



32 CONNECTIONS

A Publication for Members of United Association Local 32

UNITED ASSOCIATION LOCAL 32 SEATTLE

SUMMER 2016



UA Local 32

Agents and Organizers

Business Manager / Financial Secretary
Jeffery J. Owen

Assistant Business Manager/Dispatcher
Dan Jensen

Plumber / Port Angeles/Wenatchee Agent
Ed Holmes

**Steamfitter-Welder Wenatchee/
Port Angeles Agent**
Jason Hewitt

Refrigeration / HVAC Agent
Erik Pound

Metal Trades Marine Pipefitter Agent
Erik Miltun

PSE / Municipalities Agent
Kurt Swanson

Mainline Agent / Gas Distribution Agent
Ernesto "J.R." Ybarra

Organizer
Tim Herbert

Organizer
Brad Moore

Business Development Specialist
Leanne Guier



Seattle Plumbers and Pipefitters United Association Local 32

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Union meetings are the 2nd Thursday of
every month at 5pm.

**Have an article you would like to
submit?** Please contact Tim Herbert by
email: tim@ualocal32.com or call:
206-707-2936.



Local 32 Business Office Staff

Back Row L to R: Tamarra Henley, Julie Pock,
Shannon Kelly. Front Row L to R:
Cheryl Anderson, Shannon Thomson

Business Manager's Report

by Jeffery J. Owen

Back to work!

Brothers and Sisters,

The last few years we have seen our economy slowly strengthen in the King County area, specifically in Seattle and Bellevue. With virtually full employment of our members, the increased work flow has allowed us at the opportunity to increase our Organizing activities; not only locally, but in all of Western Washington. Our man hours are approaching three (3) million for the fiscal year, and our Apprenticeship is steadily growing. We currently have 60+ Cranes in the Seattle - Bellevue area, which has also increased the demand for travelers (over 300). We are also expanding and growing our market share in both the construction and service markets. With all the work, comes the continued responsibility to protect not only our jurisdiction and trade lines, but to uphold our Collective Bargaining Agreement. We are continually meeting with our stewards and foremen reminding them of this fact, so we don't lose work or our jurisdiction when work is slow.

Building Update

We are still progressing through the Department of Labor Prohibited Transaction process. This process will allow the JATC to sell land to the Local Union enabling us to build the new business office. In preparation for the eventual approval of the sale, building plans will be submitted to the City of Renton in mid-June 2016. A Letter was sent to General Contractors in early May to request proposals. We intend to announce at the July Union meeting the selection of the General Contractor and provide a first look at the building design. *Below is a copy of the letter sent to interested parties:*

The New Addition is designed as a 13,500 sf, 2-story addition to the existing Training Center that will be fully owned and operated by the Local Union for its daily operations. It is steel frame construction with precast concrete panels and glazing to match the existing building. The Addition is directly adjacent to the existing building.

The project goals: 1) is completed within the owner's budget, 2) is delivered within the owner's schedule, and 3) meets or exceeds the owner's design quality and apprenticeship goals. Emphasis will be placed on partnering with a firm that can assist the team in pre-construction planning and continue through construction and move-in. The team of Collins Woerman Architects, Lund Opsahl and Novadyne Civil Engineers submitted an entitlement package to the City of Renton, in June 2015, for a Site Environmental Review and preliminary Building Permit. After review of qualifications, selected firms will be short-listed and invited to submit a full proposal, followed by interviews to be scheduled with the selected short-listed firms. Submittals will be evaluated based on relevant experience on similar projects and experience with GMP contract method with successful outcomes.

Swearing in of Officers

The following members have been elected by the membership and will be sworn in at the July 14th Union meeting. Please come and support our new elected officers and members. I want to thank all of our outgoing officers and members who gave so much of their time to our Local Union during their term. Thank you for your commitment to our Local Union.

Officers and Elected Positions

For the term of July, 2016 through June, 2019

BUSINESS MANAGER/ FINANCIAL SECRETARY

1. Jeffery J. Owen

PRESIDENT

1. Eric Gilbreath

VICE-PRESIDENT

1. TJ Riordan

RECORDING SECRETARY

1. Luke Bergquist

INSIDE GUARD

1. Gary Gregory

EXECUTIVE BOARD

1. Zac Smith
2. Mike Alvarado
3. Jeff Hasselbom
4. Sara Rowan

BT PLUMBER EXAM BOARD

1. Chris Waterhouse
2. Chris Hash
3. Jeff Gunn

BT STEAMFITTER EXAM BOARD

1. Josh Lippencott
2. Dave Kraemer
3. Pete Mahowald

BT REFRIGERATION EXAM BOARD

1. Ed Cannon
2. Nate Hafezi
3. James Prigger, Jr.

METAL TRADES MARINE EXAM BOARD

1. Lonnie Saisslin
2. Ethan Allen
3. Judy Griffiths

FINANCE COMMITTEE

1. Jake Jarvis
2. Chris Hawes
3. Mike Hartl

READING CLERK

1. Daryle Blaha

WASHINGTON STATE ASSOCIATION EXECUTIVE BOARD

1. Ed Holmes

DELEGATES TO THE SEATTLE BUILDING TRADES COUNCIL

1. Ed Holmes
2. Jason Hewitt
3. Brad Moore
4. Leanne Guier
5. Eric Gilbreath

DELEGATES TO THE PUGET SOUND METAL TRADES COUNCIL

1. Erik Miltun
2. Lonnie Saisslin
3. Judy Griffiths
4. Marty Yellam
5. Ethan Allen

KING COUNTY UNION LABEL & SERVICE TRADES COUNCIL

1. Gordon Baxter

DELEGATES TO THE KING COUNTY LABOR COUNCIL:

1. Jason Hewitt
2. Eric Gilbreath
3. Gordon Baxter
4. Kurt Swanson
5. Jeremy Sandor
6. Leanne Guier

UA Convention

Congratulations to the following members who were elected as Delegates to the 39th, UA convention. The convention will be August 1st-5th, in San Diego, California.

ED HOLMES	PJ MOSS
ERIC GILBREATH	KEITH NESTER
DAN JENSEN	JASON HEWITT
ZAC T SMITH	PATRICK DALY
DAN BURNS	TJ RIORDAN
MIKE KUNKEL	JOEL CRABTREE
BRAD MOORE	SARA ROWAN
GORDON BAXTER	LEANNE GUIER

MIKE ALVARADO
MARTY YELLAM
JEFF HASSELBOM
AL HUTSON
MIKE WILEY
JR YBARRA
ROBERT SHAW

TIM HERBERT
JACK BAKER
WON HAN
DUANE BJORNSEN
COLLIN GREENE
RYAN MILLER
STEVE LEMAY

Washington State Association Meeting

The Annual Washington State Association meeting was held May 5th and 6th, in Spokane Washington. The guests were the General Secretary Treasurer and the UA General President nominee, Mark Mc-

Continued on next page

Manus. Local 32 member and current Director of Energy Jim Moss, and International Representative Scott Smith. There were no changes to the by-laws.

