

32 CONNECTIONS

PLUMBERS · PIPE FITTERS · HVAC/REFRIGERATION

SUMMER 2019

Local 32 Picnic at Vasa Park in Bellevue, WA - July 6, 2019

Thank you for attending our annual picnic! It was a HUGE Success!

Plan for next year at Vasa Park on July 11, 2020



Photos Courtesy of Chuck Lysen Photography

32 CONNECTIONS

UA Local 32

Agents and Organizers

Business Manager / Financial Secretary
Jeffery J. Owen

Plumber / Port Angeles / Wenatchee Agent, Assistant Business Manager
Ed Holmes

Dispatcher / Inside Agent
Ryan Miller

Plumber Agent
Corey Wilker

Steamfitter / Welder / Metal Trades- Wenatchee-Port Angeles Agent
Keith Nester

Refrigeration / HVAC Agent
Joel Crabtree

PSE / Municipalities Agent
Kurt Swanson

Mainline Agent / Gas Distribution Agent
Ernesto "J.R." Ybarra

Organizer
Howard Ferguson

Organizer
Brad Moore

Organizer
Zachary T. Smith

Business Development Specialist
Leanne Guier



Seattle Plumbers and Pipefitters United Association Local 32

595 Monster Road S.W. Suite 213
Renton, WA 98057

www.ualocal32.com

www.facebook.com/local32

Instagram: @ua_local_32

Main Office Phone Number:

425-277-6680

Main Office Fax Number:

425-277-7370

Union meetings are the 2nd Thursday of every month at 5pm.

Have an article you would like to submit? Please contact Tamarra Henley by email: tamarra@ualocal32.com or call: 425-277-6680.



UA Local 32 Office Staff Clockwise – Julie Pock, Tamarra Henley, Christine Sayavong, Shannon Kelly and Shannon Thomson.



Business Manager's Report

by Jeffery J. Owen

Brothers and Sisters,

We hope you enjoy reading the Summer 2019 Edition of the *32 Connections* newsletter! Whether you are a retiree or active member there is something in this magazine for everyone. Over the years, the goal has been to bring as much information to the membership – as possible. None of us have a degree in Journalism – so please excuse our brevity in penmanship and enjoy the newsletter!

2019 has kept our membership busy and the work outlook in the fall and winter remains strong.

The hours worked by our Building Trades, Gas Distribution and Mainline members has increased every year since 2013-2014, in which we reported 2,430,009 hours worked. The 2018-2019 fiscal year ended June 30th; the hours worked were 4,537,128 hours. An 86.5% increase in hours during the year time period.

This is consistent with our growth in membership. We had 2,932 members as of July 1, 2013 and 3,778 members as of June 30, 2019. An increase in working members of 846.

We are quickly approaching 3,800 members this is due in part to a strong construction market, an effective organizing plan and growth in apprenticeship. It hasn't hurt that we have led the nation in the number of cranes for three (3) consecutive years, and all but a small number of them have had our employers and members on those job sites.

HVAC/R and Plumbing Service

Notwithstanding our continued growth in new construction, we are excited about our growth in tenant improvement and service work for our future. The growth in HVAC/R has increased by 320 journeyman and apprentices in the last three years. In Plumbing Service, we have dispatched 65 Journeyman and apprentices since the addition of the Plumbing Service Appendix I negotiated in 2017. We will have continued growth in this area for the foreseeable future. None of this could happen without a good organizing strategy with our employers and the training office.

As a result of the long-term work we have enjoyed, our benefit plans are financially stable. Our Health Plan is increasing its reserves and our State Pension remains strong and we are investing in our Supplemental plan, which only strengthens our members' financial wellness long-term.

Gas Distribution and Mainline

Our Gas Distribution and Mainline Industry is continuing to grow as well. With a jurisdiction that covers Western Washington there has been considerable growth in the membership. In the last three years, we have added 50 additional journeymen. The demand for training has never been greater. We are working through the process of purchasing property with the goal to build a facility which will meet the training needs of this industry – as most of it is performed in open trench and/or confined spaces.

The Future and Challenges

The Business Office and Officers of the Local Union have wisely saved and invested in the future of our Local Union. We built a new Union Hall and Office in which the cost of construction will be paid in full by the end of 2019. We have successfully remodeled our Training Center, all while growing our apprenticeship numbers above 500 and maintaining a focus on the future of our Industry.

With success it's easy to become complacent and think that this work will go on indefinitely. No Local Union is successful without a willingness to change and challenge ourselves. Our past and future is in constant conflict with each other, the good old days versus keeping up with an industry that demands that we adapt to stay employed. What keeps me up at night is the one thing we can't predict; the next downturn in the economy and the effect on the membership. However, the importance of expanding our market share and negotiating strong agreements on behalf of our members, will never change. Along the way, we have found our way to merge our past with the future., to develop a business plan that continues to push us into new work opportunities for our members, while at the same time remembering our heritage of unionism towards each other.

We have a very diverse membership not only in the Building Trades but also in the Metal Trades and Divisional Trades classifications. We represent 26 different bargaining groups representing 522 members who do not work under a Building Trades Agreement. Their pensions and health care plans are all different as well. The members are hired directly by the employer and do not utilize a hiring hall for employment.

We understand the importance of representation and being available to our membership. Whether active or retired it's a responsibility taken seriously.

I want to thank the membership for your continued support for the Business Office. Over the last nine (9) years our Local Union has changed considerably; we have learned from our failures and we are managing our success. We have successfully transitioned our leadership of Officers and we are preparing for the future ahead. Enjoy the rest of the summer.

Fraternally,



Jeffery J. Owen
Business Manger, Local 32

WAGE ALLOCATIONS AND NEGOTIATIONS UPDATE

- Building Trades Plumbers and Steam Fitters – June 1, 2019:
 - \$2.00 - \$1.15 to the check \$.10 WSA for the UA national organizing fund and \$.75 to supplemental plan.
- Appendix I. Service Plumbing and Maintenance Agreement June 1, 2019:
 - \$2.00 - \$1.15 to the check \$.10 WSA for the UA national organizing fund and \$.75 to supplemental plan.
- Light Commercial Agreement – July 1, 2019:
 - \$2.75 - \$2.50 to the check, \$.10 WSA for the UA national organizing fund and \$.15 to the assessment.
- Refrigeration Journeyman Wage Allocation of \$1.50 effective October 1, 2019
- Negotiated 3-year agreement Water District #49
- City of Seattle Negotiations new 3-year agreement and 4% increase for 2019

NEW LIGHT COMMERCIAL AGREEMENT



Our New Light Commercial went into effect July 1, 2019. The Agents have been busy getting the agreements signed by our employers. I want to thank the membership for your patience during this time of transition. This agreement all though just for one year, allowed us to negotiate an hourly increase \$2.75 to the wages for the members that will assist us in preparations for the expiration next year.

Continued on next page



2019 WASHINGTON STATE ASSOCIATION CONVENTION



I want to thank all our Delegates and Apprentices who participated in the annual WSA Convention held June 25-29, 2019 in Blaine Washington. Our delegates in attendance were: President – Eric Gilbreath, Vice President – TJ Riordan, Business Manager – Jeffery J. Owen, Mike Alvarado, Joel Crabtree, Keith Nester, Jeff Hasselbom, Jason Hewitt, Corey Wilker, and WSA Executive Board member – Ed Holmes.

The WSA employs (1) Executive Secretary, (1) Administrative Assistant, (8) Full Time Organizers, (1) Political Action Coordinator, and (1) Compliance Specialist. Organizing, Political Action, Compliance, Jurisdiction and Legislative Affairs at all levels are a part of each of their daily activities. They assist all the UA Locals in the state.

The delegates adopted a resolution to contribute \$.10 to the U. A. Organizing Fund. Also, there was the election of Officers. Local 32 Business Manager, Jeffery Owen was elected as President of the State Association.

The General Office sent as guests: Special Representative for California and Hawaii; Derrick Kualapai, Brett McCoy, Director of Metal Trades, Anthony Gallagher, Special Representative for HVAC/R and our own International Representative from Local 44, Scott Smith. It was an honor to have them in attendance.

Congratulations to the newly elected officers of the Washington State Association! The Officers were sworn in this week by Brad Karbosky, Administrative Assistant to the General President, at the annual WSA Convention.

Thank you to our Local 32 Apprentices, who represented with honor at the Washington State Association Annual Convention.



From left to right: Brother Tim Herbert WSA Executive Secretary, 2nd Vice President-Brother Randy Walli, Business Manager Local 598, 3rd Vice President, Brother Todd Taylor, Business Manager, Local 26, President, Brother Jeffery Owen Business Manager Local 32, Brother Brad Karbosky, Administrative Assistant to the General President United Association General Office. Not Pictured, 1st Vice President, Brother Stanton Bonnell, Business Manager Sprinkler Fitters UA Local 699



From Left to Right: Brother Kevin Lominick - 3rd year Steamfitter Apprentice, Brother John Wallace III- 3rd year Plumber Apprentice, Brother Cody Smedley- 5th year HVAC/R Apprentice, and Sister Jennifer Mercer-2nd year Residential Plumber Apprentice

LOCAL 32 2019 ELECTION OF OFFICERS



Thank you to our Chairman, Patty Gilmore, Judge, Steve Menne and the following tellers who worked two shifts to ensure a smooth election.

Renton/Local 32 Election Volunteers

Bill Vernon, Mike Wiley, Al Peterson, Dustan Roach, Merle Dameron, Warren Brickell, Tom Stewart, Ray Lind, Dan Thornton, Marty Yellam, John Perkins, Glen Nelson,

Sequim Election Volunteers

Larry Herring, Tim Strong

Wenatchee Election Volunteers

Buster Ercanbrack, Terry Winston

Olympia Election Volunteers

Dan Sexton, Dave Laperle

Elected Officers were sworn in at the July 11th, Union meeting by past President Steve Menne. Brother Menne, is a 40 year Local 32 Member, and Past Vice President, and President, In May 2015, he retired as the plumber agent. It was an honor for all of us to be installed by Brother Steve Menne.

BUSINESS MANAGER/ FINANCIAL SECRETARY

Jeffery J. Owen

PRESIDENT

Eric Gilbreath

VICE-PRESIDENT

TJ Riordan

EXECUTIVE BOARD

1. Mike Alvarado
2. James Hughes
3. Jeff Hasselbom
4. Collin Greene

FINANCE COMMITTEE

1. Jake Jarvis
2. CJ Hensley
3. Mike Hartl

RECORDING SECRETARY

John Hafner

READING CLERK

Jim Hester

INSIDE GUARD

Gary Gregory

WA STATE ASSOCIATION WSA EXECUTIVE BOARD

Ed Holmes

BT STEAMFITTER EXAM BOARD

1. Luke Bergquist
2. Karl Bogrand
3. Jordon Ballew

BT PLUMBER EXAM BOARD

1. Dan Kraemer
2. Chris Waterhouse
3. Antonio Cruz

BT REFRIGERATION EXAM BOARD

1. Joel Ruhoff
2. Brandon Moore
3. Aaron Olson

MT MARINE EXAM BOARD

1. Keith Nester
2. Marty Yellam
3. Ethan Allen

DELEGATES TO THE SEATTLE BUILDING TRADES COUNCIL

1. Ed Holmes
2. Eric Gilbreath
3. Corey Wilker
4. Keith Nester
5. Joel Crabtree

DELEGATES TO KING COUNTY LABOR COUNCIL

1. TJ Riordan
2. Keith Nester
3. Corey Wilker
4. Leanne Guier
5. Kurt Swanson
6. Gordon Baxter

DELEGATES TO THE PUGET SOUND METAL TRADES COUNCIL

1. Marty Yellam
2. Keith Nester
3. Ethan Allen



Continued on next page

UA LOCAL 32 OFFICER ELECTIONS THURSDAY, JUNE 13, 2019

A BIG Thank you to the 2019 Elections Committee for being professional, courteous to ensure our Local 32 Nomination and Elections process is fair and fastidious.

