



32 CONNECTIONS

A Publication for Members of United Association Local 32

UNITED ASSOCIATION LOCAL 32 SEATTLE

FALL 2016

39th United Association Convention • San Diego Convention Center • San Diego, California • August 1st -5th, 2016



UA Local 32

Agents and Organizers

Business Manager / Financial Secretary
Jeffery J. Owen

Assistant Business Manager/Dispatcher
Dan Jensen

Plumber / Port Angeles/Wenatchee Agent
Ed Holmes

**Steamfitter-Welder Wenatchee/
Port Angeles Agent**
Jason Hewitt

Refrigeration / HVAC Agent
Joel Crabtree

Metal Trades Marine Pipefitter Agent
Erik Miltun

PSE / Municipalities Agent
Kurt Swanson

Mainline Agent / Gas Distribution Agent
Ernesto "J.R." Ybarra

Organizer
Tim Herbert

Organizer
Brad Moore

Business Development Specialist
Leanne Guier

UA 32

**Seattle Plumbers and Pipefitters
United Association Local 32**

595 Monster Road S.W. Suite 213
Renton, WA 98057

www.ualocal32.com

www.facebook.com/local32

Main Office Phone Number:

425-277-6680

Main Office Fax Number:

425-277-7370

Union meetings are the 2nd Thursday of
every month at 5pm.

**Have an article you would like to
submit?** Please contact Tim Herbert by
email: tim@ualocal32.com or call:
206-707-2936.



Local 32 Business Office Staff

Back Row L to R: Tamarra Henley, Julie Pock,
Shannon Kelly. Front Row L to R:
Cheryl Anderson, Shannon Thomson



Business Manager's Report

by Jeffery J. Owen

Brothers and Sisters,

Summer is behind us and fall is starting to settle in. What hasn't changed is the work ahead. The Building Trades hours worked in the last fiscal year, which ended June 30th, were 3.1 million man hours. With very few exceptions we are maintaining full employment in all areas of our trades. Since January 2015, our active membership has increased by 275 working members. With the help of organizing and the addition of new apprentices we are barely keeping up with the work load demand. We currently have 325 travelers and next year looks to be even busier.

With the increased work load comes job related accidents, **BE SAFE**, and look out for those around you.

December Union Meeting

Reminder at the December Union meeting on December 8th, 2016, there will be a WAGE ALLOCATION, we will also have the drawing for two Seahawk Tickets for the game against the Arizona Cardinals on Christmas Eve. These are excellent seats on the lower level, the monies raised will go to our, "Pay it Forward" fund. The monies are used to assist members and their families who have been affected by personal loss or injury. Afterward, we will have our annual Christmas Party.

39th UA Convention



Local 32 Delegates to the 39th UA Convention

We attended the 39th U.A. National Convention held August 1st through the 5th, in San Diego. Thank you to all the delegates who attended and represented Local 32. Changes to the Constitution were proposed, debated and voted on. All Changes to the Constitution will go into effect January 1st, 2017.

Highlights of the U.A. Convention are as follows:

- Election of General President Mark McManus and his team.
- Congratulations to Local 32 member and former Business Manager James Moss, who was elevated to Executive Vice President.
- 4th and 5th year apprentices will have voice and vote in the Union meetings.
- Travel card rules and procedure changes will be updated.
- UA dues increase, retiree dues updated, withdrawal card rules cleaned up.

It was a privilege for all of us to participate in the process and leave as United Brothers and Sisters of the United Association.

Building Update

Bailey Construction is the General Contractor. We are currently moving through the pre-construction services agreement phase in preparation for future construction.

The start date of construction is still unknown until a resolution has been reached with the Department of Labor (DOL). We are awaiting a reply from the DOL to allow the JATC to sell the Land to the Local Union. Once the sale is approved, we can begin construction.

The New Addition is designed as a 13,500 sf, 2-story addition to the existing Training Center that will be fully owned and operated by the Local Union for its daily operations. It is steel frame construction with precast concrete panels and glazing to match the existing building. The Addition is directly adjacent to the existing building.

Politics



November 8th, will be here before we know it. The current Presidential Election may be the weirdest in our nation's history. It's important to know the facts, know the difference between bumper sticker issues and issues that effect our ability to earn a living.

The late Adlai Stevenson, the Democratic nominee for president in 1952 and 1956, was approached by a supporter who bellowed: "Every thinking American will vote for you," to which Stevenson shouted back: "That's not enough. I need a majority."

Brothers and Sisters it is imperative that we are the majority in this election. It is pivotal to get out and educate yourself and engage in the democratic dialogue of voting. The process only works when we as citizens actively participate. **VOTE!!! The Local 32 Political Action Committee will be publishing a voting guide in the next week. It is detailed and an excellent guide in regard to the candidates and the issues that affect us Nationally and Locally.**

Health Plan

During the most recent 12-months (August 2015-July 2016), the Trust realized an operating gain (income less expenses) of approximately \$4.9 million. We currently have 6.8 months of reserves or 21.2 million (market value) as of June 30th, 2017.

In the last two years' growth in our health plan has increased by 671 health plan participants a total 6,180 Members/Retiree, spouses and children. The current active to retiree ratio is 3.5 actives to 1 retiree. We are trending in the right direction.

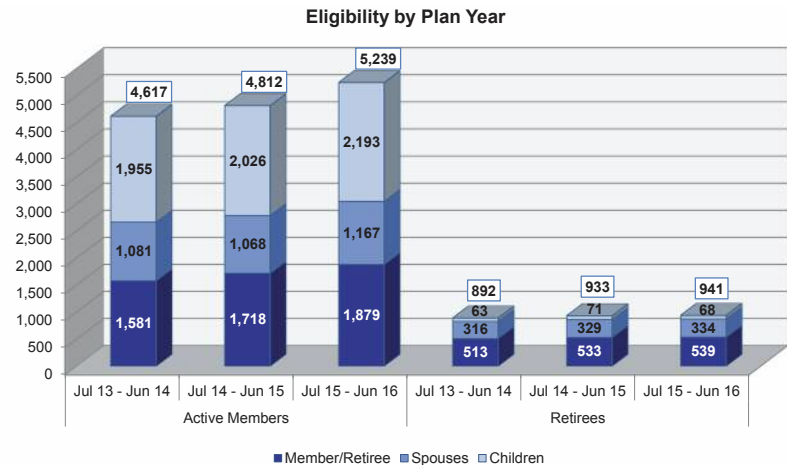
Seattle Area Plumbing & Pipefitting Industry Health Trust Status Report

SECTION 2: Eligibility

The number of active and self-pay members eligible each month is summarized on page 4. During the most recent 12-months (August 2015 – July 2016):

- 1,896 active and self-pay members on average were eligible each month, an increase of 9.8% from the prior 12-months.
- An average of 1,179 spouses and 2,213 children were eligible for benefits each month.
- An average of 413 members, or 22% of the active group, elected medical/Rx benefits through Group Health.

The chart below shows average eligibility over the most recent three Plan Years by member/retiree, spouses, and children.



Seattle Area Plumbing & Pipefitting Industry Health Trust Status Report

The current retiree rates are based on the following back-out factors for each year's rate (e.g. back-out factor for 2014 applies to 2014 rates).