Nominations and Elections were held for WSA officers. The officers were sworn in by The General Secretary Treasurer, United Association, Mark McManus.

- President – **Jeffery J. Owen**, *Business Manager Local 32*
- 1st Vice President – **Larry Durdahl**, *Business Manager Local 26*
- 2nd Vice President – **Pat Perez**, *Business Manager Local 44*
- 3rd Vice President – **Stanton Bonnell**, *Business Manager 699*
- Secretary Treasurer – **Randy Scott**

The Local 32 delegates to the convention were: Ed Holmes, Jason Hewitt, TJ Riordan, President Eric Gilbreath, Dan Jensen, Zac Smith, Joel Crabtree, Patrick Daly, and guests Leanne Guier, Tim Herbert, and Brad Moore.



From Left to Right: United Association General Secretary-Treasurer, Mark McManus; President of the WSA, Jeffery J. Owen, UA Local 32 Business Manager; 1st Vice President, Larry Durdahl, Business Manager of Local 26; 2nd Vice President, Pat Perez, Business Manager Local 44 and WSA Secretary-Treasurer, Randy Scott was re-elected. 3rd Vice President, Stanton Bonnell, Local 669 Sprinklerfitters Business Manager (not pictured).

Western Washington U.A. Supplemental Pension Plan Announcement of Fund Changes

The Board of Trustees was notified that the **Washington Capital Balance and the Washington Capital Mid/Small Cap funds are being closed**. As a result, the Plan will replace these funds effective the week of June 27, 2016. *Please read this announcement in its entirety to help you understand the changes and learn more about the new investment options.*

To carry out this replacement, a process called “mapping” will be used to transfer account balances

between the discontinued and replacement fund options. All future contribution allocations and existing account balances in the discontinued investment fund options will be directed, or “mapped”, to the replacement investment options during the week of June 27, 2016.

If you are investing in the Washington Capital Balanced Fund, those amounts in your account balance and future investment elections will be moved to the Vanguard Target Retirement Date Fund appropriate for you based on your **age**. ***If we do not have your Date of Birth on file, those amounts and future investment elections will be moved to the Vanguard Target Retirement Income Fund.***

The Washington Capital Small Cap Fund will be moved to the William Blair Small/Mid Cap Growth fund.

Making Changes to Your Account: If you are comfortable with the fund replacement, no action is necessary. However, if you wish to change your future contribution allocations or move any part of your existing account balance to other available investment options, you may do so before June 27, or you may reallocate out of the new investment options at any time.

You can speak directly with a Benefits Service Representative by calling (800) 481-7336 Monday through Friday between the hours of 5:00 a.m. and 5:00 p.m., Pacific Time. The Benefit Service Representatives can help you make investment changes or you can make changes to your account by going online at www.millimanbenefits.com

- Now is the time to check your beneficiary and birth dates.
- *(Remember if you're retired)* The IRS requires that you begin receiving distributions beginning on April 1st after you reach age 70.5. In addition, there are certain tax reporting obligations tied to your birthdate. The Plan tracks these items for you, provided that we have a valid birthdate on file.
- **A separate letter has been sent to your home notifying you of this upcoming change.**

Washington State Pension Plan

The plan was certified green in 2016 and is expected to stay green. Currently we have: 8,019 plan participants total, with 3,398 Actives, 3,291 Retired, and 1,330 were separated from service and entitled to future pension benefit. The estimated return on investment in 2015 was 2.5% The estimated funded percentage at 1/1/2016 is 93% both on a market asset basis and an actuarial asset basis. (Based on preliminary assets and estimated liabilities).

Local 32 Health Plan

The Trustees are working on updating the Summary Plan Description which will be out later this year.

The current hourly contribution is \$9.01 per hour.

- Currently we have 1,832 active members, 3,276 spouses and dependents of active members, and 878 retirees and spouses. Total 5,986 plan participants.
- Over the most recent 12 months (February 2015-January 2016), the trust realized an operating gain (income less expenses) of \$2,345,442. After adjusting for changes in trust liabilities, the net gain to unallocated reserves totaled \$1,767,627
- As of January 31st, 2016 the trust had \$18.7 million in unallocated reserves or 6.8 months.
- Your labor trustees are Chairman Jeffery Owen, Ed Holmes, and Jason Hewitt
- Management trustees are Secretary Ed Kommers, Mark Webster, and Jerry Bush

If you are new to the plan:

A **Summary Plan Description** (SPD) will be mailed to you when you are first eligible, and each time it is updated.

- The SPD, along with official notices of plan changes (called SMMs) are the documents that control eligibility and benefits under the Plan

- You should keep the SPD and SMM with your other important documents, and reference them when you have questions about eligibility and/or plan benefits
- **Make sure you have birth dates and marriage certificate on file for all your dependents.**


Trust website – www.zenith-american.com

- Must register as a “participant”
- Website provides access to:
 - Contact information
 - Downloadable forms and documents
 - Member Assistance Plan newsletters
 - Electronic version of the SPD and SMMs
 - Your work history and claims status
- Call the Trust office (Zenith American Solutions) at (206) 352-9728 or (888) 406-3246

If you have any questions regarding the plan coverage for you and your family, please do not hesitate to call me directly at the office. 425-277-6680

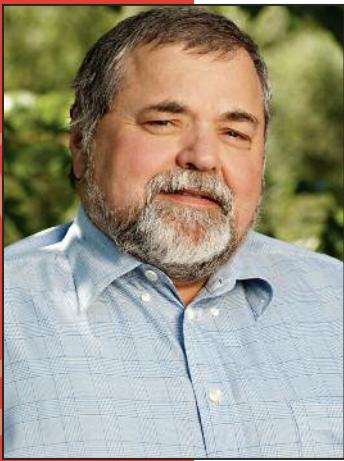
Have a safe and enjoyable summer!