Bill Vernon
Dustan Roach
Tom Stewart
Marty Yellam
Larry Hering
Terry Winston
Patty Gilmore

Mike Wiley
Merle Dameron
Ray Lind
John Perkins
Tim Strong
Dan Sexton
Steve Menne

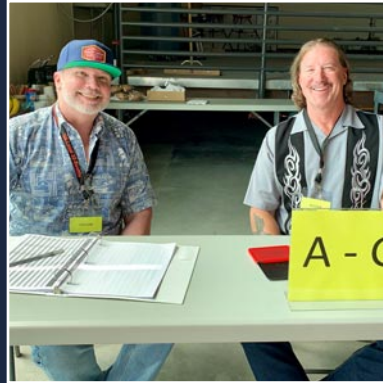
Al Peterson
Warren Brickell
Dan Thornton
Glen Nelson
Buster Ercanbrack
Dave Laperle



Patty the Chairman



Steve the Judge



Warren and Dustan



Tom and Marty



Mike and Willard



John and Glen



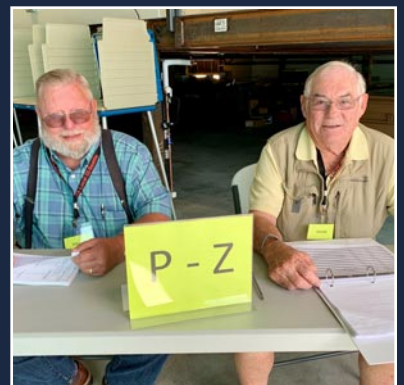
Dave LaPerle



Dan and Ray



Buster and Terry



Al and Merle



BENEFIT PLANS

Seattle Area Plumbing and Pipefitting Industry Health Trust Update

Summary

- 1. Active/self-pay eligibility increased 6.6% and retiree eligibility increased 2.2%, when compared to the prior period.
- 2. There were 4,555,901 hours reported to the Trust, an increase of 6.1% from the prior period.
- 3. Excluding \$1,842,017 in claims reimbursable to the Trust under the stop loss contract with Symetra, net self-funded paid claims totaled \$38.8 million, or 91.7% of the expected amount.
- 4. After adjusting for changes in Trust liabilities and audit adjustments, the 12- month net gain to unallocated reserves (cost basis) totaled approximately \$5.9 million.
- 5. As of March 31, 2019, the Trust's unallocated assets (cost basis) totaled \$33.2 million, approximately 8.7 months of 2018/19 projected expenses

Eligibility

The number of *active and self-pay members* eligible each month during the last 12 months (May 2018 – April 2019):

- 2,480 active and self-pay members on average were eligible each month, **an increase of 6.6% from the prior 12 months.**

- An average of 1,503 spouses and 2,847 children were eligible for benefits each month.
- An average of 575 members, or 23.2% of the active group, elected medical/Rx benefits through Kaiser.

Retiree eligibility by Medicare status, during the last 12 months (May 2018 – April 2019):

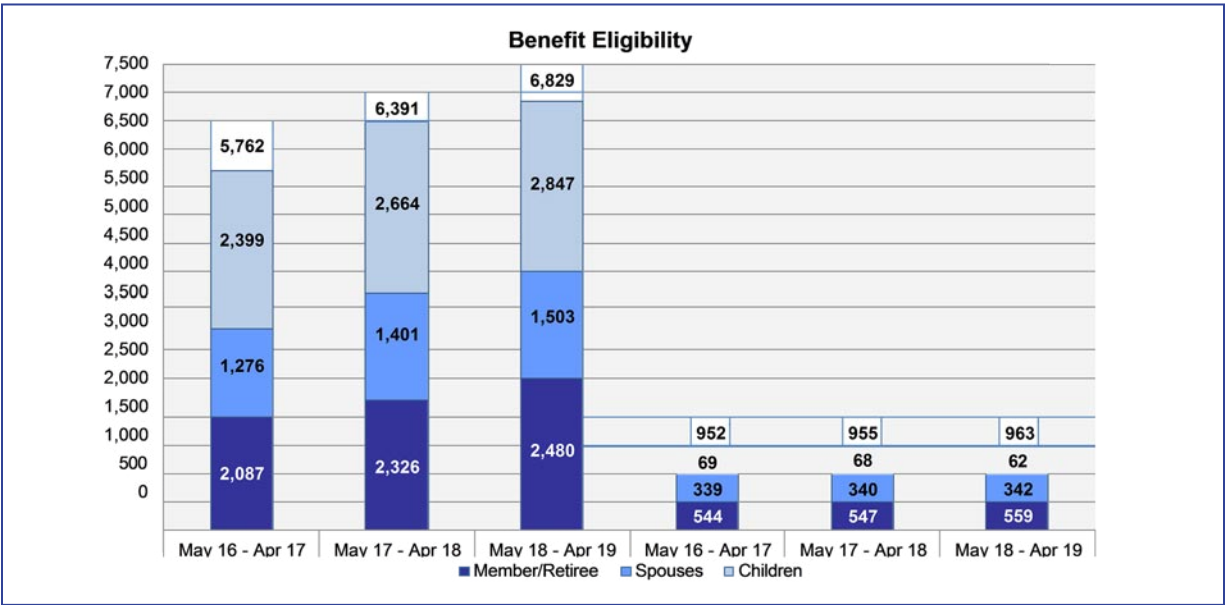
- An average of 559 retirees/surviving spouses were eligible for benefits each month, an increase of 2.2% over the prior year.
- An average of 48 retirees/surviving spouses, 8.6% of the total, elected coverage through Kaiser.
- An average of 901 total retired individuals (retirees and spouses), were covered during the last 12 months. Of the total, 692 were eligible for Medicare and 209 were not Medicare eligible.

There was an average of 62 children of retirees covered during the last 12 months.

The chart below shows average eligibility over the most recent 36 months by member/retiree, spouses, and children.

Assets, Liabilities, Reserves

The Trust's income, expenses, assets and liabilities, as reported by the administrator, are shown below. As of March 31, 2019, the Trust had total assets of approximately \$56.2 million (unaudited cost basis). Subtracting liabilities of \$23.0 million leaves unallocated assets of \$33.2 million, or 8.7 months of 2018/19 projected expenses.





EAP Services Available to You and Your Covered Family Members

What is an EAP?

The Employee Assistance Program (EAP) is a confidential, professional assessment and referral service provided by the Seattle Area Plumbers & Pipefitters, Local #32 Health & Welfare Trust. You can talk with a licensed behavioral health professional face to face, on-line, through secure video chat, by telephone or through text.

The EAP is available 24-hours per day, 7-days per week. A customer service representative will always greet you by phone and a counselor is immediately available at all times for telephone consultation.

How Much Does It Cost?

There is no cost to you, your spouse or domestic partner or children up to age 26 to use EAP services. You will receive up to 3 EAP sessions per issue per individual.

How Do I Contact You?

Ways to contact the EAP.

- (800) 777-4114 — Our main number -is answered 24-hours per day, 7-days per week.
- Request EAP services through the EAP website at www.firstchoiceeap.com.
- If you would like to view our EAP on-site resources, you can do so at www.firstchoiceeap.com. Your user name is: local32

Is This Service Confidential?

Yes, the Employee Assistance Program is confidential. We take the privacy of your information as seriously as we take our own. Your right to confidentiality is protected by law. We do not release any information unless you specify in writing what information is to be released, and to whom.

Are There Exceptions to Confidentiality?

There are certain behaviors and actions that the EAP, in the interests of safety, is required by law to report. These include threat of harm to self or others as well as child abuse and elder abuse.

What Kinds of Concerns Are Covered by the EAP?

The EAP responds to all kinds of requests for support. It's normal for people to have more than one concern at a time. Here is a brief list of issues and concerns that the EAP can help you address:

Relationship Concerns	General Stress
Traumatic Stress	Family Problems
Work Stress	Depression
Anxiety	Impulse Control
Domestic Abuse	Parenting Problems
School Performance	Adolescence
Grief & Loss	Life Transitions
Work Performance	Communication Skills
Gambling Addiction	Sleep Problems
Alcohol Abuse	Drug Problems
Caregiver Burnout	Legal and Financial

What Are Work Life Resources?

The Trust makes several additional Work Life Resources available like Eldercare Consultation, Child-care Referral, Legal Consultation, ID Theft Resolution, Financial Consultation and Home Ownership Assistance to members and their families. Contact the EAP if you have questions about any of these programs.

What Can I Expect When I Contact the EAP?

When you call our toll free number, you will speak with an EAP professional who will ask you a few brief questions. We will need to know your name and that you are a member of the Trust, the type of concern you are experiencing and your preferences about location & time for talking with an EAP counselor. It is also important for the EAP to clarify your contact information and preferences about receiving E-mail or voicemail messages. The EAP will connect you to a counselor with experience working with your concerns and in a location convenient to where you work or live.

OLD TIMERS 2019

Brothers, not just Union Brothers but actual brothers celebrated a huge milestone this year. Together they now have 125 years of service between them, all of which are in UA Local 32! The Brothers initiated in the Month of July, 5 years apart. Neither, may be able to attend our annual Old Timers' event so we are congratulating them early.



Don Woods (89 years of age) – 65-year UA Local 32 Member, is a retired BT Journeyman Plumber

Ron Woods (80 years of age) – 60-year UA Local 32 Member, is a retired BT Journeyman Steamfitter

RETIREMENT RESOURCE CONSULTANT



My name is Patty Gilmore. I have been a Member of the UA and Local 32 for 20 years. I retired three years ago after working 17 years as Office Manager in Local 32's Business Office. I would like to offer you the following information as Local 32's Retirement Resource Consultant:

For many of us who have worked for 30, 40 or more years, retirement is a major decision in our lives. Once you decide it's time, the process and pa-

perwork can be very cumbersome and overwhelming.

For most Local 32 members, there are three different pensions that you have earned throughout your working career. The Washington State Pension and the National Pension are both defined benefit plans. The Supplement Pension is a 401K plan. In addition, there are decisions to be made about future medical coverage, Social Security and Medicare.

Considering the financial aspect and peace of mind for your future, your decisions need to be explored. Gathering as much information and understanding the options for the choices provided, at the time of application, is "critical".

After 20 years of assisting Local 32 members and their families through the retirement process, I have gained a tremendous amount of knowledge and information that you may not be aware of, or think of at this crucial time. I am here to help you with this process and the benefits associated with your retirement. Also, I am grateful to say our Business Manager, Jeff Owen, recognizes the value of this service and the well deserved support for Local 32 members.

The list below highlights what I can offer to support and guide you throughout your retirement process:

- Provide strategies tailored to your needs and unique set of circumstances
- Provide assistance with all aspects of the applications and forms
- Offer you basic information concerning Social Security and Medicare
- Recommendations for Professional Assistance with Social Security, Medicare and Investments
- Process paperwork with regards to copies and mailing to appropriate offices
- Notary Service
- Communication with contacts at pension offices to answer unusual questions
- Available for telephone or email support as questions arise throughout the process

I highly recommend that your spouse, or significant other, be present when we meet. I generally meet with you a minimum of two times. First, to process the pension applications (approximately four months prior to your selected retirement date). Second, after approximately six weeks, we process the final paperwork that you receive from the pension offices.



I look forward to being of service to you as you approach the best job of your life "RETIREMENT."

Contact Information:

Patty Gilmore, Retirement Resource Consultant
Cell Phone/Text Msg: 206-714-9159
Email: pattygilmore52@gmail.com

****Patty Gilmore is not a legal representative of Local 32. Any information provided is intended to enable members to make informed decisions about their retirement options. It is not intended as, and does not constitute investment advice or legal or tax advice. Any information provided should be considered in consultation with your own independent financial and/or accounting professionals to evaluate any option, advice or recommendation as applied to your circumstances. The accuracy, completeness, and/or timeliness of any information is not guaranteed by either Local 32 or Ms. Gilmore.**

VETERANS IN PIPING

Local 32 proudly supports our Veterans in Piping Program at JBLM and Military bases from around the country.

We currently have 57 Veterans in our Apprenticeship and 33 are VIP apprentices. It is the 10-year Anniversary of the Veterans in Piping Program.



The above picture of Veterans in Piping graduate and Current 3rd year (going into 4th year) Commercial Plumber Apprentice Rickey Gaines.

*SGT Gaines, Rickey with 1-168 Aviation *Aircraft refueling *Blackhawk helicopter *Yakima Training Center *Supporting the 81st Brigade in their pre deployment training to Poland as a deterrence and show of force against Russian aggression.

Thank you to all our Veterans within our Local Union family that have served our Country!