Rate Year	Back-out Factor	Retirement Year	Rate
2016	\$1,225	2013	\$527
		2014	\$576
		2015	\$613
		2016	\$613

The retiree rate for 2017 will remain at \$613.00

Prescription Drug Plan Changes Ahead

Effective January 1st, 2017 the health plan is implementing the CVS Caremark Incentivized Maintenance Choice Program. This CVS Caremark program will allow Plan members to fill a 90-day supply of maintenance drugs for chronic conditions through either the Plan's mail service or at any CVS or Target pharmacy location for the mail order copay. This program will save members money compared to filling 30-day maintenance medications at other retail phar-

Continued on next page

macies. Once this program is implemented, members will have the following options for maintenance drugs.

- 1) Have their maintenance drugs filled through mail order (mail order pricing and copays) ** NO CHANGE FROM CURRENT**
- 2) Have their maintenance drugs filled at a retail CVS/Target pharmacy (mail order pricing and copays) ** NEW OPTION**
- 3) Continue to have their maintenance drug filled at a non-CVS/Target pharmacy (retail pricing and retail copay plus penalty) ** NO CHANGE FROM CURRENT**

Effective January 1st, 2017 – Copays for Brand drugs, will increase \$10.00 for a 30-day supply, and \$25.00 for a 90-day supply. There will be no change to the copays for generics.

Retirement Planning Class

The Next Retirement Planning Class will be held at the Union Hall on Saturday, November 5th, 2016 at 9:00 a.m. Please contact the Business Office

Old Timers 2016

Thanks to all of our members and families that participated in the annual Old Timers Celebration. Whether it's your 25-year pin or 75-year pin, working or retired; we as a membership Thank you for your service to our Local Union.

The December Retiree Union meeting will be held Wednesday, December 14th at 11:00a.m. in the Union Hall. Come and see some old friends. Lunch will be provided.

I would also like to thank our Old Timers' committee: President Eric Gilbreath, Jonathan Cook, TJ Riordan, James Hughes, Gordon Baxter, Sara Rowan, Blake Valaske, Steve Menne, Randy Scott, Patty

for more information or to RSVP (425) 277-6680 or email: Shannonk@ualocal32.com.

Also, it is very important to me to recognize the members who volunteer for the various committees within our Local Union. The Picnic, Political Action, Old Timers' Committees hard work this past summer, and throughout the year, should make us all proud to be part of this Local Union.

Our President, Eric Gilbreath and our Vice President, TJ Riordan have worked diligently in their leadership roles preparing for the annual events and encouraging members to volunteer.

Thank you again for all of your work to make this Local Union great!

Faternally,

Jeffery J. Owen
Business Manager

Gilmore, and a special thanks to Shannon Kelly who made sure the event went as seamless as possible.



Chuck Smythe – 65 Year Member



2016 Lifetime Members

OLD TIMER'S AWARD LIST

25 YEARS (51)

David R. Ager
Tim J. Anderson
Duane G. Bjornson
Gary L. Blake
Andy J. Bomm
Robert D. Brudvik
James A. Butler
Clifford A. Campbell
Larry G. Coleman
Frank J. Crnich
Lorne M. Dauenhauer
Christopher N. Eaton
Clipper Edwards
Eric T. Gudmundson
Javier G. Gutierrez
Ken M. Hagan
James M. Huff
William H. Huff
Brian M. Hunt
Timothy A. Johnson
Derek D. Layher
Danny S. Lucero
David B. McFarlane
John L. McMillan
Daniel L. Mennenga
Kirk W. Morris
Melinda R. Murphy
Paul B. Murray
Steven J. Nastruz
Jeffery J. Owen
Jeffery J. Phillips
Greg T. Poulsen
Thomas E. Powers
Thomas K. Ramberg
Herbert B. Rudolph
Troy L. Shopin
Douglas D. Sipila
Russell D. Stedman
Mark J. Stenson
Eric D. Talley
Benjamin S. Thomas
John W. Thomas
Frank D. Tinnin, Jr.
Rodger T. Wallace
Willis M. Wheatley
David Wohlleben

Mesrop H. Yolian
Emily M. Young
John C. Young
Jeffrey A. Zielinski
William F. Zornes

30 YEARS (26)

Glen J. Andrews
Wayne K. Binkley
Judy M. Boettcher
Samuel Bryant
Daniel J. Burns
Ronald E. Chapman
William E. Cripps
Robert J. Eastwood, Jr.
Petter Fausko
Scott Forsell
Ronald D. Hansen
Robin L. Hanson
Mike Hartl
Jeffrey W. Haugen
Richard D. Kessler
Brett Leamaster
Steven Miller
Tracy Nadeau
Dean A. Roberts
Randall D. Russell
Tom Schmidt
Darryl E. Sjodin
Mark Stebbins
Robert D. Thompson
Jody A. Vorpahl
Kevin G. Wood

35 YEARS (45)

Brian K. Barnett
Byron B. Bockness
Daniel E. Bonell
Paul R. Bosanko
Raymond L. Brickell
Philip E. Chapman
Jerry Collver
Stuart W. Corkum
Alonzo P. Crasper
William D. Dixon
Franklin A. Downs
Donald J. Erickson
Kurt B. Fiebig

Heraclio Flores, Jr.
Mark D. Franklin
David F. Gordon
Nancy L. Hackinen
Harold J. Havens
Neal Hill
Raymond E. Hite
Randy F. Howden
Dale J. Janssen
William F. Johns
James J. Kasperski
James R. Kirchmann
Marc Lewis
Peter N. Leyde
Ray S. Lind
Theodore Martin, Jr.
Mark R. Mayfield
Keith M. McLain
Joseph S. Miles
Robert V. Orr
John E. Pearson
Edward J. Reichelt
Scott R. Rogers
Royal C. Salyer
Ashley N. Saunders
Charles A. Smythe, Jr.
Charlotte Summers
Steven P. Thomas
Edward K. Toyoji
Solomon Valencia
Jeffrey L. White
Robert E. Wilkes

40 YEARS (18)

Michael A. Buet
Clinton R. Davis
James M. Dinnie
Kenneth G. Duvall
Charles B. Flickinger, Jr.
Odell Gilbreath
Ken Gurnett
Henry W. Hoover
Durand M. Johnson
Charles A. Majors
Sam Martin
Virgil W. McDonald
Donald E. Patterson
John D. Perkins

Walter V. Rehon, Sr.
Rudy Rostro
Richard Strand
Mitchael L. Wright

45 YEARS (9)

Gary I. Delk
Charles E. Dixon
Thomas W. Elwick
William B. Fenton
Johnnie E. Grayson
Theodore F. Hargraves
Jerry P. Keelean
Richard H. McFarlin
Wayne O. Simmons

50 YEARS (36)

James E. Barker
John D. Barringer
Robert Bingisser
Robert L. Brooks
Fredrick L. Cadle
Richard B. Crittenden
Carl David
William R. Fawthrop
Dan T. Fischer
Terrence H. Green
Gary L. Griffin
Thomas L. Harding
Don M. Harrell
Larry Hoover
Steven T. Jensen
James M. Jones
Ronald Keys
Merril H. McCarty
William M. McNamara
Robert P. Neupert
Ronald I. Olson
Philip J. Philip
Gregory D. Platz
Robert J. Purdy
Joseph A. Reece, Jr.
Heinz Ritter
Gerald L. Rogers
Gary F. Schweers
Paul F. Seuberlich
Wayne R. Stedman
Michael G. Stidham

