. Next, they watch a movie called "Arteries of Civilization". After that, they get to try their hand at drafting. They learn about hot and cold water and how it is distributed throughout a house. They even get to learn about waste and vent. Also included is a lesson on safety

and the importance of safety gear. According to Brother Wilcox, the favorite part of the day is the actual "hands on" portion. These boys are taught how to cut and thread a piece of iron pipe and each get a turn. They then go off to the soldering and brazing classroom where they learn to cut, clean, and prepare copper for soldering. Again, they each get a turn to solder a piece of pipe to a couple fittings. Can you imagine their faces when they light the torch?

These boys spend about an eight-hour day at the Apprenticeship Hall earning their Plumber's Merit Badge. In all, there are about 144 different types of merit badges they can earn. This is a way for these boys to be exposed to different career opportunities.

If you have boys who belong to a Boy Scout Troop and want to earn their Plumber's Merit Badge, contact Brother Dale Wilcox at the Apprenticeship Office to set up a time for this class. Thank you Brother Wilcox for taking the time out of your week-end to do this!

Faternally,
Sister Leanne Guier

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