Washington workers' compensation insurance

3 things to know about your medical care if you get injured at work in Washington:

- 1** For emergency care or a first visit when your injury claim is filed, you can see the doctor of your choice.
- 2** For ongoing treatment, you must see a doctor in L&I's network.
- 3** Use www.Lni.wa.gov/FindADoc to confirm that your doctor is in our network or to find a network doctor.



www.Lni.wa.gov/NetworkInfo for common questions and answers.

The Department of Labor & Industries (L&I) maintains a medical-provider network to ensure quality of care and help injured workers quickly return to good health and their jobs.



Washington State Department of Labor & Industries

Need to find a doctor in the L&I network?

Know who insures your employer:	Your employer is insured by L&I.	Your employer self-insures.
■ Ask your current doctor or health-care provider to refer you.	✓	✓
■ Look at www.Lni.wa.gov/FindADoc .	✓	✓
■ Contact new doctors to make sure they are accepting L&I patients.	✓	✓
■ Get help if you can't find a network doctor.	1-800-547-8367	Call your employer*
Request a transfer of care.	www.Lni.wa.gov/TransferCare	Call your employer*

*Call your employer or the third-party administrator that manages your claim.



17TH ANNUAL UA LOCAL 32 EASTERN WASHINGTON CHARITY GOLF CLASSIC



PROCEEDS BENEFIT
LOCAL CHARITIES!

SATURDAY, SEPTEMBER 14TH

LEAVENWORTH GOLF CLUB

8:00 A.M. START TIME

ENTRY FEE INCLUDES:

**GOLF CART, RAFFLE WITH PRIZE
DRAWINGS & BUFFET LUNCH**

SIGN UP HERE FOR....

[] **HOLE SPONSORSHIP** **\$250.00**

EMAIL LOGO TO: TAMARRA@UALOCAL32.COM

[] **FOUR MAN SCRAMBLE** **\$340.00**

[] **INDIVIDUAL PLAYER** **\$85.00**

Name:	
Name:	
Name:	
Name:	

PLEASE MAKE CHECKS PAYABLE TO: **UA LOCAL 32 GOLF TOURNAMENT**

595 MONSTER ROAD SW; SUITE 213 -RENTON, WA 98057

QUESTIONS?? PLEASE CALL (425) 277-6680

HOTEL ACCOMMODATIONS

Mention Booking Code: Local 32

The Coast Wenatchee Hotel

(509) 662-1234

Wenatchee, WA 98801

Book your room by August 22, 2019

For a rate of \$119/night+taxes

~ Or ~

Icicle Village Resort-Best Western

(800) 961-0162

Leavenworth, WA 98826

Book your room by August 13, 2019

For a rate of \$209/night+taxes

For a Standard King or 2 Queen Room

<http://www.iciclevillage.com/>

opeiut#8/afl-cio

LEAVENWORTH GOLF CLUB 9101 ICICLE RD. - LEAVENWORTH, WA 98826



Plumbers' Report

by Ed Holmes

Brothers and Sisters,

As I prepared for this news article, I'm thinking how I can do this differently. Most of the Business Agents are not trained as writers or journalists. I wonder at times am I being to overly positive or negative, am I conveying important information or just rambling like now, anyway here we go.

Work remains strong as we have had almost full employment for about two years. We get a few back but they go back out within a few weeks. The outlook remains bright for the next eighteen months or so. We hate to project too much because as experience tells us it can change very quickly - please be prepared. Some large projects like the Convention Center, Key Arena, Microsoft Refresh, Bellevue and the Port of Seattle are just getting started. There are still more high rises coming to Seattle and Bellevue. It has truly been amazing and a blessing to watch and participate in this historical economic growth in our region.

As Health and Welfare Trustees, we are working on solutions that benefit all of our members. We have over 7600 belly buttons that are covered by our Health Trust fund. The amount of information and data that is required to maintain benefits, control cost and make sound changes for the membership at times can be daunting. Our consultants, attorneys and contractor trustees, are always trying to the best for the most. The funding is solid, and we have built up just under nine months of reserves and we are working other benefits for the membership.

As Chairman of the JATC, things are growing. We are getting ready to go into another round of interviews for all trades. The talent of the applicants has really improved over that last couple of years. Which is a positive thing because the future of our Local Union depends on it. We are continuing with the build out of labs and are reviewing of our curriculum. I would like to thank the JATC Committee for all the extra work on participating in the curriculum review and overseeing the build out of the labs, on top of the just the regular committee monthly meetings. Being on the committee is not an easy task, at times there's a lot of emotional stress because we must make difficult decisions which impact peoples' lives. The committee has a responsibility to both the membership and our contractors to make sure standards are upheld and there is a positive return on our \$60k Training investment per apprentice over a three (3) or five (5) year program.

Training is a team effort from the JATC to the field. The JATC has the apprentice for an average of 242 hours a year with another 1800 hours in the field or more. I would ask apprentices to ask themselves: Am I being the kind of apprentice that I would want to work with if I were a Journeyman? Journeymen, are you training and treating the apprentices like you wanted to be treated as an apprentice? Foremen, are you moving apprentices around so they get a balance of opportunity to work different work processes? Remember training is our foundation and we are all in this together.

During the 3rd week of June we attended the Washington State Building Trades Convention in Vancouver, WA., The WSA ran a resolution for our Plumbing Legislation to be a priority for next year's session. The Laborers vigorously fought against it at the Executive Session and it was moved from there to the Resolution Committee. There they tried to add an amendment to the resolution which wasn't seconded, and it was voted out of committee 8 to 1. There was a line added to the amendment that stated "Whereas, it is not the intent of the legislation to infringe or encroach on any crafts jurisdiction". This was never the intent to begin with. I will say that Brothers Tim Herbert, Gordon Baxter, Dave Ciprut and sister Leanne Guier did a great job and we had a lot of support of many trades. We are moving to Washington State labor council convention with the same resolution. This is great progress and the work is not done but it gives us great momentum moving forward.

The following week we headed to the WSA conference where a lot of information was given by other Local Unions from around the state. One of the items that has changed the last two years are the awards given to apprentices for being at the top of their class. The apprentices get to see another part of our organization, and listen to of all the Business Manager's reports, UA International Reps, and guest speakers. This was a very good learning opportunity, I sat with Jennifer Mercer (2nd yr. Light commercial plumber app.) and John Wallace III (3rd yr. Commercial plumber app.), and I can tell you that they took notes and asked a lot of great questions. This is a good process is to help with future leadership. Also, we had the first open shop contractor address the conference, showing that we have come a long way, all very positive.

On some more positive news, Brother Steve Hart (Senior Plumbing Inspector/Plan Reviewer) has developed a new training system called "Plumbing System Illustrated" that has been in the works for over two years. Last September in Philadelphia at the



IAMPO Conference, Brother Hart gave a presentation to the IAMPO leadership group. Now Brother Hart has an exclusive contract with IAMPO and will be heading around the county to train journeymen, apprentices, and inspectors on how to plumb per the UPC, which is very positive for us in Washington that continue the battle with the IPC.



Steve Hart's IAMPO "Plumbing Illustrated" demonstration to #32 third year apprentices.

Also, I would like to thank Brother Paul Higdon who took the Business Manager Jeff Owen and myself on tour of the Space Needle mechanical room and to the roof. It was quite the view – even though it was overcast. What an accomplishment for both the plumbers and fitters to get pipe and equipment 600' in the air and though a small access point. Our great mechanics and leadership make Local 32 great! We can get anything built no matter what the challenge is.



Left to Right: Jeff Owen, Paul Higdon Ed Holmes



View from the top of the Space Needle



Mechanic Room at Space Needle



Space Needle Mechanical room

The 2019 Local 32 Plumbers' picnic was held at Vasa Park on Lake Sammamish. it was great to see all the youth having a fun time with bounce house, pony rides, face painting, and ice cream, it was truly a family event.

Brothers and Sisters, we still have battles to fight and challenges to meet. Prepare for the future but live in the present.

Fraternally,

Ed Holmes

Asst. Business Manager

LA
32



Fitters' Report

by Keith Nester

Brothers and Sisters,

Shipyards

We have the privilege of representing the men and women of 4 shipyards in the Puget Sound Region and I'm excited to announce we will soon have an apprentice working in all 4 yards. We have 2 apprentices at Vigor: Christina Stafford-Sherwood and Jordan Hanzeli.

1 Apprentice at WSF Eagle Harbor: Julia Hadley. We will be starting Jordan Simpson at Foss later this summer and Joey Schactler is at LUDD. Congratulations to those apprentices, they are the future of the industry.

Lake Union Drydock celebrated its 100-year anniversary this year, congratulations LUDD! It's a real success story, hopefully they will be around for another 100 years. Things are getting slow this time of year down at the LUDD yard after a busy season of working on NOAA and Coast Guard vessels, Fishing boats and even an Alaskan Cruise liner.

Foss shipyard is slow as well, they've been working on fishing vessels and doing some Dockside work for Washington State Ferries. Also keeping up with maintaining their own fleet of Barges and Tugboats.

Washington State Ferries Maintenance facility at Eagle Harbor continues to be busy maintaining our ferry fleet and the many terminals and docks in the Puget sound region. All the Ferries are required to have a Coast Guard inspection done every year. This keeps our pipe fitting crew very busy doing recertifications on systems like the sprinkler systems, co2 fire suppression systems and ABC Fire extinguisher systems. Along with servicing all the plumbing systems as well.



Lake Union Dry Dock Pipefitting Crew .From left to right Anthony Fashaw , Joe Schactler, Daniel Richey, Tom Zurek ,Gordon Meyers, Leon Littlejohn, Brian Lascala, Gino Malvoni, Justin Marshall, Glen Shunk, Doug Cowell, Bruce Shaw.

Vigor is gearing up to build up to 5 more 144 car ferry's, A special thanks to the hard work from Leanne Guier and political lobbyist Gordon Baxter for helping to guide the legislation for this upcoming work.

Building Trades Work

Construction work in the Seattle area is booming, we are busier than ever. With work being done in Kirkland, Redmond, Bellevue, Burien, you can name it there is construction happening there. We are building new schools everywhere and have a lot of work out on the UW Campus, all our mechanical contractors are Busier than ever, are Organizers, Agents and Dispatcher continue to work to fill the labor request. The work out at Sea-Tac Airport continues with the Hermanson Company soon to start phase 2 of the North Terminal Expansion Project. Shinn Mechanical will be starting a 2-year project at the South Satellite and Apollo is continuing to build out the new international affairs facility. Other contractor's working



out at the airport include JP Francis, University mechanical And McKinstry is near the airport working on the Alaska Airlines Copper River project. We would like to highlight the fabrication and skid work that the McKinstry team did for this project see attached photos of VRF condenser skids, Cat walks and handrails all fabricated in the McKinstry fab shop. It is nice to see the UA brothers and sisters doing our full scope of work on these types of skids. I'm telling you it's a very exiting time to be in Seattle and everyone wants a part of it... Amazon ,Google, Facebook, Microsoft ,Starbucks, Expedia just to name a few and they all are growing and expanding because they want to be apart of what's going on here . We were so busy one point this year we had around 160 Fitters and Welder travelers working in local 32, although that number has dropped a bit, we expect we could get that many again by winter. So, times are good right now. Save your money!!!

These photos are highlighting the VRF fabrication work of condensing units supports ,catwalks and handrails done by The McKinstry Fab Shop - Alaska Airlines Copper River Project .



These photos were taken in the Mechanical Room at the north terminal expansion project at Sea-tac Airport built buy UA Pipefitter's working for Hermanson Company. Great Job Team Hermanson!



These are photos of the Pipe fitter Crew for Holiday Parks taken at the King County Family Justice Center Project .



Left to right Ralph Templeton , Pat Cook, Nick Wendling

Continued on next page

**UA
32**



Left to Right: Chris Fischer, Chandler Fritts, Jim Lockhart, Donna Fisher, Pat Cook, Tim Beker, Clayton Goodall, Patrick Ramsey, Michael Kindell, Tom Frazier, Duane Allen. Bottom row left to right Rob Cornett, Keith Nester

These photos are the pipe fitting crew for University Mechanical Overlake Hospital Project.



From left to right: Erica Ramirez, Erwin Session, Dave Johnson, Jim Lockhart, Mike Rodriguez.