Terrance D. Talley
Roger W. Wall
Dean H. Westcott
Dennis M. Willborg
Kenneth L. Yates

55 YEARS (8)

Joseph R. Bernadelli
Donald J. Dorris
T.O. Ford, Jr.
John L. Johnson
Dennis L. McLaughlin
Richard A. Olson, Jr.
Gerald W. Torget
Jack H. Zielsdorf

60 YEARS (13)

Melvin B. Alness
Leroy H. Birkholz
Edmond J. Bruggman
Ronald E. Burgess
Thomas A. Keene
Kenneth F. Kennedy
Darrell N. McPherson
Thomas J. Moran
Jack P. Moss
Allan L. Persson
D.T. Sawyer
Richard L. Seth
Ray S. Wester

65 YEARS (3)

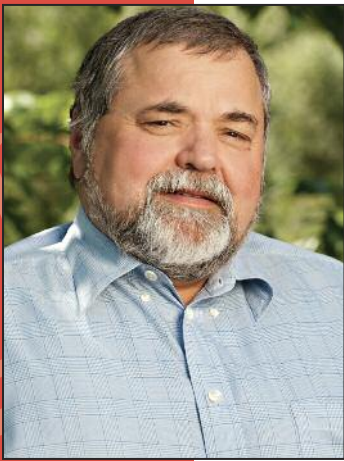
Frank C. Radford
Charles Smythe
Elgin L. Springgay

70 YEARS (3)

Paul G. Meredith
Walter L. Peterson
John Salgado

75 YEARS (1)

W.B. Haworth



Plumbers' Report

by Ed Holmes

Brothers and Sisters,

The work continues at a record pace! The outlook over the next twelve months looks very good; our plumber "A" list is empty. We continue to organize and work on expanding our market share. With great effort, we continue to bolster our relationships with the open shops and within political arenas to strengthen and protect the integrity of the plumbing industry.

As an organization, we can never rest or think we are done working; we have to protect our code "UPC". As plumbers, we need and depend on the UPC for our continued financial and professional success. I encourage all plumbers to become members of IAPMO. Go to this link for more information on how to become a member: www.iapmo.org/Pages/IAPMOgroup.aspx. There is a lot of helpful information on code and new technology coming to our

industry. It also helps educate us all on the difference between the UPC and those who support the IPC. The truth is that IAPMO and UPC is the only plumbing code that is worldwide and effectively doing the plumbers creed in "protecting the Health and Safety of the Public".

Public Awareness Campaign

We are moving forward with our coordinated media campaign branded to educate the public on plumber certification. We are focusing on what it takes to be a **certified plumber** in the state of Washington; and how to accurately check for a license. Local 32 began this campaign on the **King 5 program, "New Day"** with host Margaret Larson. From this presentation, we learned neither Mrs. Larson nor those in the audience had any idea what plumber certification is, or how it is achieved. This is something we have to take the lead on, we have to educate and be pro-active in this process. We are going to



McKinstry Project: 425 Centre in Bellevue



425 Centre in Bellevue ABS Waste Stack - Things have changed!



Holmberg Company Project: Tower 12 - Cast Iron Waste System



Hawk Mechanical Project: PVC Waste Piping - Marriott Hotel Bellevue

start filming commercials in September 2016 for airing in October 2016. The commercials are geared towards the public, along with a new website **www.certi-fiedplumberswa.com**. This site provides useful information on hiring a contractor and provides photos of what a plumber's card should look like. This is a first time effort and a very large cultural change for us as an organization; however, as the largest Plumbers' Local in the State - we have to take the lead.

Keep the UPC

We have been working on getting information out to every plumber in the state and also legislators about why we are against two codes. We have developed another website that addresses this issue **www.waplumbingcode.com**

I encourage all members to go the websites that I have mentioned. Brother Randy Scott and I have been going to IAPMO meetings in Pasco and Spokane to talk with IAPMO members about our public awareness campaign. There has been a lot of positive feedback and we will continue our efforts for the good of all our members. Brothers Scott, Herbert and I are meeting with the Director of Labor & Industries (L&I), Joel Sacks on September 23rd, with L&I's help in this effort, things are moving in a better direction. I believe that this partnership will be beneficial for the plumbing industry and Local 32.

Shop Stewards

With all the work that is going on, we really depend on our stewards to help our members and communicate with the Business Office. Per the Local 32

Constitution and Bylaws: page 47, Article XI - Shop Stewards - Section 3: "The first member on the job shall act as a steward until three or more members are on the job. A steward shall then be elected on the job and their election shall be approved by the Executive Board, except when provided for in the CBA". Which states in Article XIX - Stewards Section 1, page 33: "Stewards may be appointed by the Business Manager or an Agent from either the Employer's existing Employees or from the out of work list. The Business Manager or Agent may also revoke an appointment."

The benefit of a shop steward on your project is to protect the member and the contractor. This is a very important role, with all of the work in motion we don't know the status of every job. In turn, we ask every member for help with this; please contact the Business Office (425) 277-6680 if you have any questions on whether or not a steward is required on your project.

In closing Brothers and Sisters things are going well, with plenty of good work in our future! Please be mindful of changes that will happen, be prepared for which we all know will come. 2008 wasn't that long ago. Enjoy the run!! Be ready for the future.

Fraternally,

Ed Holmes
Plumber Agent



Steamfitter/Welder Report

by Jason Hewitt

Brothers and Sisters,

I hope everyone has had a great summer. Labor Day marks 1 year since I came into office. It has been an eye opening experience. Though, I know things can get complicated; I appreciate the opportunity and find it a great honor to represent the Steamfitters and Welders of Local 32.

Work Outlook

Currently, we only have a couple of members out of work. Things have been consistently busy. We have had some short calls come through for various projects, which have presented a little challenge, but have been able to man them just in time. There are about 68 tower cranes in downtown Seattle and several cranes in Bellevue. With rumors of more cranes coming in both cities, I presume we will have some good work for next year. Projects planned to start next year are: Washington State Convention Center,

2 different jobs at the airport, Expedia Headquarters and Swedish Hospital.

Wenatchee

The Chelan Fruit job has been progressing great. At peak time during August and September we had 26 UA Steamfitters and Welders on the job. At that time, they were working 2 shifts ; now it has scaled back a bit. I would guess that this job will continue until the end of September and maybe a couple of weeks into October.

Jurisdiction and Fabrication

I know I can sound a little bit like a broken record; however, it is extremely important to police our jurisdiction. When work gets busy sometimes we can get complacent and work assignments can get missed. Please make sure we are diligent about not letting this happen. Again, if something comes up please contact the Business Office (425) 277-6680 and speak with the appropriate Agent.



Chelan Fruit Job: Big Compressor Room

Washington State Convention Center

Negotiations will now continue since Clark Construction and Lease Crutcher Lewis have been awarded the Convention Center as a joint venture. Hopefully we will get the PLA complete soon.



McKinstry Company: Cooling Tower at the UW CUP building

Seattle School District

Negotiations have been ongoing and are down to the money. I am expecting to bring a contract to the membership to vote on soon.