Faternally,


Jeffery J. Owen
Business Manager, Local 32

Who are your Plan's Benefit Partners

Zenith American Solutions Third Party Administrator <ul style="list-style-type: none"><input type="checkbox"/> Day to day Plan operations<input type="checkbox"/> Bill and collect contributions<input type="checkbox"/> Determine eligibility<input type="checkbox"/> Adjudicate claims (med, vis, WD)<input type="checkbox"/> Coordinate with Plan vendors<input type="checkbox"/> Answer member questions	Aetna PPO Network & Medical Management <ul style="list-style-type: none"><input type="checkbox"/> Provide access to network of Preferred (PPO) providers for the Trust's self-insured medical Plan<input type="checkbox"/> Negotiate discounts with Preferred Providers<input type="checkbox"/> Review services for medical necessity<input type="checkbox"/> Case managers (licensed medical professionals) help you coordinate care	CVS/Caremark Pharmacy Benefit Manager <ul style="list-style-type: none"><input type="checkbox"/> Negotiate drug prices with pharmaceutical manufacturers and pharmacies<input type="checkbox"/> Adjudicate pharmacy claims at point of sale<input type="checkbox"/> Administer clinical programs to ensure prescription drugs are appropriate and cost effective<input type="checkbox"/> Mail Order and Specialty Pharmacy
Delta Dental Dental PPO Network <ul style="list-style-type: none"><input type="checkbox"/> Provide access to Dental PPO network<input type="checkbox"/> Negotiate discounts with preferred dental providers<input type="checkbox"/> Adjudicate dental claims	First Choice Member Assistance Plan (MAP) <ul style="list-style-type: none"><input type="checkbox"/> MAP is a free & confidential resource for you!<input type="checkbox"/> Intended to provide assistance with issues that impact you and your family<input type="checkbox"/> Common reasons to use the MAP are – Depression, legal or financial issues, child/eldercare issues, alcohol/drug problems, etc.	Group Health HMO <ul style="list-style-type: none"><input type="checkbox"/> Separate option for Medical/Rx. (Member must elect option.)<input type="checkbox"/> Maintain facilities and clinics<input type="checkbox"/> Coordinate and provide all care through Group Health providers



Plumbers' Report

by Ed Holmes

Brother and Sisters,

The work we have been waiting for has arrived! Almost to the point where it doesn't seem real, but we'll take it! All five of the plumber lists have been empty for two months; except for a couple members coming in and going right back out. Our organizing efforts have been very successful; our ranks have grown and are moving in a positive direction. We now have travelers in from Dallas, Phoenix, Las Vegas, Sacramento, etc. and it doesn't look like it is going to slow down for awhile. From what we hear from our contractors, their books are full and a lot of the larger projects haven't started yet. And there continue to be new projects added every week. This is a good problem to have, but be mindful to prepare for the future; we have been through this before.

We still have battles with protecting our jurisdiction from those trades that believe our work in the piping trades is their work. The ICC/IPC isn't going to go away; they have invested a lot of money in our state to get their code in place; which means millions of dollars for them in revenue. If the implementation of their code takes place it's not in the best interest of certified plumbers in the State of Washington.

The Freedom Foundation has targeted the State of Washington to break what they believe is the union control of Olympia; if their agenda was to happen, it will have a direct, negative impact on our future. There are Legislators that already have "Right to Work" bills ready to bring forward at the next session;

which will give even more support to a major union general contractor Skanska.

As you are aware, LNI decided not to move forward with visible licensing law. Or, should I say one person at LNI, the Director Joel Sacks decided it wasn't going to happen. After years of work, following the letter of law, making sure every T was crossed and I dotted, Mr. Sacks decided No; without doing any kind of research or communicating with his staff. After a lot of effort was made to go across the state and talk with Union/Open-shop Contractors and Plumbers in the Industry, we were able to have the whole industry in agreement that this was the right thing to do. Brother Scott and I attended a meeting with Ernie Deplam, Asst. Director LNI and Annette Taylor, Asst. Director of Fraud and they both stated that LNI wanted a soft start to the visible licensing. They were asked three times if enforcement still starts on March 17th, "Yes" was the answer. They didn't speak the truth, and words cannot explain how disappointed I am in the leadership of LNI. We had a second meeting with Joel, Ernie, Brother Scott, Brother Herbert and I. During this meeting, Ernie apologized profusely about not being forthright. They didn't do their due diligence on this issue. They never asked the electrical department, have any electricians had been strangled by their lanyards or any other issues with their visible licenses. All that being said, it's voluntary if you want to wear your license or not, we would encourage all plumbers to wear your license! It's about our craft and it's who we are. As we told them, it will be very difficult to ever trust them again; but at some point we will have to if we



Modular Bathroom Hook up – Marriott Hotel, North lot at CenturyLink, MacDonald Miller Project



Drainage Piping – Ocean Park Mechanical Job on Westlake Ave.



Inserts, Piping & Sleeves on the 34th floor of the Kinetics Project- Holmberg Company

are going to strengthen the rules and laws for plumbers. We cannot stop trying to do the right thing for our industry because of a couple of bureaucrats!!

The Business Manager and Agents have been meeting with Superintendents, General Foreman and Foreman with our contractors over the last couple of months to discuss our discipline policy. If there is an issue with a member, a verbal warning will be given in the presence of the shop steward. Then, the appropriate agent is to be contacted. If this doesn't correct the issue a written warning will be given, with the agent present. The agent will ensure that the member has Material, Information and Tools (MIT), and a clear expectation of work activity has been given to the member. The third step will be Termination for Cause; our hope is that we don't get to this point. Our expectation is we are highly trained professionals and with that comes a great deal of responsibility. We don't have to deal with this a lot of the time, but it does happen and we want our member treated fairly and given an opportunity to correct their action. We also want consistent process leadership can follow with our contractors.

One thing is for sure, despite the setbacks that happen occasionally, we have a great trade. I've been to a lot of jobsites, and I've seen a lot of quality installation of piping and equipment. We have some of the best craftsman around and within the UA! It's on



Positive Air Pressure Attenuator. These devices eliminate Yolk Vent Piping – at Tilt 49, a Hermanson Project

every job I get to see, the craftsmanship and the pride in workmanship. It is truly great to be part of a solid organization that is forward thinking; and backs the talk with great mechanics and a high level of professionalism. Brothers and Sister keep up the great work! Have a great summer; it's truly one to be remembered!!

Fraternally,

Ed Holmes
Plumber Agent



Steamfitter/Welder Report

by Jason Hewitt

Brothers and Sisters,

I hope all is well with you and your families. I would like to thank our membership for electing me to represent Local 32 at the Washington State Association, the Building Trades State Convention and as well to the 39th United Association National Convention.

As the summer comes near, it sounds like the work will be coming with it. Several contractors have expressed the need for hiring in the summer. The lists were cleared for a short while at the end of April and the beginning of May. Things slowed a little toward the end of May and for the first part of June. July is when things are expected to start increasing again and hopefully will continue through the year. Some of the work coming up includes numerous towers being built in Seattle and Bellevue, several larger jobs at the University, several school jobs, 2 large jobs at Sea-Tac Airport, Swedish Hospital, the Washington State Convention Center addition and the Expedia job. The work outlook appears very promising.