Negotiations

This past year the Seattle/King County Building and Construction Trades Council and the Port of Seattle negotiated a 5-year Project Labor Agreement. This agreement will cover future work at Airport and Dock work like the Terminal -5, Terminal -46 and Terminal -66 Projects. We are currently in negotiations with King County trying to get a 5-year agreement for all large County projects as well. We also continue to work on community work force agreements with the City of Seattle, to name a few Key Arena, Sound Transit and The Seattle Convention Center. These agreements are very important for the future of our industry as the language promotes a partnership to furnish a skilled work force establishing stable wages and working conditions while providing goals for apprenticeship utilization, Ethnic diversity and women in the work force.

Faternally,

Keith Nester

Steamfitter/Welder/ Shipyard Agent

Plumbers & Pipefitters Local 32 EXCLUSIVE DENTAL DISCOUNTS

DENTAL SAVINGS
for *Union* FAMILIES from

 **Bright Now!® Dental**

EXCLUSVIE PLUMBERS & PIPEFITTERS LOCAL 32 PRICING
ACTIVE/ELIGIBLE MEMBERS. GENERAL DENTISTRY. AFTER DENTAL BENEFITS ARE APPLIED.
(Fees may vary depending on plan coverage)

(ADA CODE) PROCEDURE	YOUR POTENTIAL COST AT ANOTHER PROVIDER*	YOUR COST BEFORE INSURANCE AT A BRIGHT NOW! DENTAL OFFICE (CASH BASIS)	MEMBER COST WITH INSURANCE AT A BRIGHT NOW! DENTAL OFFICE
150-INITIAL ORAL EXAM & DIGITAL XRAYS ¹	\$267	\$29	\$0
1110-TEETH CLEANING In absence of periodontal disease	\$132	\$68	\$0
2392-FILLING (2-surface Composite Resin-back tooth)	\$296	\$145	\$0
3330-ROOT CANAL (Molar 3-canals) By General Dentist. If Specialist is necessary*	\$1,540	\$740	\$0
2750-CROWN (Porcelain Fused to High Noble Metal)	\$1,420	\$755	\$0
5120-DENTURE (Complete Lower)	\$1,728	\$905	\$0

*Source: 2018 Fair Health Data. Subject to the limitations of your plan. Fees may vary depending on plan coverage. Other exclusions may include and are not limited to implants, implant crowns, crowns with gold, specialty services and crowns/onlays/inlays that are all porcelain. Prices may vary with specialty doctors. 1. Cash patients only. Those members covered under a DHMO plan such as Willamette do not qualify for these discounts.

YES We're close to home, too!

Tell us you are a Union member with Plumbers & Pipefitters Local 32 to guarantee the special, discounted rates.

Bellevue-Crossroads

425.372.0036

Bellingham

360.715.8400

Bonney Lake

253.299.3033

Federal Way

253.835.3377

Gig Harbor

253.765.5002

Issaquah

425.507.1000

Kennewick

509.378.3530

Kent

253.850.9777

Lake Stevens

425.249.4129

Lakewood

253.292.4041

Lynnwood

425.775.5557

Maple Valley

425.578.9152

Northgate

206.336.2100

Olympia-Black Lake

360.338.7152

Olympia-Martin Way

360.455.9544

Puyallup

253.840.0540

Richland

509.866.4335

Silverdale

360.536.9033

Spokane

509.464.2001

Tacoma

253.475.7500

Tukwila

206.575.0400

Vancouver-Fisher's Landing

360.891.1999

Vancouver-Salmon Creek

360.574.4574

Woodinville

425.492.2000

Plumbers & Pipefitters Local 32 Union families enjoy these exclusive benefits:

- **\$4,824 Union Cost for Braces**
(on an average 24 - 30 month case)²
- Complete General Dentistry³
- Specialty Dentistry including root canals, extractions, dental implants and more³
- Extended hours and same-day emergency appointments³

No dental insurance? No problem!

As a Union member you will be offered our exclusive
Union Cash Discount

2. 2.9% APR on approved credit. Average estimated cost of \$4,824 based on standard 24-30 month case (does not include finance charges or any other discounts). Valid on new, standard orthodontic cases only. Valid for adolescents only. Valid photo ID, checking account, and monthly auto payments required to get financing on approved credit. See office for complete pricing information. Offer is subject to change, cannot be combined and must be booked by 12/31/19. 3. Services, hours and insurance plans vary by location.



Nurani, P.C., Ashifa Nurani, DDS, Pearson, P.C., Jeffrey Pearson, DMD; Naim Abualshar, DDS; Gregg Liedtka, DMD; Ted Hughes, DDS; Hosan Park, DDS; James Liu, DDS; Jerome Yamada, MD, DDS; Julie Kim, DMD; Yumi Abei, DDS; Sean Chang, DDS; Praveena Velupula, DDS; Vahid Atabakhsh, DDS; Harbinder Bal, DDS; Justin Pagan, DDS; Kevin Burke, DDS; Sabina Gill, DDS; Chong Lee, DDS; Vincent Slovan, DDS; Richard Guzha, DDS; Christopher Tung, DMD; Jung Kim, DDS; Chad Carver, DDS; Ahyoung Amber Kim, DDS; Thomas J Curran, DDS; Erik Bala, DDS; Kevin Burke, DDS; Shelby Beattie, DDS; Michael Mitchell, DDS; Brandon Johnson, DDS; Royal Aaby, DDS; Sumedha Sharma, DDS; Jean Chen, DDS; Randy Ball, DDS; Samiramis Sando, DDS; Jinsam Kwon, DDS; Keyvan Sohrabi Anaraki, DDS; Anit Matthew, DDS; Sean Monaghan, DDS; Jennifer (Jungjin) Park Chu, DDS; Lyudmyla Alder, DMD; Suk Hong, DDS; Leila Soltani, DDS; MSD; Thien Nguyen, DDS; Julia You, DDS; Victoria Wan, DDS; Theresa Mah, DDS; David To, DDS; Ashifa Nurani, DDS; Richa Mehta, DDS; Robert Stockton, DDS. ©2019 Smile Brands Inc. All rights reserved.

QUESTIONS?

Contact your Account representative:

Carrie Magnuson

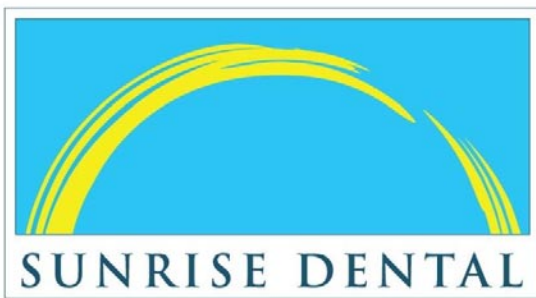
Carrie.Magnuson@BrightNow.com

253.405.4547

Follow us  

BrightNowDental.com

**MUST BRING THIS LETTER IN AT TIME OF SERVICE
TO GUARANTEE THE DISCOUNTED FEES.**



Quality dentistry..... and great savings!

*The **ONLY** Dental Group with **ALL** Offices Unionized, in Washington and Oregon. Sunrise Dental is made up of a group of local Dr.'s who are standing up against corporate Dentistry. All offices are independently owned by local doctors who truly believe that patient care is their number one priority NOT profits. That is one of the reasons why **UA Local 32** supports Sunrise Dental.*

As a Dues Paying Union member of **Plumbers & Pipefitters Local 32** covered by the **Seattle Area Plumbing & Pipefitting Dental Plan** you are eligible for the following Deep Discounts at all Sunrise Dental Locations!

Procedure	Your cost at Sunrise Dental**
	Discount code: UA 32
Exam (Comprehensive)	\$0
Cleaning (Adult/Child)	\$0
X-rays (Panoramic)	\$0
Filling (One Surface White)	\$0
Crown (Porcelain w/Base Me	\$0

**UA 32 retirees are not covered by this offer. However you can take advantage of DEEP DISCOUNTS when you use Sunrise Dental services. You will receive up to 35% off ALL procedures not covered by your insurance, over your annual maximum.



Special gift for you just because you are a UNION member!

Call the location nearest you for your free teeth whitening package*
You do not need to be our patient & absolutely no obligation!

- **Free Teeth Whitening for Life!** Become a patient at any Sunrise Dental Location and receive Teeth Whitening with your 6 month check-ups.
- **Up to 35% OFF ALL Services!** For those Members and Retirees with No Insurance
- **Evening & Weekend Appointments!**

**Be
UNION
Buy
UNION**

* One kit per family; you must present the original mailer. **Call a Sunrise Dental location to verify your benefits. You may have out of pocket for services based on your insurance plan but you will be notified prior to treatment.**Specialty services; i.e. implants, dentures, Inlays, Onlays, are not included, but you will receive exclusive union discounts .Discounts apply only for services rendered at Sunrise Dental. Prior Sunrise Dental offers are not valid.. EXPIRES: Sept. 1, 2019
This offer does not apply to those who are members of Willamette Dental plan.

Sunrise Dental Provider List:

Western Washington

Arlington	360-282-0803	Issaquah	425-201-4411	Redmond	425-249-3415
Auburn	253-220-4104	Kent	253-220-4107	Renton	425-249-3416
Ballard	206-456-5144 NEW Location!	Lakewood	253-220-4108	SeaTac	206-432-4706
Bellevue	425-201-0600	Lynnwood	425-201-4422	Seattle	206-432-4707
Bellingham	360-282-0804 **	Maple Valley	425-201-4433	Sequim	360-639-3355
Bonney Lake	253-220-4105	Marysville	360-488-4400	Shoreline	206-432-4708
Bothell/Mill Creek	425-201-1703	Monroe	360-639-3300	Silverdale	360-639-3366
Carnation	425-201-1934	Mount Vernon	360-639-3311 **	Snohomish	425-577-6755
Covington	253-275-4217 NEW Location!	North Bend	425-669-9015	Spanaway	253-292-2741 **
Dupont/Lacey	253-266-8377 *	Olympia	360-639-3322	Tacoma	253-220-4110
Everett	425-201-4343	Oak Harbor	360-639-3311 *	Tukwila	425-577-6775
Federal Way	253-220-4106	Poulsbo	360-639-3344		
Gig Harbor	253-266-8377	Puyallup	253-220-4109		

Oregon/Southwest Washington

Beaverton	503-914-4003
Chehalis	360-639-3377
Eugene	541-622-0602
Gresham	503-914-4005
Longview	360-639-3388
Milwaukie	503-821-0089 NEW Location!
Salem	503-914-4007
Salmon Creek	360-639-3399
Southern Oregon	541-227-9699 *
Tualatin	503-821-0089 NEW Location!

Central/Eastern Washington

Ellensburg	509-361-5500 **
Kennewick	509-361-5511
Moses Lake	509-361-5522
Pasco	509-361-5533
Richland	509-361-5555 NEW Location!
Spokane NORTH	509-361-5566
Spokane Valley	509-361-5577
Sunnyside	509-643-4575 *
Walla Walla	509-319-2307 NEW Location!
Wenatchee	509-361-5588
Yakima	509-361-5599 **

***Location Coming Soon. Please call to get your name on the list NOW!**

**** NEW Address & NEW Sunrise Dental Owner, Please call for Appt.!!!**

Discounts apply only for services rendered at Sunrise Dental.

All Dental Needs Under ONE Roof!

- *General Dentistry
- *Orthodontics (Braces) not available at all locations
- *Periodontics (Implant & Gum Disease)
- *Oral Surgery
- *Snoring /Sleep Apnea Treatment

- *Pedodontics (Children's Dentistry)
- *Endodontics (Root Canals)
- *Work related injuries
- *Cosmetic Dentistry and more...