Port Of Seattle

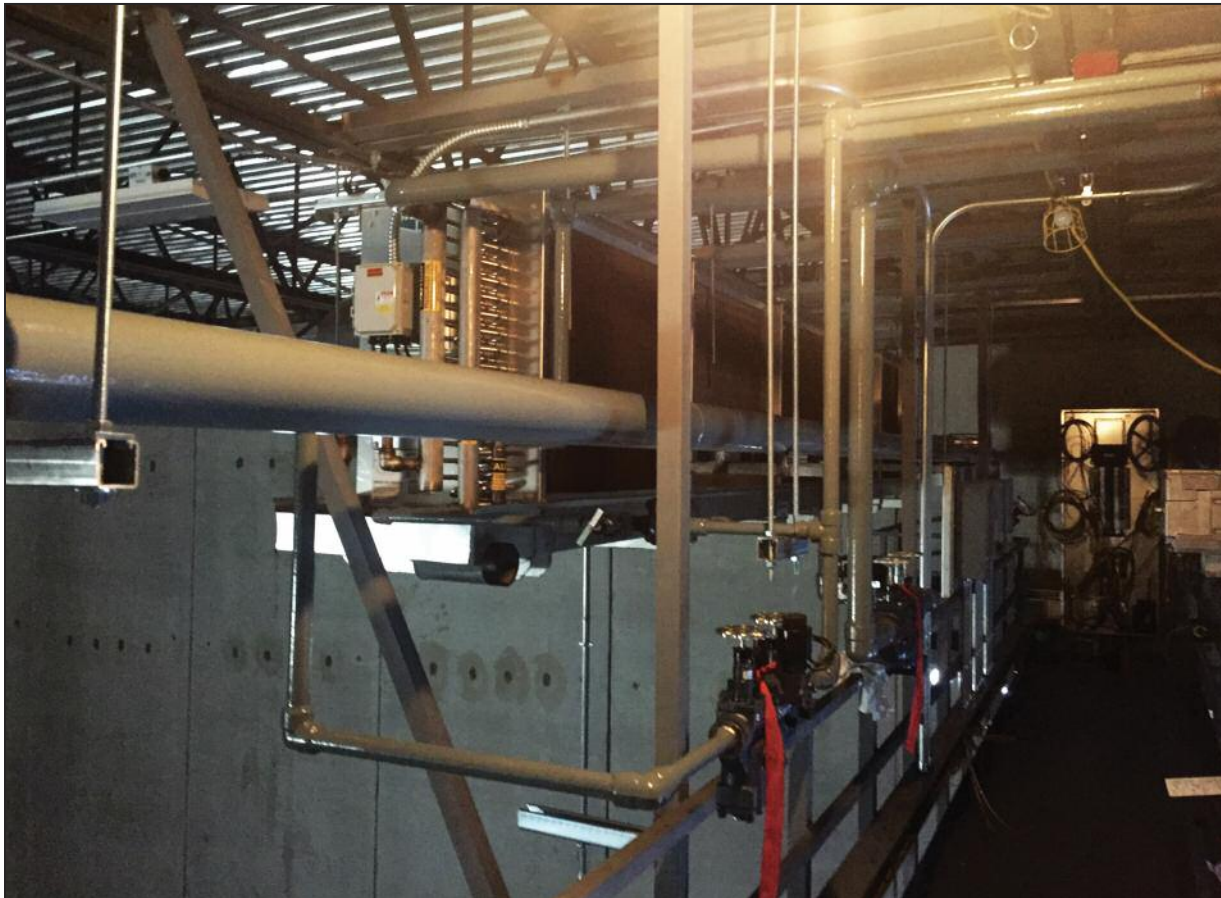
We have finished negotiations for the Port and the contract has been ratified. There were some very good language changes.

I hope everyone enjoys Fall, Winter, the football season and your Holidays. Please Stay safe and GO HAWKS!!!

Fraternally,

Jason Hewitt

Steamfitter/Welder Agent



Chelan Fruit Job: Coil Connection and Associated Piping

Nuclear energy is a carbon-free solution we can't ignore

We must develop and maintain, and in some cases expand, carbon-free electricity resources. That means wind, solar, geothermal, nuclear, battery storage, pumped hydro and especially conservation.

Originally published June 16, 2016 at 5:01 pm Updated June 17, 2016 at 8:05 am



Workers inside the control room of the Columbia Generating station nuclear plant that has a simulation of the fuel core on the wall. (Steve Ringman/The Seattle Times)

By James Moss

Special to The Times

WHEN Gov. Jay Inslee asked me in 2013 if I would sit on the Energy Northwest executive board as one of his three appointments to that board, I did not have to think twice. Not only did the mission of EN to provide reliable, cost-effective, environmentally responsible power strike me as being the right fit for the region, but EN's largest project, the Columbia Generating Station nuclear-energy facility, employs nearly 1,000 professionals, including hundreds of craft workers.

The recent action by the Seattle City Council to denigrate, even deny, the contributions of nuclear energy to this state, now and in the future, makes no sense to me. The council voted to oppose the use of

new nuclear-energy resources by the city's utility, after taking one-sided testimony disparaging Columbia Generating Station's safety, value to the region and environmental benefits.

First, nuclear energy is a baseload, or 24/7, resource. Power-grid stability relies on these types of resources to keep the lights on as the wind fluctuates and day turns into night. Without full-time resources, the power would not be there to ensure our hospitals, schools, homes and businesses can function as we expect them to.

Second, nuclear energy is a carbon-free source of electricity. The goal of governments from Washington, D.C., to Olympia, and around the world, is to reduce our carbon footprint from electricity generation. That means we need more carbon-free resources, not fewer.

We must develop and maintain, and in some cases expand, the carbon-free-electricity resources in our portfolio. That means wind, solar, geothermal, nuclear, demand response, battery storage, pumped hydro and especially conservation.

The council's action, based on information only from anti-nuclear-energy groups, moves us backward, not forward. Why would one make a decision, especially about the future electricity mix of a city, without first considering all points of view, including experts in the field?

Sadly, we have seen this environmental backsliding in every instance where nuclear-energy plants have closed, be it in California, Vermont or Germany. The carbon-free electricity from those plants was replaced by fossil sources, either natural gas or coal.

Nationally, nuclear energy provides 63 percent of the carbon-free electricity generated in the U.S. The next largest source is hydroelectricity (20 percent), followed by wind (15 percent). These resources essentially make up our portfolio in the Northwest — we need it all.

There is another aspect where nuclear energy has them all beat: safety. American nuclear-energy facilities are among the safest places to work, not

only in the utility industry, but in all industries. The oversight provided by the federal Nuclear Regulatory Commission and industry peers is second to none in the world.

Columbia Generating Station, and nuclear energy, has a firm place in our region's future. Northwest organizations are developing new technologies that will yield even safer designs for new nuclear-energy facilities. Future plants, perhaps located in the Northwest, but certainly elsewhere, would provide thousands of jobs for engineers, operators, craft workers and others. They would help fulfill the promise of a clean-energy future that delivers both clean air and family-wage jobs. That is what we should be working toward, together.

James Moss



James Moss has served on the Energy Northwest executive board since 2013. He is director of the Energy Department for the United Association, a multi-craft international union representing plumbers, pipe fitters, sprinkler fitters, welders, and heating, air conditioning, and refrigeration mechanics and installers.