Wenatchee

The Chelan Fruit job finally got started and we currently have a day and swing shift going. As long as the General Contractor can get the buildings in front of our members, this job will continue thru the summer. Our members have been doing a fantastic job!

Jurisdiction and Fabrication

We need to make sure that jurisdiction stays on our radar. It is during the busy times that we will lose work. Make sure you are checking for fab bugs when received on the jobs. If you are not sure of certain equipment or material, then ask. Any skids or modular built items still need to be made by the UA.

Washington State Convention Center

Along with the Building Trades, we are negotiating a contract for the Convention Center that is due to start construction in 2017. This project will almost double the size of the Convention Center. We are still waiting to hear who the new GC will be.



Condenser water skids built in PSF's shop

Seattle School District

I am currently gathering surveys to begin our negotiating process with the School District. I am hoping the negotiations for this next contract will go smoothly, though I anticipate it will be challenging.

Port Of Seattle

We are still negotiating the Port Maintenance agreement due to some hiccups with the Ports negotiating Committee.

I look forward to seeing everyone July 9th at the Picnic and hope you all have a wonderful summer.

Fraternally,

Jason Hewitt
Fitter Agent



Brothers Scott Durance and Robert Rivera landing a 36" butterfly valve at UW CUP



Steam Station installed by Holaday Parks at UW Nano job



Refrigeration / HVAC Report

by Erik Pound

Brothers and Sisters,

Work continues to be busy for the Refrigeration/HVAC Mechanics. As I've reported in the last newsletter, the outlook for 2016 is the best we've seen in years. All Employers are very busy, and expect to get busier as we head into summer. Due to the construction boom downtown, the Refrigeration/HVAC mechanics will see an increase in construction, commissioning, tenant improvement and service work well into 2017.

Building Trades Refrigeration & HVAC

Our HVAC service contractors continue to be busy and most of our members are working full time.

The supermarket service shops are steady, and I'm expecting it to get extremely busy as we move into summer.

Supermarket construction continues to be busy, although we have a few guys on furlough from time to time between jobs. Employers have a lot of work in the Puget Sound area as well as out of state work coming up.

Several Employers continue with VRF jobs, and we're going to see quite a few more of them soon as well.

Our out of work situation as of June 6th, 2017:

- 12 Journeymen, 4 available
- No apprentices

Wage Allocation

At the December Union meeting, we allocated \$0.85 for our raise effective January 1st, 2016 as follows:

- \$0.35 to the check,
- \$0.25 to the Supplemental Pension, and
- \$0.25 to the JATC, as called for by the JATC Trustees.

There will be no raise in June-\$1.00 will be allocated at the December Union meeting for the raise effective January 1st, 2017.

New Refrigeration/HVAC Agent

I'm retiring soon - my last day in the office will be July 29th. Joel Crabtree is going to be taking my place. Joel is a well-known, highly respected member of Local 32 and has taught at the JATC for years. He is extremely qualified for the position and I have every reason to believe he will do an excellent job as Business Agent. I would like to thank the membership of Local 32 - especially the Refrigeration/HVAC mechanics for their support during my time as Business Agent. I'm certain Joel will continue to receive the same level of support from the membership and our group. I'm looking forward to working with him for the next several weeks. We'll be getting out to see as many members and Employers as possible.

Refrigeration/HVAC Employers Breakfast

Local 32 will be hosting a breakfast for the Refrigeration/HVAC Employers on Friday, June 17th. We'll be discussing dispatching, organizing and demographics of the Refrigeration/HVAC group as well as any other topics the Employers want to bring up. The JATC will also be attending to discuss training and the upcoming remodel of the training center.

We currently have 57 RSVPs from the Employer group and are expecting a productive meeting.

Shop Steward's Meeting

The last Refrigeration Steward's meeting was Thursday, May 19th. We had a good turnout with 18 people attending. The Refrigeration/HVAC Stewards met separately to discuss the new WSA Freedom of Movement for VRF and split system piping, progress on the plan to build new Local 32 offices, and the remodel of the training center.

The next Shop Steward's meeting will be August 18th, 2016. The pizzas arrive at 4:30p.m. and the meeting starts at 5:00p.m.

Lake Washington School District

A 3-year agreement was ratified by the Lake Washington School District membership in December, 2015. Our members received 16% over 3 years as well as any cost of living increase for the 2017-18 school years, if provided by the State.

I continue to attend the monthly labor-management meetings, and have had a couple of meetings with the district to discuss scheduling and GPS monitoring of our members.

Shoreline School District

We have reached a tentative agreement with the District for a new a contract effective September 1st, 2016 after only 2 negotiating sessions. The ratification vote is scheduled for June 21st. Kurt Swanson has sat through the process with me; I'd like to thank him for his help. We believe this is a good agreement for our members- the details will be provided in the next newsletter.

Seattle University

We have had 2 meetings with the University discussing this year's wage opener. Wages for this group have lagged behind other comparable fixed facilities groups in the region for quite some time. We did great last year and we're optimistic to make more progress during these negotiations. Kurt has been sitting in with me during these negotiations as well.

Faternally,

Erik Pound

Refrigeration /HVAC Business Agent

Local #32

Annual Picnic



Vasa Park Resort

3560 W Lake Sammamish Parkway SE
Bellevue, WA 98007

- Bring your Swimsuit and Towel
- Bring your boat
- Fun, Games & Prizes for all ages



LUNCH SERVED AT 11:30 AM

Directions to Vasa Park Resort from I-5

Take I-90 Eastbound exit to Spokane. From I-90/405 exchange, keep heading East on I-90 approximately 3 ¾ miles. Take Exit #13 and head North on West Lk Samm. Pkwy. SE for approximately 1 ¼ miles. Parking lot will be on your left.

From 405

Take I-90 Eastbound exit to Spokane/Issaquah. Head East for approximately 3 ¾ miles. Take Exit #13 and go North on West Lk. Samm. Pkwy SE for approximately 1 ¼ miles. Parking lot is on the left, and the park on the right.

From I-90

Take Exit #13 and follow West Lk Samm Pkwy SE North for approximately 1 ¼ miles. Parking lot is on the left, the park is across the street on the right.

**Saturday,
July 9th, 2016**
11:00 AM – 4:00 PM



**Free
Parking**

**NO PETS
or GLASS
BOTTLES
ALLOWED**



Picnic 2016 Flyer.docx



JATC Report

by PJ Moss

Local 32 Apprentices Take Home Top Honors at Washington State Apprentice Competition

Every year, exceptional apprentices compete to earn the Washington State Apprentice Competition. This honor is a source of local pride and represents the finest in instruction and individual craftsmanship. It begins with local competitions to select the highest qualified representatives of their programs. Apprentices are evaluated in a series of hands-on projects and written exams for accuracy and efficiency.