WWW.SUNRISEDENTAL.COM

Dentists: Sirisha Bhamidipaty, DDS • Rheanna Burnham, DMD • Adrian Catuna, DDS • Julia Chang, DDS • Cindy Chen, DMD • Vicky Chen, DMD • Li-Wen Cheng, DMD • Gary Chin, DDS • Juli Chue, DDS • Phong Dang, DDS • Kody Dehghan, DDS • Chau Do, DMD • Greg Dorsett, DDS • James Ellis, DDS • Judy Fu, DMD • Abraham Ghorbanian, DDS, MS • Gina Gu, DDS, MSD, PhD • RJ Henneberg, DDS • Tamara Holliday, DDS • Andy Hsu, DMD • Jeffery Hsu, DDS • Henry Hsue, DMD • Minh Huynh, DDS • Steve Hwang, DDS • Edward Im, DDS • Ting-Jen Ji, DDS, MSD • Jasmine Kahlon, DDS • Jiyung Kang, DMD • Yun Kang, DDS, MA • H. Khalan, DDS • Kee Kim, DDS • Shioon Kim, DMD • TaeYoung Kim, DDS • David Kwon, DDS, MS • Scott Lake, DDS • Ben Lee, DMD • Chia Lee, DMD • Cindy Chen, DMD • Ee-Shen Lee, DMD • Eugenia Lee, DMD, MSD • John Lee, DDS • Irinia Moga, DMD • Betsy Mosquera, DDS, MS • Kunal Narang, DDS • Cindy On, DDS • Payal Patel, DMD • Douglas Park, DDS • Matt Sahli, DDS • David Shao, DMD • Aman Sidhu, DDS • Prabhjot Sidhu • Shane Sidhu, DDS • Nathaniel Skousen, DMD • Brian Sohn, DDS • Katie Sohn, DDS • Nhu-Ha Tran, DMD • Trevor Tsuchikawa, DDS • Woody Utrapiromsuk, DDS • Kulwant Verraich, DDS • Kyle Vessey, DDS • Matthew Williams, DMD • Jared Willis, DDS • Kanton Wong, DDS • Heyri Yeom, DDS, MS • Maggie Zhang, DMD, PhD



Dental Provider List for UA Local 32 Members

Offering 100% Dental Coverage for Local 32 Members*

The offices listed here accept the Seattle Area Plumbing & Pipefitting Washington Dental Service Trust Dental Plan as payment-in-full.

This means you'll pay nothing up to your maximum allowance for dental care this year.*

To receive your benefits, call a dental office on the back of this letter and inform them you are a Local 32 member. The staff will schedule your first appointment and answer any questions.

Cost Comparison for Local 32 Members

PROCEDURE	Your cost at another provider**	Your cost at the PDA offices listed here*
Filling (two-surface composite)	\$47	\$0
Crown (porcelain with base metal)	\$251	\$0
Extraction (surgical erupted)	\$67	\$0
Root canal (molar)	\$304	\$0
Denture (full upper)	\$370	\$0

Additional Benefits for Our Members

> **\$200 new-patient credit** to use toward any procedure you receive that is not covered by your dental insurance or is over your yearly maximum. This offer is available at any of the offices listed where you become a patient and applies to members who have dental coverage.

> **Free teeth whitening** for new patients at the offices listed on the back.

Retirees and members with different dental plans are eligible for other significant savings. Call an office for details.

Office locations on reverse

No Out-of-Pocket Dental Offices for Local 32 Members

ARLINGTON

Affordable Dental Care
16404 Smokey Point Blvd., Ste. 301
Arlington, WA 98223
(360) 548-3188

BELLEVUE (FACTORIA)

Affordable Dental Care
4122 Factoria Blvd. SE, Ste. 301
Bellevue, WA 98006
(425) 401-5000

BOTHELL

DMG Dental Design
1908 201st Place SE
Bothell, WA 98012
(425) 488-2345

BURIEN

Affordable Dental Care
15726 1st Ave. S.
Burien, WA 98148
(206) 988-0500

COVINGTON

Affordable Dental Care
16720 SE 271st St., Ste. 211
Covington, WA 98042
(253) 630-3500

EDMONDS

Avenue Dental Care
23805 Highway 99, Ste. 100
Edmonds, WA 98026
(425) 778-6333

EVERETT

Avenue Dental Care
1920 100th St. SE, Ste. G-1
Everett, WA 98208
(425) 438-8584

FEDERAL WAY

Sterling Dental Care
30640 Pacific Hwy S., Ste. A
Federal Way, WA 98003
(253) 946-3895

MONROE

Alpine Dental
19265 State Route 2, #200A
Monroe, WA 98272
(360) 365-5165

MT. VERNON

Alpine Dental
120 S. 15th St., Ste. A
Mt. Vernon, WA 98274
(360) 424-7921

PUYALLUP

Avenue Dental Care
10317 122nd St. E, Ste. D
Puyallup, WA 98374
(253) 435-5656

RENTON

Affordable Dental Care
3900 East Valley Road, Ste. 203
Renton, WA 98057
(425) 264-0044

TACOMA

Affordable Dental Care
3402 South 18th St.
Tacoma, WA 98405
(253) 471-2655

TUMWATER (OLYMPIA)

Affordable Dental Care
6015 Capitol Blvd. SW
Tumwater, WA 98501
(360) 943-5420

Visit PacificDentalAlliance.com for more information on the Pacific Dental Alliance affiliated offices above.



DENTISTS: Steven Paige, LeRoy Horton, Pooja Bhardwaj, David Myaskovsky, Sofia Petrov, Young Min Lee, Christina Jeong, Kevin Pulver, Marcus Rhodes, Kaliska Pacheco, Rattan Bains, Varun Sharma, Arpita Sharma, Andrea Doan, Michael Nguyen, Gurpreet Khurana, Tameem Anwar, David Cheng, Raman Patel, Austin Gallant, Sumit Makker, Lavonne Sawyer, Puneeta Singh, Kenza Houki, Jacqueline Tuazon, Kevin Lin, Pedraum Heydari, Jonathan Sheng, Bansuk Ju, Brendan Lopez

* This offer applies to members covered by the WDS Seattle Area Plumbing & Pipefitting Trust Dental Plan. This offer is subject to change. Your annual maximum will apply. Implants, implant crowns, crowns with gold, crowns/onlays/inlays that are all porcelain, same-day crowns, and specialty services performed in or out of these offices will require a co-pay.

** Source: 2018 Optum Dental Fee Analyzer, Seattle area 75th percentile

PACIFIC
DENTAL ALLIANCE



Refrigeration / HVAC Report

by Joel Crabtree

Brothers & Sisters,

Summer is finally here, and with the amount of work around our region I hope you are all able to squeeze in a little time off to enjoy it!

Our HVAC/Refrigeration service market share around the NW has been steadily expanding as a result of our focus on organizing in talent from the open shops. Whether the talent starts as MES, Tradesmen, or direct entry into the Apprenticeship, this strategy continues to be very successful. By taking the open shop leadership and forcing them to raise wages to retain employees, we limit these companies' ability to undercut our signatory contractors on service and maintenance contracts.

I've been working closely with the JATC and our full-time instructors on the setup of both of our new HVAC and Refrigeration labs. We appointed a committee for each of the labs consisting of evening instructors and members working out in the field. We have been meeting frequently to discuss lay out, types of trainers, and general flow for each of the classrooms. Our goal is to ensure we have the best hands-on labs in the country for servicing and maintaining HVAC/Refrigeration equipment, allowing us to continue to put out the best possible apprentices. We have selected an electrical contractor from multiple bidders that will install power and disconnects starting mid-July, pushing us over our next milestone. This work must be completed to allow us to set and power up our trainers to be ready for fall 2019 classes.

We have also been focusing our attention on the VRF piping installations being driven by the new state and federal energy codes. Our Local 32 signatory contractors have a large number of these VRF piping jobs on the books – from Class A office/tenant buildings to high rise residential condos and apartments. There are so many projects coming up in the near future it will be challenging to provide the qualified work force required to install, start up, and maintain them for years to come.

Local 32 worked together with the Bellevue branch of Air Reps to book a full Daikin install class, including certification, with only our members. The first class will be held in July and will be made up of twenty Local 32 Journeymen, Apprentices, and MES, including members carrying both Steamfitter Refrigeration and Steamfitters cards. Our vision is to have

all future apprentices complete at least one of the main VRF manufacturers' certification classes before they turn out. If you are a journeyman, apprentice or MES interested in this type of certification, please contact the Apprenticeship office at 425.471.5900 to get your name on the list for upcoming classes.

Everyone on our side of the aisle has a card with a classification of either Steamfitter Refrigeration or Steamfitter – Construction fitters and Service fitters are two sides of the same coin. If we continue to work together and focus on our real competition it will allow us to protect ourselves from other unions and open shops set on taking our work.

Our “Steamfitter Refrigeration” group – which numbers 699 at press time for this newsletter – is dispatched almost entirely out of Appendix II. Appendix II has clearly been designed as a service agreement to reclaim market share, and the majority of our division's training is aimed directly at service work. We are the service branch of the Steamfitters and they are the construction division. We are working very hard to adjust how we train our current and future apprentices, so we are able to capitalize on all work opportunities for both our service and construction divisions.

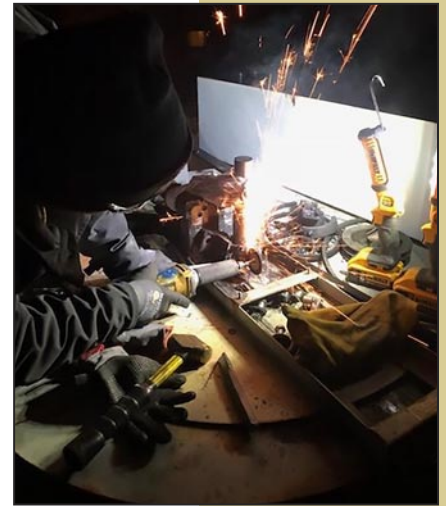
We have a HVAC/R wage increase of \$1.50 as of October 1st. The Stewards will be meeting in August to discuss the recommendation to the membership on where best allocate the funds. The membership will vote on the recommendation in a special order of business at 6:00 p.m. during the September 12th Union Meeting. Please plan to attend.

I look forward to continuing to serve Local 32, developing stronger relationships with our members and contractors, and building a robust future for all sides of our industry.

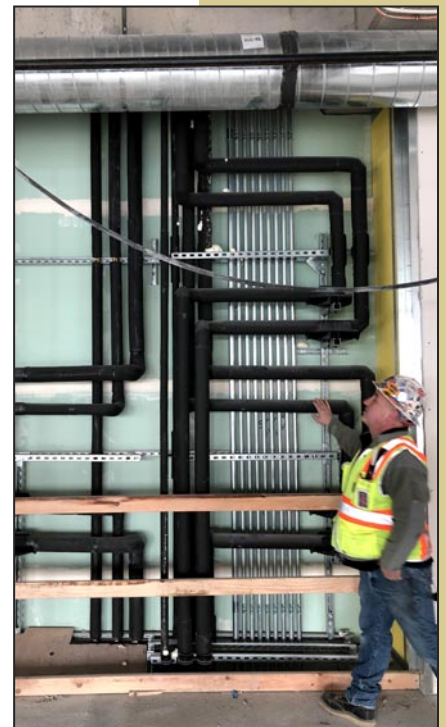
Fraternally yours,

Joel Crabtree

HVAC/Refrigeration Business Agent



Brother Jamie Gangwish cutting seized bearings off a kitchen exhaust fan out on the Peninsula.



Brother John Strickland showing us the expansion loops on the VRF install inside the piping chase at the Holaday Parks Kirkland Urban job.

Local 32 Picnic at Vasa Park in Bellevue

Thank you to those who attended our Local 32 Family picnic on July 6th at Vasa Park in Bellevue, Washington!

Big Thanks you to our Volunteers and Staff that made this event a Huge Success!

Emily Orona	Monique Stowers	Jacquie Christian
Sara Selega	Brandi Lee	Howard Ferguson
Ula Palata	Gary Gregory	Heather Winfrey
Tamarra Henley	Eric Gilbreath	TJ Riordan
Adam Domenowske		

Plan for next year at the same Location to be held on July 11, 2020.

The following vendors participated in making our picnic such a huge success.

Face Painters, DJ, Henna Tattoo and Balloon Artists, Event Management: Courtesy of Square One Events – Pam McHardy
www.squareoneeventsllc.com

Food: Courtesy of Cedar River Smokehouse,
www.cedarriversmokehouse.com/

Bouncy Houses: Courtesy of Merry Makers, <https://merrymakers.com>

Pony Rides: Courtesy of Seattle Pony Party,
www.seattleponyparty.com/Pony-Party.html

Images: Courtesy of Chuck Lysen Photography, lysenphoto.com

Ice Cream Cart and Truck: Courtesy of Ice Cream Express,
<http://icecreamexpress.net/>

My ID Club: Courtesy of the King County Police Union,
<https://kingcountypseu.org/>

Banners, Signage: Courtesy of the Renton Printery,
www.rentonprintery.com/



Levée, Washington – July 6, 2019



Local 32 Picnic at Vasa Park – July 6, 2019





Plumbers' Agent Report

by Corey Wilker

Brothers & Sisters,

Summer is here and business is booming! Some of the larger projects are still ongoing. There are new projects are getting out of the ground and still more new buildings in the forecast for 2020. Seattle has undergone a massive transformation over the past few years and we are starting to see projects starting to change the landscape in Bellevue as well.