Announcing the **2017 Leon R. Smith Memorial Scholarship**

For over 20 years we have been proud to present scholarships in memory of Leon R. Smith. If you or your child is interested in applying, applications are now available.

Access the application online at
WaterfrontFCU.org

Mail or deliver your application
by January 31, 2017 to:

Scholarship Committee, Waterfront Credit Union
2414 SW Andover Street, Suite E-100, Seattle, WA 98106

UA Local 32 Annual Picnic

Saturday, July 9, 2016
Vasa Park, Bellevue, WA







Sunrise Dental

- Independently Owned Locations – Not Corporate Dentistry
- Union Represented Staff
- 100% dental coverage at Sunrise Dental for **UA 32** Members and Family Members covered by the Seattle Area Plumbing & Pipefitting Health WDS Trust Dental Plan.*

PROCEDURE	YOUR COST AT ANOTHER PROVIDER**	YOUR COST AT SUNRISE DENTAL OFFICES LISTED HERE*
ORAL EXAM (COMPREHENSIVE)	\$23	\$0
CLEANING (ADULT)	\$45	\$0
NECESSARY XRAYS	\$82	\$0
CROWN (PORCELAIN W/ BASE METAL)	\$234	\$0
ROOT CANAL (MOLAR)	\$293	\$0

Other Benefits at Sunrise Dental

- For members, family members and Retirees with Regular Insurance - **\$300 New Patient Credit** (to use toward any procedure you receive that is not covered by your dental insurance or is over your annual maximum.)
- For members, family members and Retirees with NO Insurance – **Up to 40% off** regular services And **Up to 35% off** specialties
- **Evening & Weekend Appointments**

LIFETIME
FREE TEETH WHITENING
AS LONG AS THE PATIENT KEEPS HIS/HER 6-MONTH CHECK UP APPOINTMENTS !

Present this coupon at your next appointment to get you signed up for our Free Teeth Whitening for LIFE Program!
Available for ALL Sunrise Patients new and existing.

Code: UA 32



Sunrise Dental employees are represented by the UFCW, Teamsters, Bakers and the Machinists throughout Washington and Oregon. Sunrise is made up of a group of doctors who are standing up against corporate dentistry. All offices are independently owned by local dentists who believe that patient care is their #1 priority NOT Profits!

This offer valid through April 2017

This offer does not apply to those who are members of Kaiser or Willamette Dental plans.

* Specialty services are not included, such as but not limited to, Implants, implant crowns, crowns with gold, crowns/onlays/inlays that are all porcelain, but you will receive exclusive union discounts.
**Source: Ingenix Dental Fee Analyzer, Seattle area 75th percentile.

Services ~ All Dental Needs Under ONE Roof!

- General Dentistry
- Orthodontics (Braces)
- Periodontics (Implant & Gum Disease)
- Endodontics (Root Canals)
- Snoring /Sleep Apnea Treatment
- Pedodontics (Children's Dentistry)
- Oral Surgery
- Work related injuries
- Cosmetic Dentistry and more...



Dental Provider List

Western Washington

Arlington	360-282-0803	Issaquah	425-201-4411	Redmond	425-249-3415
Auburn	253-220-4104	Kent	253-220-4107	Renton	425-249-3416
Ballard	206-456-5144 *	Lakewood	253-220-4108	SeaTac	206-432-4706
Bellevue	425-201-0600	Lynnwood	425-201-4422	Seattle	206-432-4707
Bellingham	360-282-0804	Maple Valley	425-201-4433	Sequim	360-639-3355
Bonney Lake	253-220-4105	Marysville	360-488-4400	Shoreline	206-432-4708
Bothell/Mill Creek	425-201-1703	Monroe	360-639-3300	Silverdale	360-639-3366
Carnation	425-201-1934	Mount Vernon	360-639-3311	Snohomish	425-577-6755
Des Moines	206-777-8787 NEW Location!	Olympia	360-639-3322	SoDo	206-801-3380 *
Everett	425-201-4343	Poulsbo	360-639-3344	Tacoma	253-220-4110
Federal Way	253-220-4106	Puyallup	253-220-4109	Tukwila	425-577-6775

Oregon/Southwest Washington

Beaverton	503-914-4003
Chehalis	360-639-3377
Eugene	541-622-0602
Gresham	503-914-4005
Hillsboro	503-894-6052 NEW Location!
Longview	360-639-3388
Milwaukie	503-821-0089 NEW Location!
Salem	503-914-4007
Salmon Creek	360-639-3399
Southern Oregon	541-227-6966 *

Central/Eastern Washington

Ellensburg	509-361-5500
Kennewick	509-361-5511
Moses Lake	509-361-5522
Pasco	509-361-5533
Richland	509-361-5555 *
Spokane	509-361-5544
Spokane NORTH	509-361-5566
Spokane Valley	509-361-5577
Wenatchee	509-361-5588
Yakima	509-361-5599

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* Location coming soon. Please call to get your name on the list NOW!

Additional information on benefits and cost savings on reverse.

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Refrigeration / HVAC Report

by Joel Crabtree



Brothers, & Sisters,

I would like to start off my first report with a big thank you to Erik Pound for helping me get started in this position. He spent a lot of time over the last few weeks of his career showing me the ropes and introducing me to a large number of our HVAC/R brothers I had not yet met. He also went out of his way to introduce me to the contractors, owners, service, and operations managers directly involved in hiring our members. I still have quite a few more men and women to meet, and a lot more to learn, but it was very helpful to get a jump

start on this with Erik's help.

My Background

My father and grandfather were both teamsters, so I was raised in a union household, but I was never very interested in pursuing a career driving long haul trucks. I studied architectural design in college, then worked for a few years designing and drafting residential homes. I finally realized that I was more interested in working out in the field; so I got started in the commercial construction industry. I worked for six years at small tenant improvement companies in the greater Seattle area building out all types of tenant and commercial spaces. While working in this construction industry I met a few of our Local 32HVAC/R brothers. I realized very quickly that I was a lot more interested in the type of work they were doing and started asking questions about their chosen professions. I grew up riding old hand me down motorcycles so I had a small exposure to electrical trouble shooting, just trying to keep the old things running, but the science of heat transfer was a completely new concept to me and I wanted to know more. The rest, as they say, is history.

I applied for an apprenticeship with Local 32 in February of 1996 and started as a tradesman early that summer. I was accepted into the apprenticeship program in May of 1997, finishing it and turning out in 2002. At about that time, I was asked to be an instructor at our training center and, as I was interested in teaching, I started teaching the Mechanical code class that Fall and have been teaching with our JATC ever since. I started working with McKinstry Company in '96 and worked for them for just over 20 years. I worked my way up to the Foreman of the downtown

group specializing in the large tonnage centrifugal and screw water chillers in the HVAC service part of our industry.

39th Annual UA Convention

I was fortunate enough to be able to attend the 39th annual UA convention in San Diego just after starting my new positing as Refrigeration Business Agent, and it was incredibly interesting seeing the democratic process in action. The debate was spirited (to say the least) and at the end we all walked out as brothers and sisters united in our prospective industries. I felt privileged and very proud to represent Local 32 at the convention.