This year, Jonathan Cook, 4th Year Steamfitter Apprentice, Juan Morfin, 5th Year HVAC/Refrigeration Apprentice, and Cameron Tse, 4th Year Commercial Plumber Apprentice earned spots to represent Local 32 at the Washington State Apprentice Competition. The contest was hosted by Local 598 on April 22 and 23, 2016 in Pasco. Mr. Cook and Mr. Morfin brought home first place honors in their respective contests, and Mr. Tse placed second in his competition.

“We’re particularly proud of these apprentices, who not only demonstrated superior hands-on and written skills, but who also represented Local 32 and the Seattle Area Pipe Trades with the professionalism we expect of all our apprentices,” says PJ Moss, Apprenticeship Coordinator. “All three apprentices are truly a credit to our industry.”

Fraternally,

Heather Winfrey

Ass’t Training Coordinator



Cameron Tse



Johnathan Cook



Cameron Tse, Juan Morfin, Jonathan Cook

Organizing Report

by Tim Herbert and Brad Moore



Brothers and Sisters,

Not a lot has changed since the last newsletter for the organizing department. We continue to organize skilled, qualified, professional plumbers, pipefitters and HVAC/R mechanics to fill our contractor's needs. The effects of Local 32 organizing workers from our non-union competition have impacted the industries in which we work. There are:

1. Fewer qualified/licensed workers to successfully complete current jobs for open shops.
2. Several jobs where the open shops are working, are over budget due to lack of qualified leadership and supervision.
3. Fewer companies are bidding against our contractors due to the effects from 1 and 2.
4. More non-union workers are being paid higher wages with better benefits. This is being done to try to retain workers.

5. Several open shops are stealing workers from other open shops due to lack of skilled labor.

We recently had our Washington State Association Conference in Spokane, Washington. Each year at the conference there is a recap of each UA Local's organizing activities. Last year the Organizers for UA Local 32 did the following things:

1. We contacted 225 clients or end users (individuals that help determine who is awarded work).
2. The organizing department had 227 meetings with our signatory contractors. During these meetings we discussed industry issues and helped find ways to solve current and future problems.
3. The organizing department met with and interviewed 1005 non-union employees.
4. As a group we had meetings with or visited 56 non-union Contractors to discuss becoming signatory contractors.
5. The organizing department visited a total of 117 jobs sites last year.
6. UA Local 32 signed 7 new contractors.

Fraternally,

Tim Herbert and Brad Moore

WATERFRONT
CREDIT UNION

Summer Fun with Summer Toys

- **RV, Boat & Jet Skis**
as low as **3.24% APR***
- **Motorcycles & ATVs**
as low as **2.99% APR***

* Offer good through July 31, 2016 only.
Go to WaterfrontFCU.org for details.



Shipyard Report

by Erik Miltun

Hello to all of my extended Family at Local 32!

As work continues to thrive for Fitters and Plumbers, the exodus from the Shipyards to the Building Trades has been a rough transition for the Marine contractors. As a result, we need to figure out ways to replace those that left the Shipyards. The answer was to look to the future with hiring; beginning with the training of a new generation of marine pipefitters. The Shipyards not only need replacements for those that left; but additional manpower to accomplish projects. The Shipyards have been hiring Journeymen Travelers from Local 26, Local 290 and opening up new positions for Mechanics' and Helpers.

Foss Maritime

The Second Fire Boat is well underway and has increased manning by adding a Swing Shift to ramp up for completion early next year. They are continuing to hold steady with repair work through December 2016.

Lake Union Dry-Dock (LUDD)

Work has steadily increased through spring months, with added small repair projects, and the overhaul of two (2) Coast Guard Ships. With the additional work load, LUDD has taken on additional Journeymen, Mechanics and Helpers to meet their manning needs and have consequently doubled their work force. The current work should last well into the fall of this year.

Vigor Fab

With joining both the upper and lower sections of the third - 144 car ferry; the "MV. Chimacum" is on a fast track to completion for summer 2017. Last winter, Washington State announced that Vigor Fab was awarded the contract to build the Fourth -144 car ferry, the "MV. Suquamish".

Tuesday May 10, 2016 the Keel Laying Ceremony for the MV. Suquamish was attended by various dignitaries: Suquamish Tribe, Tribal Chairman Leonard Forsman; Olympia D-Sen. Bainbridge Island Christine Rolfes and Gov. Jay Inslee. They all made their mark by welding Tribal symbols, Family initials and an Orca Whale Design on the Keel. The future for the members working on these Ferries looks bright; es-

pecially since the MV. Suquamish is due for delivery in 2018.

Vigor Marine / Vigor Shipyard

In early 2016, there have been ups and downs with work load in ship repair for Vigor Marine and Vigor Shipyard. These companies have been slowly increasing since the Spring 2016. Coming in mid June, the NOAA Ocean Explorer Thomas G. Thompson will be arriving at the shipyard for its scheduled major overhaul which will last well into early 2017. This along with several other repair projects will require additional manpower and could keep pipefitters working into the Spring of 2017.

Washington State Ferries (WSF)

There have been added challenges for the Marine Pipefitters at Eagle Harbor with their hectic work schedules now having to meet additional Coast Guard requirements in order for the fleet to continue sailing the waters of Puget Sound. WSF Management has started to address replacing the personnel who have left or are going to retire soon; by asking Olympia for funding to support their need for additional manpower at the Eagle Harbor Facility, in the form of Journeymen and Apprentice positions.

With the upswing in the ship repair industry throughout the Puget Sound Region, over the past several months Local 32 has been actively working with the local Shipyards and Washington State Ferries to recalculate their manning needs; and asking them to commit to adding Journeymen, Mechanic, Helper and Apprentices positions by Partner with training a new workforce for current and future needs. There are ongoing discussions with Government agencies to seek out Federal and State Training Grants to fund the training of the Marine Industry.

The Health and Welfare Administrators for the Pacific Coast Metal Trades Trust Fund have been in contact with Trustee, Jeff Owen and informed him that there will be a substantial increase to the Trust Plan that will go into effect July 1, 2016. Mr. Owen is in the process of sending out letters to inform the members of these necessary changes to the plan.