Below and at right are some pics of our members at work:



Klon Turner at
The Cure



Ken Plumlee at PSF Fab Shop



Mike Early (right) and Chante White (left) at Block 20 –
Fountain Pump Room

Negotiations

We have been in negotiations for Port of Seattle Marine Maintenance since October of 2018 and it is slow going, glacial would describe the process better! Seattle School District negotiations are also underway and we are hopeful to be complete before September.

Light Commercial Agreement

The most recent agreement was voted June 24th, 2019. I want to thank the members who attend and the thoughtful discussion that was had prior to the vote. The highlights are below.

- Geographical Jurisdiction updated
- \$2.75 One-year agreement
- New Agreement with Appendix A. and B.

The business office negotiated a One-year agreement with the MCAWW . Our intent was a four (4) year agreement with the expiration to be consistent with our Master Agreement. However due to the decisions of the UA the past two years to nullify a multi-year agreement and to rescind the National Agreement and our Local Schedule A., there was apprehension to move forward long term. Both the business office and the employers have agreed to

Continued on next page



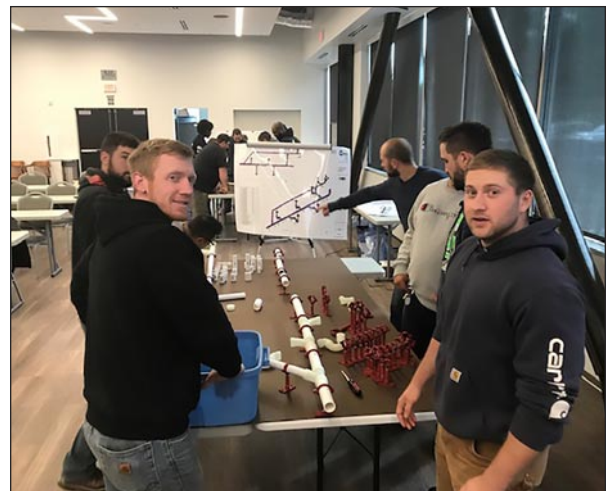
meet in the fall and work towards a longer-term agreement that will bring the needed stability in wages and benefits to the membership and their families.

JATC Committee

Earlier this spring the JATC asked for volunteers to assist in the build out of the new classrooms. Our committee is Mike Kunkel, Steve Simpson, Rod Gordon, Bryan Kindt, and myself. We were tasked with development of the 3rd year Hands On room. We have all participated in the discussions for the class and are finishing the build out of the classroom. It has been a good experience and I believe the benefits to the upcoming classes will be substantial.

IAPMO

IAPMO presented Plumbing Systems Illustrated and Interactive Workshop in the meeting hall. Brother Steve Hart was the instructor for the entire class of third year plumber apprentices. This workshop is an innovative learning tool for vertical and horizontal wet vent, circuit vent and combination waste and vent. Steve discussed the plumbing code for each system and then the class was placed in groups of 8 and given a spool sheet for the system map to build it. As you can see from the pics the fittings and pipe are scaled down versions so the entire system can be built on a table. Steve would have discussion during and after the systems were built to create good conversations with everyone. The apprentices were all engaged in the process and performed the tasks necessary for the completion of each system. The collaboration between the apprentices was remarkable. All throughout the day the Local was well represented.



Good to Know

It is good to know our dispatcher Ryan Miller celebrated his 40th birthday in June by hosting a BBQ!!

It is good to know that two members we have had the pleasure of working with have retired. Dan Wolfe and Jeff Hart have served this local well during their careers and helped make the world a better place. Thanks to both of you for showing that there is hope for us all!!!



Left to Right: Travis Tripp, Steve Lemay, Ryan Miller

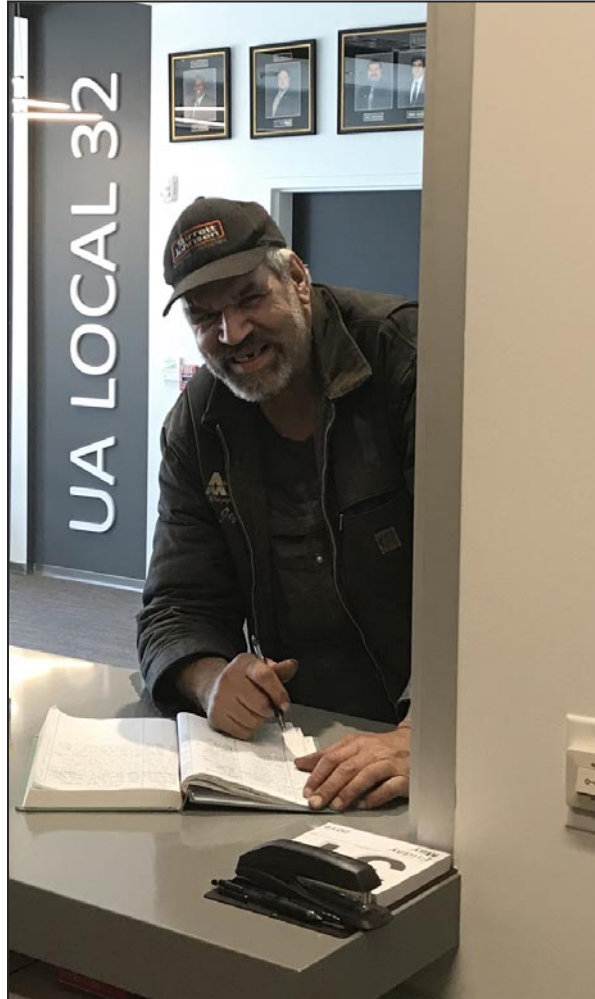


Dan Wolfe

In closing, I am hopeful that all of us get a chance to enjoy time with our families this summer during this unprecedented busy time.

Fraternally,

Corey Wilker



Jeff Hart





Seattle Area Pipe Trades APPRENTICESHIP

In this report, we're celebrating the many emerging leaders in the Seattle Area Pipe Trades (SAPT) apprenticeship. We've benefited from a competitive pool of applicants for our programs, and as a result, we're seeing more apprentices engaged in the work we do. Our future is bright and in good hands! This article highlights recent examples highlighting our apprentices' contributions.

Apprentice Leaders at Washington State Association

For the last two years, the Washington State Association (WSA) has invited locals to bring outstanding apprentice leaders as guests to its annual convention. This year, SAPT was represented by Kevin Lominick, 4th Year Steamfitter; Jen Mercer, 2nd Year Residential/Light Commercial Plumber; Cody Smedley, 4th Year HVAC/Refrigeration Mechanic; and John Wallace III, Commercial Plumber. These outstanding individuals were selected because of their involvement with committees, volunteer activities, class representatives, and the Peer Review Board. The WSA presented each apprentice with a leadership award at the event. As Kevin Lominick said, "this has been an opportunity learn the structure of our union and industry, and

better understand the role of apprenticeship within that structure. I'm looking forward to continuing my contributions to our programs and sharing what I've learned here." We especially thank Tim Herbert, WSA Secretary-Treasurer, for his vision in creating this opportunity for our future leaders.



Apprentices Supporting Hands-On Testing and Interviews

Over two Saturdays in June, apprentices led our Hands-On Testing for all applicants, under the guidance of Full Time Instructors Duane Bjornson and William McLaurin. Over 50 apprentices spent entire days testing candidates on dexterity, safety, and technical skill. As 4th year Commercial Plumber Apprentice Josh Warnat explained, "We all have a vested interest in finding the most capable, sincere and skilled applicants possible. I want to know that the people who are selected for our apprenticeship will care about our work as much as I do." Also, Women in the Pipe Trades held its 5th Mock Interview Night in June, which filled in just over one hour! This event includes an apprentice panel that discusses the application process, including interviews, and shares their expectations of candidates. Twenty-five apprentices supported this event, and they are considering expanding it to a full Saturday in the future.

State, Regional and National Apprentice Competitions

Congratulations to the apprentices who represented Seattle Area Pipe Trades in May at the annual Washington State Apprentice Competition at UA Local 598, Pasco. Competitors are selected because they earn the top score in their 5th Year Trade Review class. This year, Eric Hladilek won the state Plumber competition. Kaitlin Black and Jared Kraft both took second place in the Steamfitter and Welder competitions, respectively. Eric continued on to the Region 5 competition hosted by Local 296 in Boise, Idaho. Mr. Hladilek again took the top prize in the eleven-state competition and is now moving forward to represent UA Local 32 this summer at the national competition! This week-long event is held in conjunction with the International Training Program in Ann Arbor, Michigan. Eric is the 2nd Plumber from Local 32 to earn this coveted spot at the national level. Needless to say, we are proud of his efforts...but, not surprised. While Eric Hladilek is a talented craftsman, he is also a humble, skilled, and genuine person who is making a difference at SAPT and on the job, every day. He represents what we expect of all apprentices: demonstrate the technical and professional skills that make us the best workforce in our industry.

Finally, we want to thank the strategic committees who have been working with us to build out classrooms at the Training Center. This effort, spearheaded by our JATC Chair Ed Holmes, is helping us design hands-on training now, and for years to come. Brother Holmes always emphasizes leadership and responsibility to apprentices, and we're seeing the results of this message in our training center.

In Solidarity,

Brother PJ Moss and Sister Heather Winfrey



Mainline & Gas Distribution Report

by Ernesto "JR" Ybarra

Dear Brothers and Sisters,

2019 is shaping up to be a stellar Mainline season with the many projects and jobs going on in our jurisdiction. BP Olympic is putting maintenance sleeves on their system from the refineries to Renton station; Williams NW has several major projects started this year including 6.5 miles of 20" main in the Mill Creek area, three 30" mainline block valve replacements in the north of Seattle, station upgrades in both Lake Tapps and Snohomish, and a deep line lowering of 30" concrete-coated mainline in Everson WA; and finally, many HP upgrades, reroutes, and extensions for Puget Sound Energy and Cascade Natural Gas. While the start of 2019 was slower, it looks like fall and winter are primed to provide a busy and fruitful finish.

Gas Distribution work has set new man-hour records in each of the past few years. During the time frame prior to my being appointed business agent, the average hours worked were between 210k to 250k. By 2016 gas distribution man-hours hit 278k, the next year went to 310k, and 2018 hit 369.5k — an all-time high for Local 32. This put us third in the nation for man-hours worked in our industry.

Local 32 has been looking to expand our training capabilities for Pipeline, Gas Distribution, and Mainline. We build our client's systems outside in the elements but have, historically, trained indoors. We are currently looking to find a location to train our members for the actual conditions in which we work — outdoors. I hope to report soon on new possibilities of real world training.

Fraternally,

JR Ybarra



Abercrombie Welders laying 30" heavy wall in 24' deep ditch



Infrasource Gas Distribution Fusers training with Dan Fink and Dave Coy



Snelson Crew welding in a double stopple bypass to install new 30" Block Valve

LA
32



Organizing Report

by Brad Moore, Zachary T. Smith and Howard Ferguson

“Life is Good” that phrase about sums it up if you’re a Plumber, Fitter or an HVAC/R service technician in our Jurisdiction

2019 has started off as a banner year for labor, there aren’t any signs of it slowing down any time soon. Here in the Organizing Department we are as busy as ever. Howard and Brad have been turning over every rock and checking behind every corner to find licensed plumbers. It must be working because as of today, we are aware of four jobs that were taken away from Wolf and J&D plumbing because they didn’t have the manpower to finish. Interestingly enough, those same four jobs were awarded to OPM and SJS. Apparently, they do have enough skilled manpower to get the jobs done. Nice! Speaking of manpower, Brad and Howard have been doing a great job of locating individuals already working out in the field and brining them in. It’s directly reflected in the amount of extra work our contractors are beginning to pick up. Nice job fellas! As Brad and Howard continue their search for talent, they are always looking to implement new methods of contacting individuals. In addition to the parts houses, job site visits and internet searches - we are also using yard signs. We have strategically deployed these signs throughout Western Washington. Keep an eye out, guarantee you’ll see one.