Work Outlook

From my recent discussions with our contractors, work in the HVAC/R industry continues to be steady with more possibilities of growth in the future. Our out-of-work list as of September 19th, 2016:

- 14 Journeymen
- 6 Available

I am starting to build an email list for our HVAC/R members. I would like to use this list to pass along job information, employment opportunities, and concerns, as well as upcoming events. If you would like to be added to this list and receive an occasional email please contact me at joel@ualocal32.com with "email list" in the subject line of your email.

I look forward to serving Local 32, building relationships with our members, and contractors for the future of our industry.

Fraternally yours,

Joel Crabtree
Refrigeration Business Agent
UA Local 32



JATC Report

by PJ Moss

equivalent, foundational skills, we've implemented a core class schedule. This core includes Rigging, OSHA 30, and Soldering and Brazing courses, which will run during the day until February 2017.

Additionally, we made sure these apprentices were combined in every cohort, so they can build a network of peers among the crafts we represent. We even paired different full-time instructors to teach these classes, so all apprentices get a diverse experience and build connections with all our full time instructors. In the second half of the year, apprentices will go into courses that are specialized to their craft.

Another change to our classes this year is all first year Residential Plumber training has now moved to daytime training. These apprentices have been split into two separate groups and are at the training center every other Friday for 10 hours.

We're also introducing a Heritage 2.0 class, which will help apprentices better understand Roberts Rules and the procedures of Union Meetings. Every month, I ask the apprentices attending our local meetings to raise their hand. I'm proud to say that we're seeing more and more apprentice's value the process of Union Meetings and that they demonstrate a dedication to be involved, over the life of their careers.

We have also started a monthly electronic

Continued on next page

Brothers and Sisters,

The 2016-2017 Instruction Year at the Seattle Area Pipe Trades Apprenticeship is well underway.

Currently our apprenticeship program has the following totals:

- Commercial Plumber – 128
- Refrigeration HVAC – 80
- Steamfitter – 86
- Housing Plumber – 46
- Marine Pipefitter – 4

For a total of 344 apprentices in our program

These numbers include 106 new first year apprentices between Commercial and Residential Plumbing, HVAC Refrigeration, and Steam fitting. With the increase of our first year class sizes we've introduced some innovative changes to our curriculum.

To insure all first year Commercial Plumbers, Refrigeration HVAC, and Steamfitter apprentices have



Training Staff at UA Training - Ann Arbor, MI



First Year Apprentice Orientation

This was submitted by 5th year Steamfitter apprentice Jonathan Cook for Seattle Area Pipe Trades Training Trust monthly electronic newsletter.

As members of the United Association we are the pinnacle of the construction industry. The strength of our position in the market is because we provide the best product to our signatory contractors. It's this mutually beneficial arrangement that has made it possible for the UA to celebrate 125 years in existence. Our resilience in this ever more competitive market is directly proportionate to the amount of qualified individuals we have in our work force. As construction continues to get busier in Local 32, there is an ever increasing demand from our contractors for our labor. We build up our membership in several ways to meet this demand.

The most important ways we do this is through apprenticeship and organizing. But it can be difficult to find the people that we need. This is an area where every union member, especially apprentices can help. We can help strengthen the Local on a daily basis. Many of us will find ourselves working on jobs with non-union contractors. While our instincts may want us to be abrasive in these situations, it's in our best interest to market ourselves as professionals. Some of our best members have been organized in from the non-union, and now is the perfect time to do it. When construction is busy is our best opportunity to organize in the strongest hands, thereby making the non-union weaker in the process.

newsletter that goes out to our apprentices. It contains information about schedule, upcoming events, and resources for our apprentices. If you would like to receive this as well please contact the Apprenticeship Office so that we can add your contact email to our mailing list.

I want to take this opportunity to share that we had the good fortune to bring on board Jeff Holmes as a full-time instructor. Jeff has been a UA Local 32 member since 1995, and served as a part-time instructor at the Training Center for the last 15 years. He has taken over welding coursework for all the trades, and is working in particular with Tom Barrett for Steamfitter classes.

Fraternally,

PJ Moss

JATC Training Coordinator

Apprenticeship is and always will be the backbone of the United Association, but finding qualified applicants can be a struggle. Apprentices are in prime position to help with the recruitment of the most capable individuals. We are a great resource when it comes to finding them. Most of us know mechanically inclined, hard working individuals who would thrive in the apprenticeship and be an asset to the Local. It can sometimes be as easy as sending them down to the hall to check things out. I know when I was doing flooring, all it took was a couple of conversations with a plumber friend of mine to come down and check it out. I didn't know what a steamfitter was until I came down here and started researching the trade. If he had never mentioned it to me, I don't know where I would be today. I highly doubt I'd be making the wage I am and getting the benefits we enjoy as members.

So when you're out there on the jobsite, remember that you are marketing yourself and the local. By being professional and representing the local well, we will be able to strengthen our membership and continue to grow our market share now and into the future.

By **Jonathan R. Cook**



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Seattle, WA 98106

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Oktoberfest at Waterfront

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**New or used,
same rate!**

*Existing Waterfront loans do not apply. Rates of 1.49% APR and 2.49% APR are based on member having a Waterfront checking account and eStatements (each worth 0.25% off qualified loan rate), and for those vehicles and RVs year 2006 or newer. Member must also have a credit score greater than 730 and with loan terms up to 48 months. Full coverage insurance is required. Membership with Waterfront Credit Union is required. Oktoberfest special valid from October 1, 2016 through November 30, 2016. Other restrictions may apply. See website for full details.

Organizing Report

by Tim Herbert and Brad Moore



Brothers and Sisters,

All of us in the organizing department hope you had a safe and memorable summer. The last 3 months have been very productive. We continue to organize skilled quality plumbers, pipefitters and HVAC/R technicians to fill the labor needs of UA Local 32's contractors.

After a member is organized they attend a heritage class. There are three things we focus on in the heritage class. The first is labor history. We focus on past events in the labor movement that have helped shape today's working conditions. The second thing we focus on is the rich tradition and history of UA Local 32. During the class we show Local 32's "125 Years of History" video and we talk about how this local union has evolved over the last 125 years. The last thing we discuss in the class is benefits. We cover everything from Health, Vision and Dental to pension plans. Our goal at the end of the heritage class is to have members who understand how Local 32 works and what makes us such a wonderful organization and brotherhood. If you are interested in attending the next heritage class, please contact the Business Office at (425) 277-6680.

There are several other things that the organizing department is working on. We have started a public awareness campaign with television commercials to educate the public about what it takes to be a certified plumber in the state of Washington. The commercials were filmed on 9-20-2016 and will start airing in October and will run through the first of the year. Please go to the website www.certifiedplumberswa.com and check out the commercials. Once the commercials

are finished we will upload them to the site so that everyone can view them.

I would like to finish my report by saying thank you to everyone for welcoming our new members with open arms. We are all here for the same reasons. We want to put in a good days work for a good days pay. The goal of every member of UA Local 32 is to be able to one day retire with dignity and respect.

In solidarity,

Tim Herbert and Brad Moore

Did you know?

Labor Day Facts

June 29th, 1894 – President Grover Cleveland signs a bill declaring the first Monday in September as "Labor Day", paying tribute to the social and economic achievement of American Workers.

158.5 Million – The number of people age 16 and over in the nation's labor force as of May 2016.

Plumber Certification and Uniform Plumbing Code

Go to the following websites to keep up with the latest news in regard to plumber certification and issues related to strengthen the Uniform Plumbing Code.

www.certifiedplumberswa.com
www.waplumbingcode.com



Shipyard Report

by Erik Miltun

Hello to all of my extended Family at Local 32!