Fraternally,

Erik Miltun
Marine Pipefitter Agent

14th Annual Local 32 Eastern Washington Charity Golf Classic



SATURDAY, SEPTEMBER 17TH, 2016

LEAVENWORTH GOLF CLUB

9101 Icicle Rd, Leavenworth, WA 98826
(509) 548-7267

- Buffet Dinner
- Hole Prizes
- Raffle Drawings



**Sign
up:**

<input type="checkbox"/> Hole Sponsorship	\$250.00
<input type="checkbox"/> Four Man Scramble	\$340.00
<input type="checkbox"/> Individual Player	\$ 85.00



**8:00 AM
Start Time**

Name: _____
Name: _____
Name: _____
Name: _____

Please make checks payable to:
UA Local 32 Golf Tournament
595 Monster Rd SW, Suite 213
Renton, WA 98057

Questions? Please call (425) 277-6680

Book your room by August 17, 2016
Mention reservation code: Local 32
For an established rate of \$169/night + taxes
Icicle Village Resort-Best Western
(800) 961-0162

505 Highway 2, Leavenworth, WA 98826
<http://www.iciclevillage.com/>
Two Queen Premier Rooms – houses up to 5 people

OR

Book your room by September 9, 2016
Mention reservation code: Local 32 Golf Tournament
For an established rate of \$129/night + taxes
Coast Wenatchee Center Hotel
(509) 662-1234

201 N Wenatchee Ave, Wenatchee, WA 98801
www.coasthotels.com/hotels/washington/Wenatchee/coast-wenatchee-center-hotel





PSE and Municipalities Report

by Kurt Swanson

It has been very busy over the last few months. Here are some updates on the groups I represent:

PSE

In the early hours on Wednesday, March 9th, there was a natural gas explosion in Greenwood. Local 32 members working at PSE responded and shut down the blowing gas and made the situation safe. This accident is an example of how dangerous the work can be, and what an important job our members perform day in and day out. Unfortunately, some firefighters were injured from the blast, but thankfully, there were no fatalities. Let's hope that was the last explosion in our area for a while.

On a more positive note, I reported in the last newsletter that the gas worker's training program was suspended and the gas workers were sent out to work in different areas of gas operations for a few months. As of February 17th, the gas workers are back in training and on track to complete the program. This is a positive step for the group (after the detour). The company stuck to their commitment, and put the gas workers back in training when they said they would.

GREENWOOD EXPLOSION



A new joint labor management process has started. PSE management and UA members are participating in a project to review all of the job descriptions and work tasks currently done by UA members in gas operations. Brothers Ritchard Estrada, Spencer Ainsworth, and Brian Barnett are the Local 32 members that will be participating on the Working Committee, and I am on the Steering Committee. This project will require a great deal of time and commitment from our members, and I want to thank them in advance for their hard work. I anticipate that the project will run through the summer and into the fall. All of the UA members will be asked for their input, and will receive regular updates on how the project is progressing. The goal is to have the project completed so labor, and management, will know what to expect before we begin the next contract negotiation.

Two Local 32 members retired from PSE over the last few months. Meter Shop Repair Person, Vince Lasich, UA Member since November, 1976, and Tool Repair and Calibration Technician Dan Truman, UA member since August, 1992. Additionally, one long time UA member since 1968, Brother Larry Nepsund, Dispatcher, is retiring July 1st. Congratulations to all of you! I hope your retirement is going as planned.

Lastly, unfortunately we lost a long time Local 32 member recently. Brother Ward Case, Instrument Technician and UA Member since 1976, passed away on Friday, June 3rd. Ward was well respected and appreciated by his fellow PSE coworkers. From Local 32 to the family, and all of you who knew or worked with Ward, please accept our condolences.

WD #49

I am happy to announce that Local 32 members working at Water District 49 have agreed to a new contract that will cover the next three years. I would like to thank all of the 32 bargaining unit members for their support; Brian Gilmore, Sheryl Stott, Paula Oord, Bryan Koehmstedt, Mike Helland, and Anthony Depiano. It was great working with such a professional and close knit work group. The cohesion and open dialog made for a very effective negotiation.

City of Seattle

The dust has settled somewhat for Local 32 members at the City and we are back to a more normal routine. The distribution of the retroactive pay increase is complete. There are fewer questions about the terms of the new agreement, so I think this is a sign that we are near the end of the “break in” period. The Joint Craft Coalition took a break for a couple of months into 2016, but now the group is back to meeting on a monthly basis. I will keep the stewards informed of any new information related to Local 32 members.

Two of our Shop Stewards have decided to step down and move on to greener pastures. Brother Joshua Werner, Crew Chief, and Shop Steward for the North Operations Center, Seattle Public Utilities, has decided to step aside. Josh has been a leader and great union supporter. Brother Andrew Stockholm, Plumber for Facilities and Administrative Services, has passed the torch to Brother Gordon Friang. Thank you Gordon for stepping up. Andrew participated on the negotiation team for the last contract, and has been a Shop Steward for 20+ years. Thank you Andrew and Josh for your service helping your fellow represented workers. Being a Steward is not easy, and both of you have done an excellent job.

On the recruitment front, Local 32 member Ahmed Sanura, Plumber, was hired by the City of Seattle, Parks Department, on March 23rd, 2016. Ahmed had worked previously at Seattle Center, and then moved over to a permanent position with the Parks Department. Congratulations, and good luck Ahmed! I also have one retirement to announce, Brother Edward Kukahiko, Sr. Water Pipe Worker and UA member since 1987, retired in May. Good luck with your retirement!

On March 15th, on behalf of the City’s Joint Apprenticeship Training Committee, I presented brother Marty Yellam with the Washington State Apprenticeship and Training Council’s Meritorious Service Award. The award was in recognition of brother Yellam’s 14 years of service promoting apprenticeship programs. Marty has worked diligently over the course of his career to create and support apprenticeship opportunities, and he is still going. Marty, thanks again for all of your efforts!



Business Agent Kurt Swanson gives retired Business Agent Marty Yellam the WSATC Meritorious Service Award

Highline Water District

Everything is good at Highline Water District. Brother Joshua Wolfe initiated at the March 10th Union meeting. Congratulations Joshua, and welcome to Local 32.

This covers some of what has occurred with the units I represent over the last few months. I have also been shadowing Refrigeration Agent Erik Pound to Seattle University, and Shoreline School District. It has been a pleasure meeting the Local 32 members in these bargaining units, and I look forward to working with them in the future. I wish you all a great summer!

Fraternally,

Kurt Swanson

PSE and Municipalities Agent



Mainline & Gas Distribution Report

by Ernesto "JR" Ybarra

Brothers and Sisters:

With our gas and products pipeline work picking up, I have seen a large impact on jobs. The negative impact has displayed itself in the lack of prior planning, permits issues, incomplete or "not issued for construction" drawings and incorrect line specific materials and procedures. As a result, on date of hire this ends up in the member's hand once in the field. Management and Engineering Departments of clients/contractors are experiencing the highest turnover rates that they have seen in 35 years.