The construction boom has begun to spread to the East. Earlier this winter all of the organizers in the state descended upon Local 44 in Spokane and participated in an organizing blitz. The blitz was intended to fill open calls that Local 44 currently had. As it turns out, the blitz filled the calls and it created new jobs. Trane and Mckinstry have begun hiring in Spokane again because of the blitz. Local 44 was able to fill the additional calls because of a renewed community interest in the union. This was a direct reflection to the overwhelming presence of UA personnel and the positive message that was being presented. We have found that a properly or-

ganized and executed blitz can be a very effective organizing tool. So much so, the WSA director Tim Herbert, helped Local 598 in Pasco WA. conduct another blitz this past spring. Once again, all of the organizers in the state converged in one location and focused on the task at hand. This time it was to fill open plumbing calls and zero in on the HVAC/R market. The blitz was a weeklong event and in that short amount of time we were able to canvas all of the tri-cities and some of the surrounding areas. We were successful in filling the open calls and the organizer for 598 was left with several leads for HVAC/R contractors that were interested in at least discussing becoming signatory. Overall, both of these blitzes were considered to be huge successes.

On the Plumber / Fitter front. We have said it before, and we will say it again. “We need “PLO1” plumbers and “PLO2” plumbers”. Please if you know of anyone that may be interested. Refer them to any of the organizers. We have several different programs available for plumbers in today’s diverse plumbing industry, so don’t count anyone out. Please!!! Have them call us or we can call them and then together, we will determine the best course of action for the individual.

The HVAC/R market is in a word “RELENTLESS”. The local HVAC/R industry is growing faster than any other time in history. As the new buildings are coming online, more and more service technicians





are required to maintain and repair them. Zac and Joel work tirelessly to fill the needs of our HVAC/R contractors. In 2017 the number of HVAC/R members at local 32 was 380, as of today it's 680. No, that's not a typo. The HVAC/R membership has nearly doubled in just under three years and the demand is only increasing. All of the labor studies show that for every three jobs that become available in the HVAC/R market. There is typically only one person available to fill it. This gap is only widening as more and more of the baby boomers retire. We are trying to get ahead of this curve by using multiple, diverse sources for labor. We maintain relationships with all of the major community colleges in Eastern and Western WA., we also maintain relationships with private trade schools in and out of Washington State, and last but not least we are constantly attending as many job fairs and visiting as many high schools as time will allow. Besides all of these entry level sources, we work very hard at building and main-

taining relationships with the open shop's employees. These relationships often lead to information that allows us to be more productive in our organizing efforts. At the end of the day it comes down to a simple game of supply and demand. As long as we can continue to minimize the supply of qualified technicians that are available to the open shops. The more demand there will be for our skilled labor and the contractors that we work with. To that end, now more than ever we need our skilled, experienced members to answer the call. It's no secret that the younger workforce isn't as seasoned as us. How could they be? If you have an opportunity to help a younger member, please do. We need to pass as much of our knowledge as we can onto these young folks before it's too late. The sum total of what our veteran service technicians poses in experience and knowledge, can never be replaced and it can never be learned in books. It's up to us to make sure the next generation is given every opportunity to be the best, just as we once were.

The HVAC/R market is even more extreme need than the plumbers, specifically grocery store service technicians. If you know of a qualified grocery store service technician somewhere in the country that is willing to relocate. Have them contact us. We also need licensed HVAC/R technicians to fill other positions. Once again, we have several programs available for HVAC/R technicians, so please don't discount anyone that maybe interested. Have them call us or we can call them, and we'll figure it out together.

Looking towards the second half of 2019. We don't see anything indicating that the market is going to change any time soon. We anticipate needing a significant amount of new manpower in the HVAC/R industry and a steady continued growth on the Plumbing side. We are confident that with the help of our membership and a continued vigilance from the Organizing department, we will be successful in our efforts to fill the manpower needs of our contractors and continue the growth of UA Local #32.

Fraternally,

Local #32 Organizing Department





PSE and Municipalities Report

by Kurt Swanson

Hello Brothers and Sisters,

I hope everyone has some Summer recreation plans this year! Here is some of what's going on with the units I represent:

City of Seattle

I am happy to announce significant progress with the negotiations. The City of Seattle (COS) and the Coalition of City Unions (CCU) have reached a tentative agreement (TA). The TA includes:

- A Cost of Living Adjustment (COLA) of 4% for 2019 (retroactive), 3.6% for 2020, and a minimum of 2.5% (or maximum of 5% depending on the Consumer Price Index) in 2021.
- A market rate survey for all CCU classifications to be completed by end of 2021.
- Increase 2020 shift differential to \$1.00 swing and \$1.50 graveyard.
- Increase Bereavement Leave to 5 days (currently 2 days).
- Increase boot reimbursement to \$175 in 2020, and \$200 in 2021 (currently \$130).
- Meal allowance increased to \$20 (currently \$10).

The TA has been mailed to all the Local 32 members working at the COS. I hope to be sharing a

voting package with our members working at the City very soon. U.A. Local 32 members Koy Saechao and Bob Clarke have been participating in the negotiating sessions, and member Peter Redis has been involved as well.

We have worked through some grievances over the last few months with the COS and will continue to file whatever is necessary to protect the rights and working conditions for the members. Please call me (or a Steward) if you have a workplace situation that seems sketchy.

PSE

We are nearing two years under the current Agreement. Numerous postings for System Technicians have occurred during this time, task books have been provided and completed by various classifications, and new gas workers have been hired. The road has been a bit bumpy at times, with many details being worked out in Labor Management meetings. I have heard a lot of positive feedback from members who have benefitted from the movement, the promotion, or both. I want to thank members Mitch Balzer and Troy Shopin for their work on behalf of the members on the Labor Management committee.



Cold, wet, crack and squeeze.



Found the flow problem!



The 24 month "Provisional" period for electrical licensing is approaching. Please give me a call if you have any questions or concerns about what happens after the 24 months. Telematics is coming (brace for impact). For several years we have been hearing from other unions around the country about these types of systems being installed in their area. It looks like it's our turn.

Schools

Lake Washington School District (LWSD) is bargaining with the trades for a new Agreement. Both sides are bargaining in good faith and many proposals have been exchanged. I want to thank member Donald Arce-Briones for his participation in the process on behalf of the Local 32 bargaining unit members. LWSD has an opening for a 01 Licensed Plumber. Check out their job web site or give me a call if you are interested.

Seattle University (SU) has just completed a wage opener. I want to thank Local 32 members Patrick Baldwin-McCurdy, Mike Mullen, and Doug Carrol for

their participation in the negotiation process. Seattle University has two openings for HVAC Tech, and HVAC Controls Tech. Check out the web site or give me a call if you are interested.

Shoreline School District (SSD) has been understaffed in the Plumbing and HVAC jobs the last couple of months. Check out their web site to see the details on the HVAC job. They also need a licensed 01 Plumber to fill in for an extended period. Please give me a call if you are interested!

I want to thank all the members that participated in the elections in June. I appreciate the opportunity to be a delegate and represent Local 32 in future MLKLC business. I also want to thank Local 32 brother Jeremy Sandor for his ongoing participation at the MLKLC on behalf of 32 members. Thank You Jeremy!

Respectfully Submitted,

Kurt Swanson



**UNITED ASSOCIATION LOCAL 32
OLD TIMER'S CELEBRATION
SATURDAY, SEPTEMBER 7TH, 2019 - 1:00P.M.
HYATT REGENCY LAKE WASHINGTON
GRAND BALLROOM**



**PLEASE MARK YOUR CALENDARS!
THE 2019 OLD TIMER'S CELEBRATION**

**WILL BE HELD AT THE
HYATT REGENCY LAKE WASHINGTON
LOCATED AT
1053 LAKE WASHINGTON BLVD N,
RENTON, WA 98056.**

**PARKING IS COMPLIMENTARY FOR ALL
LOCAL 32 GUESTS.
PLEASE RSVP TO THE BUSINESS OFFICE.**



PAC Report

by Leanne Guier

Political Action Report

It has been a busy legislative session this year. Session finally came to an end on April 28th at 11:58pm with an approved budget, 2 minutes before the session deadline. Your lobbying team, Brothers Tim Herbert, Gordon Baxter, Nick Bumpaous, and I have spent countless hours in Olympia working on several issues. Some were passed by the legislature and some were not. Those that did not pass concerned updating the plumbing laws of our state, naming of subcontractors by prime contract bidders on public works contracts, asbestos ban and elimination, and direct contractor liability for payment and wages. Last year Nick Bumpaous, from Local 598, worked very hard on getting the Occupational Disease Presumption passed. This year his efforts expanded to an amendment to fix that legislation. Thank you, Brother, for all your hard work on legislation protecting our workers at the Hanford site. Brother Gordon Baxter also played a key role in getting legislation passed this session. He has been a fabric in Olympia for many years. His relationships built over the years has opened many doors for the WSA lobby team on both sides of the aisle. We appreciate all your hard

work and dedication to getting key legislation passed this session. The following bills were Washington State Building Construction Trades Council legislative priorities. Neil Hartman and Mark Riker dedicated many hours as well to ensure passing of the following legislation.



Attorney General Bob Ferguson receiving the Golden Wrench award at the 2019 WSA Convention.

HB 1490 - Amending the application of the occupational disease presumption for cancer for Hanford site workers. This Bill modifies the presumption of occupational disease for industrial insurance established for cancer to apply to certain Hanford site workers who have cancer that develops or manifests itself and who were not given a qualifying medical examination because it was not required. This Bill was delivered to the Governor on April 17th for signature.

ESHB 1817 - Requires the department of labor and industries, in consultation with the Washington state apprenticeship and training council, to approve a curriculum for in-person classroom and laboratory instruction for approved advanced safety training for workers at high hazard facilities. Authorizes the training to be provided by a registered apprenticeship program approved by the department's supervisor of apprenticeship. Requires the supervisor, in coordination with the assistant director for the department's division of occupational safety and health, to periodically review and revise the curriculum to reflect best practices.

SB5035 - Revises prevailing wage provisions regarding usual benefits, inadvertent filing or reporting errors, unpaid recovery of unpaid wages, increasing certain monetary penalties, and a contractor's accuracy of payroll records. This Bill enhances the prevailing wage laws to ensure contractor and owner accountability and worker protection.



WSA Leaders Tim Herbert, Leanne Guier, Nick Bumpaous and Randy Walli





Labor Leaders at Metal Trades Press Conference while Attending 2019 BCTD Conference in Washington, DC in April.

SB 5233 - Creating an alternative process for sick leave benefits for workers represented by collective bargaining agreements. This Bill allows workers covered under a collective bargaining agreement for the construction industry to negotiate comparable benefits that ensure that: 1) Eligibility can be achieved; and 2) The benefits are portable from employer to employer

SB 5116 – Relating to supporting Washington’s clean energy economy and transitioning to a clean, affordable, and reliable energy future. This Bill requires all electric utilities to eliminate from their allocation of electricity coal-fired resources by December 31, 2015; Requires each electric utility to make all retail sales of electricity greenhouse gas neutral by January 1,

2030; Sets a standard for each electric utility to meet 100 percent of its retail electric load using non-emitting and renewable resources by January 1, 2045; Establishes an administrative penalty equal to \$60 for each megawatt-hour for noncompliance, adjusted for inflation; Amends the Utilities and Transportation Commission’s rulemaking authority to include consideration of property acquired or constructed during the rate-effective period; Requires electrical and gas companies to use social cost of carbon for planning, evaluating, and acquiring all resources. This bill does include adhering to labor standards such as prevailing wage. It also directs labor and industries to initiate

Continued on next page



Labor Leaders with Gov. Jay Inslee signing SB 5233

emergency rulemaking to set minimum requirements for local hire and use of minority, women and veteran-owned businesses.

Now that session is over, we will regroup and work on the legislation that did not get passed this session. We are aware of the concerns and will have the opportunity to address them. The number one piece of legislation that will be worked on will be the plumbing legislation. The team has already begun meeting to address concerns from this session. At the State Building Trades Convention last month we were able to pass a resolution making our plumbing legislation a priority bill. We will be working on getting the same resolution passed at the State Labor Council Convention. This should stop any resistance next legislative session. Senator Keiser's office has already reached out to schedule a meeting this fall to make sure the laborers and the plumbers are on the same page.