With most the Puget Sound Shipyards now having increased workloads, trying to fill the entire manpower request simultaneously has been challenging to say the least. Working with the various Shipyards to fill the requests we have been hiring Journeymen Travelers from Local 26 & Local 290 and organizing new members for Journeyman, Mechanic, Associate and Helper positions.



First Fire Boat built for Port of Long Beach by Foss Maritime Seattle

MUNRO is undergoing a two to three month overhaul. With the additional work load, LUDD has taken on additional Journeymen, Mechanics and Helpers to meet their manning requirements.

Vigor Fab

Both the WSF Ferries MV. Chimacum & MV. Suquamish are in various stages of construction with one due for delivery in early to mid-2017 and the other due in early 2018.

Foss Maritime

The Second Fire Boat is nearing completion early next year. Unfortunately the repair side of the yard has had some recent layoffs and will hopefully rehire again in a month or so.

Lake Union Dry-Dock

Work was steady through the spring and summer this year with various repair projects. Currently, the USCG

Vigor Marine / Vigor Shipyard

Work has slowly increased since the spring of 2016, and will continue through early next year. In turn, additional manpower will be required in October and December, 2016.

Vigor Marine & Vigor Shipyard Work Outlook

USCGC Polar Star (WAGB 10) May to Sept 2016

Polar Star July to Sept 2016

MV Swift Aug to Sept 2016

RV Tommy Thompson Jun [2016] to Jun [2017]

WSF Walla Walla Sept to Oct 2016

WSF Kaleetan Oct to Nov 2016

USCGC Bertolf SEDA Oct (2016) to Aug (2017)

USS Gridley Nov (2016) to Apr (2017)

Washington State Ferries

WSF Management has hired two new Pipefitters for the Eagle Harbor Facility.

Pacific Coast Metal Trades Trust Fund

The Health and Welfare Administrators for the Pacific Coast Metal Trades Trust Fund has changed and here is the new contact information notification.

We are pleased to announce that BeneSys Administrators is the new third party administrator for the Pacific Coast Shipyards Metal Trades Trust Fund effective September 1, 2016. Your contacts will be as follows:

Liz Jesinger

Plan Manager
Liz.Jesinger@Benesys.com
Direct: 408-588-3768
E-Fax: 408-351-7865

Abigail Modelowitz

Plan Manager
Abigail.Modelowitz@Benesys.com
Direct: 408-588-3769
E-Fax: 408-351-7865

Vanessa Phillips

Plan Associate
Vanessa.Phillips@Benesys.com
Telephone: 925-398-7060 ext. 8654
E-Fax: 925-478-4855

Fraternally,

Erik Miltun

Marine Pipefitter Agent



PSE and Municipalities Report

by Kurt Swanson

I hope everyone had a great summer. Here are some highlights of what is going on with the groups I represent since our last newsletter:

CITY OF SEATTLE

- It is time again to vote on whether to utilize the VEBA benefit for eligible Local 32 members working at the City. Local 32's last VEBA vote ran through 2016. The ballot will be mailed to all eligible members. Please fill out the ballot and return it to Local 32 within the specified time frame. Call me if you have any questions.
- Local 32 has filed an Unfair Labor Practice (ULP) opposing the Developer Excavation Project (DEP) that Seattle Public Utilities (SPU) implemented in May.
- Former Local 32 members Peter Blunk and Richard Mathews have moved on to jobs in different bargaining units at the City. Good luck with the new jobs!
- Former temporary Water Pipe Worker Trevor Litras, was given a regular full time position, and we lost one Water Pipe Worker, Cameron McCaul to a competing jurisdiction. Congratulations to both of you!
- I am still looking for a shop steward at the North Operations Center (NOC) to replace former steward Josh Werner. If any of you NOC'ers are interested, please give me a call!

PSE

- The Job Description project is progressing. There will be numerous town hall style meetings for the various job classifications coming up in October. Please attend the town hall meeting at your work location and share your thoughts with the group.
- A recruitment is currently in progress for a new group of Gas Workers (GW). This group of 13 (GW group 10) will be arriving in early October.
- The company has completed an external recruitment for a Gas Dispatcher.
- The Health and Welfare committee has concluded for this year. I want to thank Local 32 members Sean Skelton, and Russel Laurier for their work on the committee.
- Two Former CFS Technicians have been promoted. Michael Ross has moved to Technical Trainer Field, and Adam Hopp is now Gas First Response Supervisor at the South King base.
- Unfortunately, on July 17th, former Washington Natural Gas Employee and UA member, Bruce Emig passed away. Bruce's last job with the Utility was as a Public Inspector. To his friends and family, please accept our condolences from Local 32.



LONNIE HERRERA RETIRES

From left to right: Fernando Moreno, Erik Neumann, Lonnie Herrera, and Ray Brickell.



DAVE DECKER RETIRES

From left to right; Dave Decker, Gus Banks, and Jeff Deline.

- We have had a couple more members retire since our last newsletter. On July 8th, Public Inspector Lonnie Herrera, UA member since 1977, retired. On September 9th, Public Inspector Dave Decker, UA member since 1978, retired as well. Their work and comradery will be sorely missed.

HIGHLINE WATER DISTRICT:

The District hired new Utility Worker Sean Davis back in June. Sean, welcome to Local 32!

WATER DISTRICT #49:

On June 22nd, we finalized a successor Memorandum of Agreement for the Superintendent position at the District. This extends the position for another three years.

SEATTLE UNIVERSITY:

On June 28th our members working at Seattle University voted to accept the wage package for the upcoming year. I want to thank Brothers Patrick McCurdy and Mike Mullen for all of their work on this wage opener. I look forward to working with them on the next contract negotiation.

SHORELINE SCHOOL DISTRICT:

In June, the members working at Shoreline School District voted to ratify the agreement for the next four years. I look forward to working with members Steve Carter, and Steve Baisch in the future.

LAKE WASHINGTON SCHOOL DISTRICT:

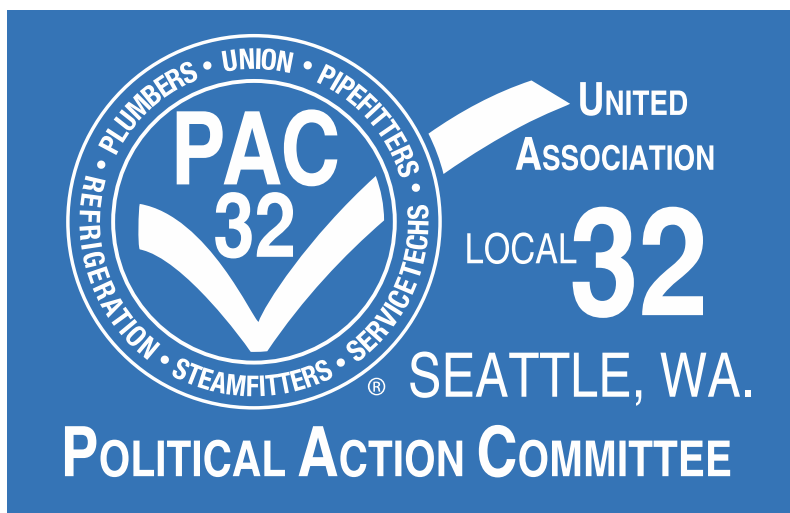
After having a few weeks off, shop Steward Willie Ruiz was back in the August Labor Management meeting. We will continue to have our regular Labor Management meetings to work on any outstanding issues.