I hope to see industry improvement to help smooth out a tough enough job. As welders and fusers on DOT regulated lines, we are the Craft that actually takes a certified test for each job. As Mainline and Distribution Pipeline hands we are held to a higher standard and embrace that role. In our positions, we have enough water to pack in taking care of our business; without making executive decision's for people who have been hired to prepare a job with the three main ingredients: Correct Information, Correct Tools and Correct Materials.



Infrasource Crew in Shelton, WA working for Cascade Natural Gas



Snelson Crew working on BP Olympic Job

For example, one particular contractor has hired a 32 member as a supervisor with welding and piping experience. The contractor has seen the benefits in safety, production and professionalism on the job. Plus, the UA hands on the tools have been able to take care of the laying of pipe and welding. At the time of publication, there have been 356 documented x-rays with only 1 repair. The work we do has a great potential to be dangerous, you must have the knowledge and experience required to perform the work correctly. Having an experienced UNION PIPEMAN on the project, results in a successful job. Brothers and Sisters, you must stay focused on our goals of putting in top quality pipe, safely and productively.

Fraternally,

Ernesto JR Ybarra

Mainline & Gas Distribution Agent
UA Local 32

UA Local 32 Dental Provider List

Pacific Dental Alliance (PDA)

100% dental coverage for our members*

The offices listed here accept the Seattle Area Plumbing & Pipefitting WDS Trust Dental Plan as payment-in-full.

To receive your benefits, call one of the dental offices directly and inform them you are a UA Local 32 member. The caring staff will schedule your first appointment and answer any questions.

Your UA Local 32 No Out-of-Pocket Dental Offices

Arlington

(360) 548-3188
Affordable Dental Care
16404 Smokey Point Blvd.
Ste. 301

Bellevue (Factoria)

(425) 401-5000
Affordable Dental Care
4122 Factoria Blvd. SE
Ste. 301

Bellingham

(360) 255-5000
Patrick Coe, DDS
1225 E. Sunset Dr.
Ste. 140

Bothell

(425) 488-2345
DMG Dental Design
1908 201st Place SE

Burien

(206) 988-0500
Affordable Dental Care
15726 1st Ave. S.

Covington

(253) 630-3500
Affordable Dental Care
16720 SE 271st St.
Ste. 211

Edmonds

(425) 778-6333
Avenue Dental Care
23805 Highway 99
Ste. 100

Everett

(425) 438-8584
Avenue Dental Care
1920 100th St. SE
Ste. C-1

Federal Way

(253) 946-3895
Sterling Dental Care
30640 Pacific Hwy S.
Ste. A

Monroe

(360) 365-5165
Alpine Dental
19265 State Route 2
#200A

Mt. Vernon

(360) 424-7921
Alpine Dental
120 S. 15th St.
Ste. A

Puyallup

(253) 435-5656
Avenue Dental Care
10317 122nd St. E
Ste. D

Renton

(425) 264-0044
Affordable Dental Care
3900 East Valley Road
Ste. 203

Spokane (North Side)

(509) 467-8000
Avenue Dental Care
755 East Holland Avenue

Spokane Valley

(509) 926-1500
Avenue Dental Care
20 North Evergreen

Tacoma

(253) 471-2655
Affordable Dental Care
3402 South 18th St.

Tumwater (Olympia)

(360) 943-5420
Affordable Dental Care
6015 Capitol Blvd. SW



Dentists: Steven Paige, Gabor Klade, Jackie Tuazon, Ajaipal Sekhon, Katherine Kim, Danlu Lee, Wendy Yeung, Rattan Bains, Arpita Sharma, Varun Sharma, Andrea Doan, Michael Nguyen, Raman Patel, Austin Gallant, LeRoy Horton, Asha Madhavan, Mai Nguyen, Lauren Semerad, Joseph Szabo, Timothee Souquet, Marcus Rhodes, Kenza Houki, David Myaskovsky, Jason Bressler, Matthew Paige, Syeda Bakhtawar, Patrick Coe, BJ Kim, Gurpreet Khurana, Sanjeev Sharma, Navdeep Virk, Warren Mitchell

PAC Report

by Leanne Guier



HISTORY HAS BEEN MADE!

Hillary Clinton has reached the number of delegates needed to be the Democrats nomination for President of the United States. The UA has endorsed Secretary Clinton in the early stages of this process. We know our members have favored other candidates. We would like to share with you the primary reasons the UA supports Secretary Clinton. Clinton's Energy Plan proposes using all major existing sources, including oil and gas. Clinton wants to "repair or replace thousands of miles of outdated pipelines." She recognizes U.S. oil and gas pipelines are a vital part of our energy infrastructure and these aging systems are in critical need of upgrading. Also in her 2016 Energy Plan, Clinton has put forward a proposal to develop funds for investing in nuclear power as a key source for U.S. energy supply. This is going to be a very interesting Presidential campaign to observe. We hope we can count on you to support the UA's endorsement of Hillary Clinton for President.

While we wait to see how the presidential landscape shakes out, your Political Action Committee has been focused on the local races. We are busy interviewing and educating candidates for both statewide races as well as legislative district races. While our primary focus is King County legislative districts, we have an opportunity to pick up a couple Senate seats outside of King County that could help with gaining support on our issues on the Senate side of legislative branch. We could even pick up a couple more seats in the House. With the current make-up, we are 2 House seats and a Governor away from becoming a "Right to Work" state. Your Political Action Committee supports those candidates who support labor's issues. It's unfortunate there are members of the Republican Party whose sole purpose is to destroy unions. ALEC is alive and well and pouring money into Republican campaigns that support ALEC's legislative mission of eliminating unions and passing "Right to Work" legislation. In this process they have a tool kit full of Bills ready to run every legislative session to weaken our standard of living.



Secretary Hillary Clinton and Sister, Mayor Leanne Guier

We were successful in fending off some very harmful Bills last session. This election cycle could be the opportunity for new Senators and Representatives. We need to be mindful of who we support and vote for. Not only is it important to educate the candidates, it's extremely important to educate ourselves.