We are now in the middle of local elections. Those elections matter as well. Our local officials set policy that can directly affect our work. There are 4 open seats on the Seattle City Council and your Political Action Committee has interviewed many candidates. There are also many mayor, council, and school board positions on the ballot as well. We also have two of our members on the ballot this year. Dennis Martinez is running for Tukwila City Council and I am seeking re-election for Mayor of Pacific. Primary ballots are due August 6th. I hope you take the opportunity to fill out your ballot and review the endorsements from your Political Action Committee. Local Elections Matter, please vote!

Faternally,

Sister Leanne Guier



UA Local 32 Supporting Sister Leanne Guier's re-election campaign





Please Support SB 5235

Consumer Protection and Stabilization in Plumbing

Joint Labor/Industry Stakeholder Supported Bill

First Significant Plumbing Industry Update in Over 45 Years:

- The last major revision was implemented in 1973.

Protects Consumers by Adding Visible Certification Requirement:

- Certified Plumbers will be required to have their level of certification visible for the consumer to see, which will ensure that only certified plumbers are servicing consumers.

Addresses the Shortage of Plumbers by Increasing Trainees (Ratio Changes):

- There is currently a massive shortage of certified plumbers in WA State and there are not enough to meet consumer demand. This shortage can and will cause a health and safety challenge as consumers cannot wait, especially in an emergency, for a qualified person to service their plumbing needs.

Creates a Residential Service Plumber (RSP) Certification:

- Creates a new certification to perform basic residential tasks (installing or repairing a toilet, water heater, faucet, etc.) after 4,000 hours of training and passing an exam.

Stabilizes Consumer Pricing by Using Technology to Supervise Trainees:

- Allows certified plumbers to use technological devices (phones, tablets, etc.) to remotely supervise trainees with more than 2,000 hours of training, which will significantly reduce the cost to consumers. This is because companies, and ultimately the consumer, will no longer be required to pay for two workers to perform simple repairs.

Strengthens and Diversifies the Advisory Board of Plumbers:

- Two positions will be added to the Advisory Board of Plumbers; one from the Department of Health and another from the state-approved plumbing code body. These additions will bring a broader perspective to the work the Advisory Board of Plumbers does with Labor and Industries.

Creates accountability for contractors doing certified plumbing work

- Contractors that are doing plumbing work that requires a certified plumber will have to register as plumbing contractors.
- Plumbing contractors will now have to have a certified plumber on staff to do certified plumbing work

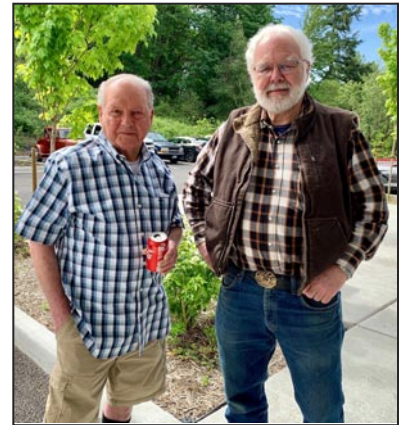
PHCC of Washington
(253)-250-1148
Greta Flinn
www.phccwa.org

Mechanical Contractors of America
(206) 686-4917
Scott Middleton
www.mcaww.org

United Association of Plumbers
(206) 707-2936
Tim Herbert
www.washingtonpipetrades.org

2019 RETIREE UNION MEETINGS

Thank you to those who attended our Retiree Union Meeting throughout the year!
If you have not seen the new Union Hall – please join us at our next Old Timers' meeting
on December 11, 2019 at 11:00a.m. lunch is served after the meeting.
Spouses/guests are welcome to attend.



2019 OLD TIMER AWARD LIST

Although Members have accomplished Years of Service between the 5-year increments, ONLY the Members with the specific years listed will receive an award at the 2019 event.

70 YEARS OF MEMBERSHIP (1)

William Edleman

65 YEARS OF MEMBERSHIP (5)

Ernst Bertschi

Bruce Botting

David Roberts

Charles Winget

Donald Woods, Sr.

60 YEARS OF MEMBERSHIP (10)

William Gilbert
Charles Lathrum

Donald Leonard
David Magruder

Fred Panteleeff
William Perry
Victor Stocking

Gene Tuffs
William Wiles
Ronald Woods

55 YEARS OF MEMBERSHIP (12)

Merrill Barber
Warren Bean
William Bitnes

Thomas Chalcraft
Thomas Copeland
Edward Fisher

John Nissen
Frederick Rand
David Rotter

Robert Shaner
Richard Wishon
Toni Woll

2019 OLD TIMER AWARD LIST

50 YEARS OF MEMBERSHIP (30)

John Belceto	Duane Gauthun	Lester Hoptowit	Michael Shilley
Tony Blanco	Lester Gilman, Jr.	Michael N. Jones	William Stevenson
Steven Boyd	William Gurnett	Miklos Kohary	Timothy Strong
Gerald Bresee	Arney Gustafson	Mark Larson	Robert Thompson
Max Cole	Anton Gustin	Allen McYnturff	Ryk Vandehee
Ralph Dewitt	David Hakkinen	Daniel Naslund	Willard Eugene Vernon
Daniel Duncan	Thomas Hoppenrath	Phillip Nollette	Garry Wagner
		Per Ostebo	Vernon Wittenberg

45 YEARS OF MEMBERSHIP (20)

James Alm	Leo "Buster" Ercanbrack	Charles Lewis	Larry Scudder
Mike Ballou, Sr.	Jon Fugitt	Earl Morrison	Jack Tillman
James Bates	Jim Hatton	Russell Osgood	Timothy Visaya
Dennis David	Randall Haynes	Stanley Perkins	Terry Whitmore
Cliff Ellis	Glenn Huden	Vaughn Ploeger	Kenneth Zeumault

40 YEARS OF MEMBERSHIP (46)

Gordon Baxter	Joe Guzman	Glen Nelson	Dale Smith
Arlin Boer	Michael Howatson	Nels Nelson, Jr.	Brian Southwell
Craig Bosworth	Robert Hughes	William Norris	Mitchell Sutherland
Craig Breuer	Al Hutson	Robert Pelletier	Terry Tibbatts
Mike Breuer	Michael Krasser	Michael Phillips	Nam Tu
Dennis Burnell	Hans Latzel	Bill Root	Scott Vanantwerp
R. Scott Connors	Paula Lukaszek	Blake Sargent	Karl Wennerlind
Dale Copeland	Cindy Lund	Steven Savory	Paul Wilburn
Kenneth Duncan	Dennis Martinez	Lon Schankel	Robert Wilker
Robert Fitzgerald	Steve Menne	Stanley Shipley	Craig Wyler
Greg Fuller	Gregg Mettle	Mark "Dutch" Shoemaker	William Yates
		William Simpson	Dok Yi

35 YEARS OF MEMBERSHIP (14)

Spencer Acton	Garland McGrew	Mike Shinn	Laurence Vodder
Edward Jackson	Vince Moffat	Ron Sternod	William Wallace
Larry Matthews	Neal Prindle	Albert Taton	Justin Wilcher
			JR Ybarra

30 YEARS OF MEMBERSHIP (30)

Graham Albert	Mike Harding	Cleophus Kelley, Jr.	Steven Phelps
Kent Beaudry	Jeff Hasselbom	Craig Kraft	Douglas C. Price
Brad Borneman	Joe Hinojosa	Mike Madden	Gregg Ricketts
Art Cook	Darren Holmquist	Gary McGrew	Tim Ritter
David Coy	Brian Ingalls	William Meucci	Norm Simpson
Timothy Cusack	Lane Inman	Matthew Mifflin	Beth Wallace
Donnie Gilmore	Orlando Jeans	Duane Miller	Scott Wicklund
		Ron Moini	Edward Willis, Jr.

25 YEARS OF MEMBERSHIP (25)

Randy Agnew	Ronald Entsminger	Michael A. Jones, Sr.	Paul Otto
Andy Anderson	Christopher Fischer	James Kapelos	Roger Rowe
Donald Brady Jr.	Jonathan Henderson	Christopher Karr	Yash Singh
Steve Buchanan	Klaus Herd	Karl Koch	Earl Sullivan
Arthur Dimof	Craig Holdren	Todd Lilleness	Dennis Varbel
Erik Dow	Christopher Hunt	Daryl Martinez	Mick Warren
			Dale Wilcox





**SEATTLE AREA PLUMBING & PIPEFITTING
INDUSTRY HEALTH TRUST**



10TH Annual Health Fair

Saturday, September 28, 2019 Kent

Saturday, October 26, 2019 Tacoma

Saturday, November 2, 2019 Bothell

8 am – Noon

Mandatory Reservations via website for appointment times begin on August 7, 2019 at www.coalitionhealthfair.org. Register as soon as the website opens to ensure an appointment time.



Health Screenings/Testing

- Flu Shots (Quadrivalent) for eligible participants age 9 and older
- Chemistry / Hematology Profile
- Thyroid Screen
- Prostate disease screen (for those age 40 and older)
- Vitamin D Test

All paid 100% by Seattle Area Plumbing & Pipefitting Industry Health Plan

Lab tests are available to adults over age 18 with results mailed to you directly.

Now's the time to get your preventive health screening testing done! Flu shots are available this year for you and your covered dependents 9 years-of-age or older.

These services are covered at 100% so you have no out-of-pocket cost.

Mandatory Pre-registration starts on August 7, 2019

To prevent long lines and wait times 10-minute time slots are available beginning at 8:00 a.m. through 11:50 a.m. This also helps to ensure adequate testing supplies and flu shots are ordered for all participants. Go to www.coalitionhealthfair.org to register on August 7th!



In Memoriam

Dedicated to Those Members No Longer With Us

Date	Name	Trade	Years of Service
July 21, 2019	Brother Craig Wetzel	BT Journeyman Refrigeration	35
July 17, 2019	Brother Kenneth Dulaney	BT Journeyman Refrigeration	52
July 16, 2019	Brother Won Han	BT Journeyman Steamfitter	41
July 16, 2019	Brother Louis Shapley	BT Journeyman Refrigeration	22
July 14, 2019	Brother Gene Houk	MT Marine Pipefitter Journeyman	37
June 29, 2019	Brother Edward T. Johnson	BT Journeyman Steamfitter	51
June 26, 2019	Brother Roland Vasquez	BT Journeyman Steamfitter	18
May 25, 2019	Brother William P. Gilbert	BT Journeyman Steamfitter	67
May 17, 2019	Brother Sam Elwick	BT Journeyman Steamfitter	18
May 15, 2019	Brother Gary Lauer	BT Journeyman Plumber	56
May 11, 2019	Brother Lonnie Saisslin	MT Marine Pipefitter Journeyman	45
April 29, 2019	Brother Simoni Teulilo	MT Journeyman SPU Water Dept.	25
March 9, 2019	Brother Willie K. Duhon	BT Journeyman Plumber	14
March 8, 2019	Brother Charles "Chuck" Smythe	BT Journeyman Plumber	67
March 5, 2019	Brother James D. Kennedy	BT Journeyman Steamfitter	35
March 4, 2019	Brother Gerald "Gary" Belvill	BT Journeyman Plumber	52
March 2, 2019	Brother Gary L. Miller	BT Journeyman Steamfitter	43
January 14, 2019	Brother Matthew Scrivens	BT Journeyman Plumber	12
January 10, 2019	Brother Clarence Stone	BT Journeyman Steamfitter	60
January 5, 2019	Brother John Scollard	BT Journeyman Steamfitter	68
January 4, 2019	Brother Leonard Hardman Jr.	BT Journeyman Steamfitter	32





Seattle Plumbers and Pipefitters
United Association Local 32
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32 CONNECTIONS

Save the Date!

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|---------------------------|--|
| August 27, 2019 | HVAC-R Shop Steward Meeting at Local 32 Union Hall at 4:30p.m. |
| September 5, 2019 | Building Trades Shop Steward Meeting at Local 32 Union Hall at 4:30p.m. |
| September 7, 2019 | Old Timers' Celebration at 1:00p.m. Hyatt Lake Washington – Renton, WA |
| September 14, 2019 | Eastern Washington Charity Golf Classic at Leavenworth Golf Club at 8:00a.m. |
| November 2, 2019 | Retirement Preparation Seminar at Local 32 Union Hall at 9:00a.m. |
| December 11, 2019 | Retiree Union Meeting at Local 32 Union Hall at 11:00a.m. |
| December 12, 2019 | Christmas Party Union Meeting and Wage Allocation at Local 32 Union Hall at 5:00p.m. |