I attended the Washington State Labor Council (WSLC) convention in Wenatchee July 19-21. The event was well attended by hundreds of delegates from around the state. The Inter-Union Gas Conference is coming up in October, and I will be attending with Business Manager, Jeff Owen, and Brother Mitch Balzer. I look forward to reporting on the event at the November union meeting.

Fraternally,

Kurt Swanson

PSE/Municipalities Agent



Ballot Drop Rally

Saturday,
October 22nd
9am-2pm
Local 32 Union Hall
For more info:
www.ualocal32.com



PAC Report

by Leanne Guier

Brothers and Sisters,

Your Political action Committee has been very busy this election cycle interviewing and educating endorsed candidates. We need to spend the time with these candidates in order for them to understand the issues that are important to our members and working class families.

Along with the Presidential election, we have the Governor's race and several vital statewide offices on this year's ballot. All of the State House seats are up this year and we have an opportunity to pick up a few more. There are some State Senate seats up this year and it looks like we could gain some ground there as well. This is important due to the harmful legislation that has been stirring in Olympia the last couple of sessions. Some barely failed in the House, which has a Democrat majority. Having a couple more friends in the House will be helpful.



Eric Gilbreath, Charles Quinata, Leanne Guier, Kurt Swanson, Gordon Baxter, Tim Herbert—Washington State Labor Council Convention in Wenatchee



Leanne Guier, Seattle Council Member Sally Bagshaw, Representative Tana Senn, Dale Bright (Laborers) - MLK Labor Day Picnic

You will be receiving your ballots in the mail around October 21st. Currently, we are also working on a publication highlighting our endorsed candidates and why we have endorsed them. I hope you will find this publication helpful as you cast your vote for the various candidates. Of course, **how you vote is a personal decision**; however, we believe these candidates will do their best to protect our work and working conditions.

As you can see, this very important election cycle could make a huge difference in our standard of living. I hope you take the time to thoroughly read through the Political Action Committee endorsement publication, which will be sent to your home around the same time you receive your ballot.

Fraternally,

Leanne Guier

Business Development Specialist, PAC Chair



Local 32's Political Action Committee and representatives from other Locals in Washington with Governor Inslee



WASHINGTON
BUILDING TRADES



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BALLOT DROP WALK AND BBQ

HOSTED BY

UA PLUMBERS AND PIPEFITTERS LOCAL 32

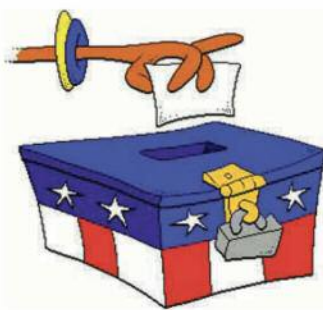
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OCTOBER 22, 2016

9:00 A.M. - 2:00 P.M.

DOORS OPEN AT 8:00 A.M.



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OR (206)290-7710

UA LOCAL 32

A.



Carhartt Duck Detroit Jacket - All Sizes \$159

12-Ounce, 100% cotton duck and features a blanket lining in the body with quilted nylon lining in the sleeves. Corduroy top collar with under-collar snaps to attach an optional hood. A welt pocket inside. Outside there are two large front pockets and zippered left-chest pocket. The waist and cuffs are snap adjustable.

B.



Akwa Soft Shell Jacket - All Sizes \$105

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Gold Thread
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D.



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TELEPHONE # _____ EMAIL _____

YOUR NAME _____

JACKET: A. ☐ B. ☐ LOGO: C. ☐ D. ☐

PERSONALIZATION: YES (ADD \$10) ☐ NO ☐

SIZE: _____

TOTAL: \$ _____

QUESTIONS?

Contact Local 32 Business Office 425-277-6686



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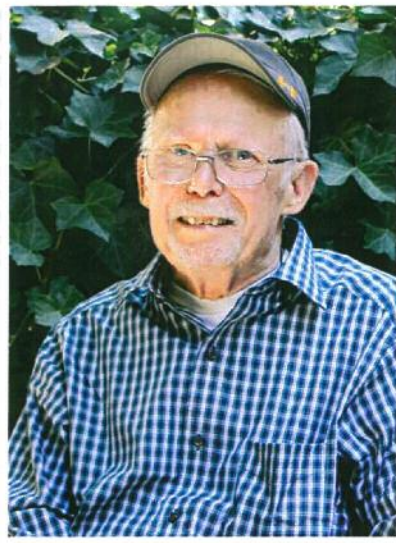
Dedicated to Those Members No Longer With Us

Date	Name	Trade	Years of Service
Aug 31, 2016	Brother Jeffrey C. Wilkes	BT Journeyman Plumber	46
Aug 22, 2016	Brother Ronald Bean	BT Journeyman Plumber	64
Aug 02, 2016	Brother David H McFadden	MT Journeyman Marine Pipefitter	1
Jul 26, 2016	Brother Al Woida	BT Journeyman Steamfitter	34
Jun 27, 2016	Brother Sidney Coltrin	BT Journeyman Steamfitter Welder	38
Jun 23, 2016	Brother James Fohrman	BT Journeyman Plumber	65
Jun 16, 2016	Brother Gary Garner	BT Journeyman Plumber	53

Richard Landes Andersen, "Dick" to his colleagues, friends and family, went to be with the Lord on July 16th 2016, at the age of 81. In his last days he was surrounded by his family and passed peacefully. Born in Williston, North Dakota on August 2, 1934, he moved to Seattle as a child. As a teen ager he sailed in Alaska with the US Coast and Geodetic Survey. A member of Local 32, he was a journeyman plumber until 1974 when he became a Plumbing Inspector for Seattle King County. In 1983 he was promoted to Chief Plumbing Inspector until he retired in 2003.

He is preceded in death by his parents, one brother and a sister. He is survived by his children, grandchildren, great grandchildren, nieces, nephews and a brother, John Andersen. Dick's proudest accomplishment is his family - seven children, Teri (Steve) Asmussen, Lundee (Tom) Jesus, Rick (Shawn) Andersen, Karen (Dan) Quinell, Valerie (Tom) Hoffman, Chris (Misty) Andersen and Ryan (Leann) Andersen, twenty-six grandchildren and thirty-four great-grandchildren. He has left behind a great legacy and his presence will be missed.

IN MEMORY OF



Richard L. Andersen

UA 32

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United Association Local 32
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Renton, WA 98057

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Raffle to Benefit "Pay it Forward Fund"
Help our Members with your contribution!



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**BUY A RAFFLE TICKET
FOR A CHANCE TO WIN!**



**DONATIONS BENEFIT:
THE LOCAL 32 "PAY IT FORWARD" FUND**

\$5 EACH



**DRAWING HELD AT DECEMBER 8TH UNION MEETING!
YOU DO NOT HAVE TO BE PRESENT TO WIN**

**TO BUY TICKETS OR FOR MORE INFORMATION CONTACT:
Local 32 Business Office: (425) 277-6680 or www.ualocal32.com**