Faternally,

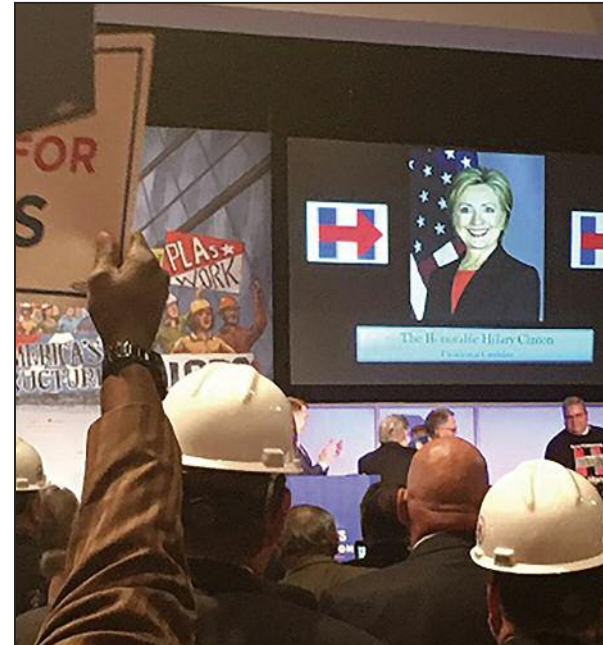
Sister Leanne Guier



Governor Inslee and Sister, Mayor Leanne Guier



*Sister Joanna Soderlund, US Congresswoman
Suzan Del Bene, Brother Gordon Baxter*



*Above: Secretary Clinton addresses the National
Building Trades Convention in Washington DC*

*Left: Brother Jeremy Sandon, US Congressman Derek
Kilmer, and Brother Gordon Baxter*



*Brother Gordon Baxter, Sister Joanna Soderlund, Brother Carl Lewis, Brother Tim Herbert, Sister
Leanne Guier, Brother Kurt Swanson, Brother Jeremy Sandor, President and Brother Eric Gilbreath*



Retiree Corner

Our Last Retiree Union Meetings were held on Wednesday, April 27th and June 22nd; at these meetings we were able to discuss the current events and happenings of the Local. We welcome your questions and discussion.

Please make plans to attend the next Retiree Union Meeting scheduled for Wednesday, October 19th at 11:00a.m. Doors open at 10:00a.m, we would love to see you there. If you need a ride, or know of a brother or sister who needs a ride please contact the Business Office to make arrangements (425) 277-6680.

2016 OLD TIMERS' CELEBRATION

On Saturday, September 10th, 2016 UA Local 32 will hold its annual Old Timers' Celebration at the Union Hall beginning at 1:00p.m. This event celebrates the hard work and success of our membership. We hope that you can attend. If you have any questions regarding this event, please contact the Business Office (425) 277-6680.



2016 Old Timers' Celebration

Saturday, September 10th • 1:00 p.m.
Local 32 Union Hall



For More
Information Contact
Local 32 Business Office
425-277-6680 or
www.ualocal32.com



Dedicated to Those Members No Longer With Us

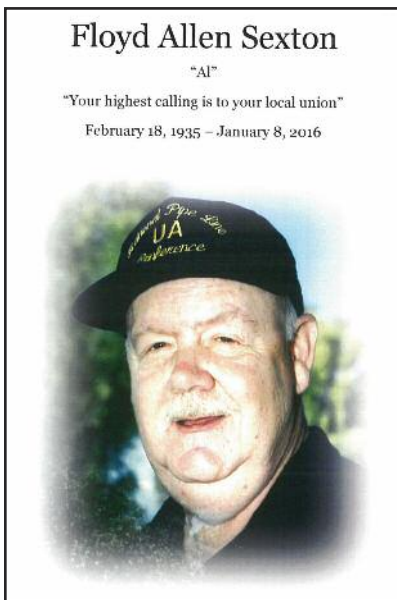
Date	Name	Trade	Years of Service
Jun 03, 2016	Brother Ward Case	BT Journeyman Gas Fitter	40
May 21, 2016	Brother Richard Beven	BT Journeyman Steamfitter	54
Apr 10, 2016	Brother Paul Calvert	MT Journeyman Housing Plumber	10
Mar 06, 2016	Brother R. Kevin Banister	GD Journeyman Gas Distribution	19
Feb 26, 2016	Brother Kenneth Henley	BT Journeyman Steamfitter	57
Feb 24, 2016	Brother Robert J. McCulley	BT Journeyman Refrigeration	17
Feb 16, 2016	Brother Robert Van Hoyt	MT Journeyman Marine Pipefitter	37
Feb 11, 2016	Brother Paul Lagrone	BT Journeyman Steamfitter	67
Feb 10, 2016	Brother William Thompson	MT Journeyman Marine Pipefitter	34
Feb 03, 2016	Brother Edward Gable	BT Journeyman Plumber	65
Jan 30, 2016	Brother John W. Baldwin	BT Journeyman Steamfitter	61
Jan 22, 2016	Brother James Meucci	BT Journeyman Refrigeration	60
Jan 13, 2016	Brother Ralph E. Lewis	BT Journeyman Plumber	54

Floyd Allen Sexton

"Al"

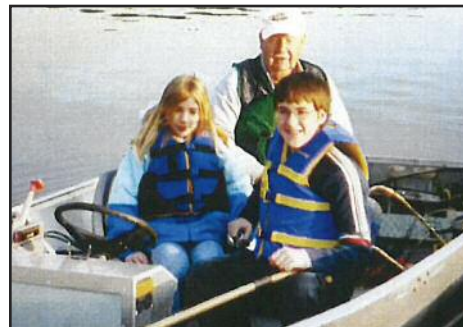
"Your highest calling is to your local union"

February 18, 1935 – January 8, 2016



UA PRAYER

"O God, Who has called hence the soul of our Brothers who have departed this life. You who alone knowest the secrets of each heart, with all its trials, sorrows and temptations; we beseech thee to have mercy upon them, and also upon all those, our Brothers and Sisters, who have gone previously; pardon each sin that they have committed and give them rest, light and peace in thy everlasting kingdom; all of this we beg through you our God and Savior."





Seattle Plumbers and Pipefitters
United Association Local 32
595 Monster Road S.W., Suite 213
Renton, WA 98057

Non-Profit Org.
U.S. Postage
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A large graphic featuring the number '32' in a bold, stylized font, followed by the word 'CONNECTIONS' in a similar font. A red adjustable wrench is positioned diagonally across the '32'. In the background, there is a silhouette of the Seattle skyline, including the Space Needle.

32 CONNECTIONS



Mark Your Calendars!

U.A. Local 32 Important Dates

- | | |
|---------------------------|--|
| July 9, 2016 | U.A. Local 32 Annual Picnic - 11:00a.m.-4:00p.m.
Vasa Park – Bellevue, WA |
| August 1-5, 2016 | 39th Convention of United Association
San Diego Convention Center – San Diego, CA |
| September 10, 2016 | Old Timers Celebration - 1:00p.m.
Local 32 Union Hall – Renton, WA |
| September 17, 2016 | 2016 Local 32 Eastern Washington Charity Golf Classic –
Leavenworth Golf Club – Leavenworth, WA |

Go to www.ualocal32.com for more information or call the
Business Office at (425) 277-6680